

Bar Briefs

September 2010

Louisiana State Bar Association

Vol. 25, No. 5

Fastcase contract renewed; free apps available for iPhone, iPad, iPod

The Louisiana State Bar Association (LSBA) renewed its contract with Fastcase in June to provide nationwide legal research as a free service to every LSBA member in good standing. In June 2005, the LSBA became the first state bar association in the nation to sign up for Fastcase, but, for many lawyers, the launch of that member benefit was lost in the aftermath of Hurricanes Katrina and Rita later that summer. With the recent contract renewal, the LSBA is now “relaunching” this benefit.

Fastcase is a fully nationwide system. Logging onto Fastcase, LSBA members have instant access to case law from all states, including Louisiana, at least back to 1950 (some states as far back as the 1700s). Fastcase also provides federal case law from the U.S. Supreme Court from 1 U.S. 1 (1754),

FASTCASE continued on page 4

Centola, Simar nominated for YLS officer positions Musser, Leefe nominated for 2011-12 president-elect, 2011-13 secretary

John H. Musser IV and Richard K. Leefe have been nominated for the positions of 2011-12 Louisiana State Bar Association (LSBA) president-elect and 2011-13 LSBA secretary, respectively. The LSBA’s Nominating Committee formulated these recommendations on Aug. 27 and presented its report to the Board of Governors on Aug. 28.

The Young Lawyers Section (YLS) Council finalized its nominations for 2011-12 chair-elect and 2011-12 secretary. Lawrence J. Centola III and Maggie Trahan Simar have been nominated for chair-elect and secretary, respectively.

Musser currently represents the First District on the LSBA’s Board of Governors. He is owner of the Law Office of John H. Musser IV in New Orleans, is of counsel to the Law Office of Leon A. Aucoin and Toledano and Herrin, and is a mediator with ADR inc.



John H. Musser IV



Richard K. Leefe



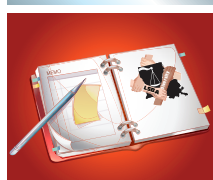
Kelly McNeil Legier, Michael A. Patterson and Kim M. Boyle accepted the ABA Partnership Award. Read more on page 10.

ELECTIONS continued on page 2



Inside...

Board of Governors	3
Fastcase	4
SOLACE	5
Legal Specialization	6
Red Mass	7
Focus on Access to Justice	8
Focus on Diversity	10
Upcoming LSBA CLEs	14
Classifieds	15



ELECTIONS continued from page 1

Leefe currently represents the Second District on the LSBA's Board of Governors. He is a partner in the Metairie firm of Leefe Gibbs Sullivan Dupre & Aldous.

Centola, currently serving as YLS secretary, is an associate in the New Orleans firm of Martzell & Bickford.

Simar, currently serving as Third District representative on the YLS Council, is a 16th Judicial District Family Court hearing officer in St. Martinville.

The Nominating Committee also accepted the nomination of Monica Hof Wallace as the 2011-13 Loyola University College of Law's representative on the LSBA Board of Governors, as well as accepted the names to be submitted for the Board representatives from Southern University Law Center and the Louisiana State Law Institute.

On Sept. 27, all LSBA members will receive notice by mail of these nominations as well as self-qualification forms for these and several other LSBA leadership positions, including seats on the Board of Governors, House of Delegates, Nominating Committee, Young Lawyers Section and the American Bar Association's House of Delegates.

According to the president-elect rotation, the candidate must come from Nominating Committee District 1 (parishes of Orleans, Plaquemines, St. Bernard and St. Tammany).

According to the secretary rotation, the candidate must come from Nominating Committee District 2 (parishes of Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche,

Livingston, Pointe Coupee, St. Charles, St. Helena, St. James, St. John the Baptist, Tangipahoa, Terrebonne, Washington, West Baton Rouge and West Feliciana).

Deadline for return of nominations by petition and qualification forms is Monday, Oct. 25. First election ballots will be available to members on Nov. 14. Deadline for electronically casting votes or for a U.S. postmark on mailed ballots is Monday, Dec. 13. Mailed ballots with a U.S. postmark of Dec. 13 or earlier must be received by Dec. 16 in order to be counted.

Other positions open for the 2010-11 elections are:

Board of Governors (three-year terms beginning at the adjournment of the 2011 LSBA Annual Meeting and ending at the adjournment of the 2014 LSBA Annual Meeting): one member each from the First, Second and Third Board districts.

Nominating Committee (15 members, one-year terms beginning at the adjournment of the 2011 LSBA Annual Meeting and ending at the adjournment of the 2012 LSBA Annual Meeting): District 1A, Orleans Parish, four members; District 1B, parishes of Plaquemines, St. Bernard and St. Tammany, one member; District 2A, East Baton Rouge Parish, two members; District 2B, Jefferson Parish, two members; District 2C, parishes of Ascension, Assumption, East Feliciana, Iberville, Lafourche, Livingston, Pointe Coupee, St. Charles, St. Helena, St. James, St. John the Baptist, Tangipahoa, Terrebonne, Washington, West Baton Rouge and West Feliciana, one member; District 3A, Lafayette Parish, one member; District 3B, parishes of Acadia, Beauregard, Calcasieu, Cameron, Iberia, Jefferson Davis, St.



Lawrence J.
Centola III



Maggie Trahan
Simar

Martin, St. Mary and Vermilion, one member; District 3C, parishes of Allen, Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry and Vernon, one member; District 3D, parishes of Bossier and Caddo, one member; and District 3E, parishes of Bienville, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Red River, Richland, Tensas, Union, Webster, West Carroll and Winn, one member.

LSBA House of Delegates (two-year terms beginning at the commencement of the 2011 LSBA Annual Meeting and ending at the commencement of the 2013 LSBA Annual Meeting): one delegate from each of the 20th through 42nd Judicial Districts, plus one additional delegate for every additional district judge in each district.

Young Lawyers Section: Chair-elect (2011-12 term), nominee shall be a resident of or actively practicing law in the parishes of Orleans, Jefferson, St. Bernard or Plaquemines, based on preferred mailing address. Secretary (2011-12 term), nominee shall not be a resident of or actively practicing law in the parishes of Orleans, Jefferson, St. Bernard or Plaquemines, based on preferred mailing address. Petitions for nomination must be signed by 15 members of the Young Lawyers Section. Also to be elected, one representative each from the First, Second, Fourth, Fifth, Sixth and Eighth districts (two-year terms).

ABA House of Delegates (must be a member of the American Bar Association): one delegate from the membership at large. The delegate will serve a term of two years, beginning with the adjournment of the 2011 ABA Annual Meeting and expiring at the adjournment of the 2013 ABA Annual Meeting.

For more information on elections, contact Executive Assistant Jacqueline E. Gay at (504)619-0152 or (800)421-5722, ext. 152, or e-mail jacqueline.gay@lsba.org, or go to: www.lsba.org/elections.

Bar Briefs

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"Bar Briefs" is published online, in January, March, May, July, September and November, by the Louisiana State Bar Association.

Announcements and news contributions are welcome and should be mailed, faxed or e-mailed by the first of the month before publication to Darlene M. LaBranche.

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Board of Governors discusses pro bono, pro se, other issues at meeting

The Louisiana State Bar Association's (LSBA) Board of Governors took action on several issues during its Aug. 28 meeting in New Orleans, including issues dealing with pro bono service, a pro se pilot project and the Louisiana Civil Justice Center.

The Board took the following action:

▶ Approved the Draft Model Firm Pro Bono Policy;

▶ Approved a Pro Se Pilot Project to develop, with the Louisiana Civil Justice Center, a court-based, self-help center for a three-month period to assist and survey pro se litigants within Orleans Parish Civil District Court;

▶ Approved a proposal to change the name of the Right to Counsel Committee to the "Criminal Justice Committee;"

▶ Approved a proposal to move forward with the 2011 Criminal Justice Summit (the first event was held in spring 2010);

▶ Approved the marketing proposal and fee schedule for the 2011 Annual Meeting, which will be held from Tuesday, June 28, through Thursday, June 30, at the Wynn Las Vegas;

▶ Approved recommending to the Louisiana Supreme Court the appointment of

James G. Dalfares, Monique B. Clement and Chauntis T. Jenkins to the Louisiana Board of Legal Specialization;

▶ Approved the slate of nominees for the Louisiana Civil Justice Center Board of Trustees;

▶ Approved a Data Security Policy for the Louisiana State Bar Association; and

▶ Approved signing the auditor engagement letter for the audit to be performed for FY 2009/2010.

In addition to reports from the officers, the Board also heard reports on and/or discussed:

▶ Results from the Aug. 27 Nominating Committee meeting (*see related article on page 1*);

▶ The Legislation Committee and its work during the 2010 Regular Session, as well as the plans for the upcoming year;

▶ Plans to update the Association's strategic plan since the action items from the 2008 plan have all been achieved; and

▶ Projects and programs of the Diversity Committee.

The next Board of Governors meeting is scheduled for Saturday, Oct. 30, in Baton Rouge.

Free consumer assistance hotline available for Gulf oil spill victims

The free consumer legal assistance hotline, established as a joint effort between the Louisiana State Bar Association and the Louisiana Civil Justice Center, is still available for victims of the BP Deepwater Horizon oil spill. The hotline assists callers seeking lawyer referrals or general legal information, offers details about what lawyers can and cannot do to promote their services, and provides steps to take if confronted with unethical solicitation by an attorney. The hotline can be accessed at (504)355-0970 or (800)310-7029, Monday through Thursday, 10 a.m. to 5 p.m. Assistance also is available to Spanish-speaking callers. For more information on the hotline, go to: www.lsba.org/tw/?t=45.

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FASTCASE continued from page 1

all circuit courts from 1 F.2d 1 (1924), all district courts from 1 F.Supp. 1 (1914), and all bankruptcy courts from 1 B.R. 1 (1979). The cases show digest pagination for correct citation. New opinions are posted within 24 to 48 hours of issuance.

Additionally, Fastcase offers all state and federal statutes, administrative regulations and court rules. All state constitutions can be researched as well.

LSBA members are also able to access without fee several new à la carte resources, such as Louisiana legal forms, a nationwide newspaper search, a unified PACER search system, a people-finder application, and business intelligence tools.

Fastcase is a major benefit of membership to the LSBA. Included in the regular cost of Bar dues, members get complete access to Fastcase, which normally costs \$995 per user per year. The benefit is gaining traction, too. Today, 18 state bar associations (and several major international law firms with thousands of lawyers) subscribe to Fastcase for their members — more than 400,000 users strong and growing all the time.

To log in to Fastcase, go to the LSBA website's home page at www.lsba.org, and either click on the "Fastcase" logo on the right or on the word "Fastcase" on the left. Members' usernames and passwords remain the same as their current login for other LSBA website features. Members who may have forgotten their usernames and/or passwords can get reminders with a link on the login screen.

Fastcase supports terms and connectors (or "Boolean") searching, natural language searching, and searching by citation. Searches use the same syntax as most commercial legal research, so users of other



legal research services will find the system familiar. In addition, there are video tutorials, user guides and training materials available on the site — offering a good introduction to Fastcase and a good brush-up course on legal research. Find them at www.fastcase.com/support.

Fastcase is designed specifically to be a smarter approach to finding the law, not just a more affordable one. One example of this smarter approach is that search results come back "best case first," just like searching on the web. Instead of a one-size-fits-all approach, users can re-sort search results a dozen different ways, customizing the list to fit the precise research task. Fastcase displays

information about the cases in the results list, including the citation and either the most relevant paragraph or the first paragraph of the case.

A new, interesting feature unique to Fastcase is its Interactive Timeline which creates visual maps of results, so users can see all of the search results at a glance, how they fall over time, and which are most relevant, most cited and most recent.

Additionally, Fastcase offers Foresite which augments search results with other relevant cases, which cite to cases in search results but which do not contain all of the search terms. It is especially useful when attempting to trace the origins of a particular legal precept.

Unlike most other web-based utilities, Fastcase offers dual-column printing of cases, in Microsoft Word, PDF or WordPerfect-compatible Rich Text Format.

On the run or in court, and need a case cite or statute quickly? Fastcase has an app for that. Download and use the free Fastcase app for iPhones, iPads and iPods to get material instantly. Users can access anything in the Fastcase database with the app.

To download the free app for the iPhone or iPod, visit www.fastcase.com/iPhone (the same app works for both devices). To download the free app for the iPad, visit www.fastcase.com/iPad.



Pascal F. Calogero, Jr., APLC

is pleased to announce that attorney Tim Averill, former Deputy Judicial Administrator and General Counsel to the Louisiana Supreme Court, will be joining him and his firm in the practice of law.

Mr. Averill is returning to Louisiana after serving for the past two years in the United States Supreme Court Fellows Program where he was assigned to the Administrative Office of the United States Courts. He will be engaging in a civil and appellate law practice.

Pascal F. Calogero, Jr. and Tim Averill

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Interested in being a mentor for a young lawyer? The Louisiana State Bar Association still has space for mentors in its Voluntary Mentoring Program. The program matches mentors and mentees through an online process. Mentors will assist young lawyers on specific areas of law and with general questions about the practice of law. To enroll online or for more information about the program, go to: www.lsba.org/Mentoring/Mentoring.asp, or contact Shawn Holahan, LSBA LOMAP Counsel, at (504)619-0153 or e-mail shawn.holahan@lsba.org.

Save the dates: Solo and Small Firm Conference on Feb. 24-25, 2011

Save the dates! Planning for the Louisiana State Bar Association's next Solo and Small Firm Conference is underway. The event will be Feb. 24-25, 2011, at the Hilton New Orleans Riverside. More information on the event will be included in upcoming print and online publications.

SOLACE: Support of Lawyers/Legal Personnel — All Concern Encouraged

The Louisiana State Bar Association/Louisiana Bar Foundation's Community Action Committee supports the SOLACE program. Through the program, the state's legal community is able to reach out in small, but meaningful and compassionate ways to judges, lawyers, court personnel, paralegals, legal secretaries and their families who experience a death or catastrophic illness, sickness or injury, or other catastrophic event. For assistance, contact a coordinator.

Area	Coordinator	Contact Info	Area	Coordinator	Contact Info
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Lafayette Area	Susan Holliday susan@lafayettebar.org	(337)237-4700			
Lake Charles Area	Chantell Marie Smith csmith5@ldol.state.la.us	(337)475-4882			

For more information, go to: www.lsba.org/2007InsideLSBA/solace.asp.

Legal specialization available in bankruptcy law

The Louisiana Board of Legal Specialization (LBLS) is accepting applications for 2011 certification in business bankruptcy law and consumer bankruptcy law through September 2010.

In accordance with the Plan of Legal Specialization, any Louisiana State Bar Association member who has been engaged in the practice of law on a full-time basis for a minimum of five years may apply for certification. The five-year practice requirement must be met for the

period ending Dec. 31, 2010. A further requirement is that each year a minimum of 35 percent of the attorney's practice must be devoted to the area of certification sought. For bankruptcy law, the CLE is regulated by the American Board of Certification, the testing agency.

Regarding applications for business bankruptcy law and consumer bankruptcy law certification, although the written test(s) is administered by the American Board of Certification, attorneys

should apply for approval of the LBLS simultaneously with the testing agency in order to avoid delay of board certification by the LBLS. Information concerning the American Board of Certification will be provided with the application form(s).

To apply for certification, complete and mail the form below. For more information, go to the Louisiana Board of Legal Specialization's Web site at www.lascmcle.org/specialization.

Legal Specialization Application

Applications for business bankruptcy law and consumer bankruptcy law will be accepted through September 2010. To receive an application, complete the following. **(Please print or type.)**

Name _____

Address _____

City/State/Zip _____

Please indicate area of certification desired _____

Mail, fax or e-mail to:

Megan Landry, Executive Director
Louisiana Board of Legal Specialization
601 St. Charles Ave., New Orleans, LA 70130-3404

E-mail: megan.landry@lsba.org

Alcohol and Drug Abuse Hotline

William R. Leary, Director, 1-866-354-9334
 Ste. 4-A, 5789 Hwy. 311, Houma, LA 70360

Baton Rouge	Steven Adams..... (225)753-1365 (225)924-1510 David E. Cooley..... (225)751-7927 (225)753-3407 John A. Gutierrez (225)715-5438 (225)744-3555	Lake Charles	Thomas M. Bergstedt..... (337)558-5032 Nanette H. Cagney..... (337)437-3880
Houma	Bill Leary (985)851-0611, (985)868-4826	Monroe	Robert A. Lee (318)387-3872, (318)388-4472
Lafayette	Alfred "Smitty" Landry (337)364-5408, (337)364-7626 Thomas E. Guilbeau (337)232-7240 James Lambert (337)233-8695 (337)235-1825	New Orleans	Deborah Faust..... (504)304-1500 Donald Massey (504)585-0290 Dian Tooley (504)861-5682 (504)831-1838
		Shreveport	Michelle AndrePont (318)347-8532 Nancy Carol Snow (318)366-1820 William Kendig, Jr. (318)222-2772 (318)572-8260 (cell) Steve Thomas (318)872-6250

The Lawyers Assistance Program, Inc. provides confidential assistance with problems such as alcoholism, substance abuse, mental health issues, gambling and all other addictions.

Educational courtroom at Lake Charles-Boston Academy complete

The Louisiana Bar Foundation (LBF) formed a partnership with Lake Charles-Boston Academy of Learning (LCB Academy) and built a fully functioning courtroom on its Lake Charles campus. The courtroom is fitted with judge, jury and advocate seating and serves as the setting for mock trial competitions, speaker functions and future court proceedings.

A ribbon-cutting ceremony was conducted on Sept. 9.

The LBF's Southwest Community Partnership Panel (CPP) designated \$15,000 to pay for the construction of the courtroom. The LBF has nine regional CPPs that work outside of the LBF's regular grant process to identify new areas of need for LBF funding, foster collaboration, respond to arising community needs, and encourage local involvement in the designation of LBF grant funds.

The LCB Academy is designated as a Law Signature School by the Louisiana Center for Law and Civic Education. Law Signature Schools have a core, law-related education curriculum available to high school students. This designation allowed the LBF to fund the building of the courtroom.

Established in July 2007, the LCB Academy was designed to create a center for extension learning services that expands and enhances the educational, artistic and career preparation of students throughout the Calcasieu school system. The law-related education curriculum will be available to the 11 schools in the Calcasieu school system, as well as to schools in Jeff Davis, Allen, Beauregard and Cameron parishes.

58th annual Red Mass, LSBA Memorial Exercises set for Oct. 4 in New Orleans

The 58th annual Red Mass, sponsored by the St. Thomas More Catholic Lawyers Association and the Catholic Bishops of Louisiana, will begin at 9:30 a.m. Monday, Oct. 4, at St. Louis Cathedral in New Orleans. The Ecclesiastical and Judicial Procession to the cathedral begins at 9:15 a.m. A reception will follow the Mass at the Louisiana Supreme Court building.


The Louisiana State Bar Association (LSBA) also will conduct its annual Memorial Exercises at the Louisiana Supreme Court building to memorialize all members of the bench and bar who have died in the past year.

The Red Mass is attended by members of the bench and bar of all denominations to invoke blessings on the judiciary and legal community at the beginning of a new judicial year.

In New Orleans, the first Red Mass was held on Oct. 5, 1953, and has been celebrated in New Orleans every year since, with the exception of 2005 when the Red Mass, a Mass of Thanksgiving, was held in December 2005 in Baton Rouge.

Red Mass celebrations also are held in various Louisiana dioceses, including Houma, Shreveport, Lafayette and Lake Charles.

For more information on the New Orleans Red Mass, call (504)899-5555.



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Name: Johanna Averill
Company: Gilsbar, Inc.
Role: LSBA Loss Prevention Counsel and In-House Attorney for Gilsbar
Responsibilities: I provide Gilsbar's clients with risk mitigation expertise, as well as guidance on compliance and regulatory issues, including healthcare reform.


My Story: Since joining Gilsbar in 1999, I have been part of a legal team who advocates for clients, including attorneys and CPAs. I work to keep health plans compliant with regulatory change. Now, in the wake of the Patient Protection Act, I help to navigate the complicated channels of health reform. We at Gilsbar understand that turbulent times call for trusted partners. Trust Gilsbar to stay on top of regulatory issues and ensure that your health plan covers you when you need it most.

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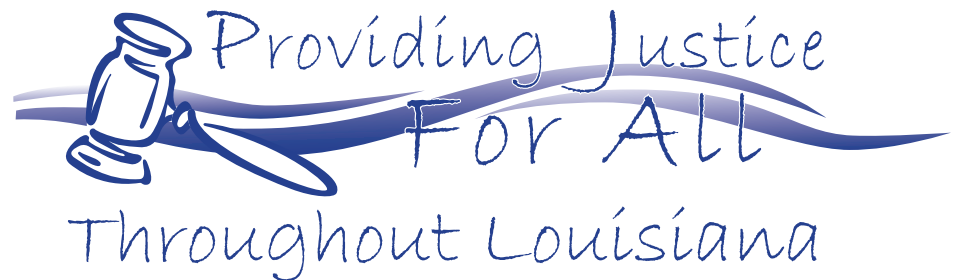
For more information, visit www.lsba.org/atj.

ATJ Department compiling events for National Pro Bono Celebration Week in October

The Louisiana State Bar Association's (LSBA) Access to Justice Department is compiling a list of events being held statewide in conjunction with National Pro Bono Celebration Week Oct. 24-30. Sponsored by the American Bar Association, National Pro Bono Celebration Week is a coordinated effort to showcase the positive impacts that pro bono lawyers make to the nation and the justice system.

Individuals and organizations wanting to publicize an event should email Rachael Mills at rachael.mills@lsba.org.

To review the list of Louisiana events (to date), go to: www.lsba.org/celebrateprobono. Members are encouraged to check back often as more



events will be added in the next weeks.

One of the scheduled events (to date) is:

► **Pro Bono Project (New Orleans) Volunteer Appreciation Reception**, 4:30-6 p.m., Oct. 26, in Judge Jay C. Zainey's Courtroom, U.S. District Court Building, 500 Poydras St., New Orleans. RSVP to:

probono@probono-no.org. The reception is hosted by the judges of the U.S. District Court for the Eastern District of Louisiana, the judges of Orleans Parish Civil District Court and the judges of the 1st and 2nd City Courts for the City of New Orleans, in appreciation for the outstanding pro bono representation provided by New Orleans area attorneys. The reception is sponsored by the Federal Bar Association. This event is open to all active pro bono volunteers of The Pro Bono Project and Judge Zainey's H.E.L.P. Program, and the members of the New Orleans Chapter of the Federal Bar Association.

LSBA Children's Law Committee produces "Foster Care" video

Maneuvering through the foster care system can be a challenge for an experienced attorney. For children involved in foster care cases, it can be a confusing time in their lives.

To help children feel more comfortable, the Louisiana State Bar Association's Children's Law Committee has produced a video explaining the foster care process. The video has become a tool for attorneys, social workers and other individuals involved in foster care cases.

To review the video, "Louisiana Foster Care: An Introduction," go to: www.lsba.org/fostercare.

Sponsored by the ABA, the National Pro Bono Celebration is a coordinated effort to showcase the great difference that pro bono lawyers make to the nation. LSBA's Access to Justice Program is working with your local pro bono project to highlight the work of Louisiana's pro bono community and the difference it makes to our state, its system of justice, its communities and, most of all, to the clients served. Visit www.lsba.org/celebrateprobono for more information on events in your area and how to get involved.

2010 Justice For All Ball set for Oct. 1 in New Orleans

The Pro Bono Project in New Orleans is planning its 22nd annual Justice For All Ball (JFAB) for Friday, Oct. 1, at the Audubon Tea Room, adjacent to the Audubon Zoological Garden, New Orleans. The event begins at 8 p.m. A private patron party will precede the ball.

Honorary co-chairs are New Orleans businessman Paul and Donna Flower. Attorney Denise C. Redmann is chair of the 2010 JFAB Committee. Music will be provided by Kermit Ruffins and the Barbeque Swingers and the Jazzman Brass Band with the Black Feather Mardi Gras Indians. More than 20 restaurants will provide refreshment. The event features raffles and a silent auction, with invitation artist Patti Adams' original artwork as one of the auction items.

Tickets are \$150 in advance; \$175 at the door; and students and young attorneys, \$100/\$125 at the door. Raffle tickets are \$5 each. Ticket packages and corporate sponsorships are available. Tickets are available on the website, www.probono-no.org, or by calling the ticket hotline at (504)581-3480.

All proceeds from corporate sponsorships, ticket sales, the raffle and silent auction benefit The Pro Bono Project, which provides pro bono legal services to the working poor, the elderly and families in a six-parish area (Orleans, Jefferson, Plaquemines, St. Bernard, St. Tammany and Washington).

For more information, call or e-mail Executive Director Rachel Piercey, (504)581-4043, e-mail rpiercey@probono-no.org.

Looking for litigation experience?

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Legal Services of North La.
www.lsnl.org

Northwest Louisiana Pro Bono Project
nwlaprobono@gmail.com

Baton Rouge Bar Foundation Pro Bono Project
www.brba.org

Central La. Pro Bono Project, Inc.
probonopro@att.net

Lafayette Volunteer Lawyers
www.lafayettebar.org/volunteer.php

The Pro Bono Project, New Orleans
www.probono-no.org



Secret Santa Project underway soon!

The final preparations are being made now for this year's Secret Santa Project. Look for more information soon in this publication and on the LSBA's Web site, www.lsba.org.

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Focus on Diversity

For more information on items in this special section, contact Louisiana State Bar Association Director of Member Outreach and Diversity Kelly McNeil Legier, (504)619-0129, (800)421-5722, ext. 129, or e-mail kelly.legier@lsba.org.

LSBA Diversity Conclaves receive ABA Partnership Award in August

The Louisiana State Bar Association's (LSBA) series of Conclaves on Diversity in the Legal Profession recently received one of the American Bar Association's Standing Committee on Bar Activities and Services' 2010 Partnership Awards. LSBA Immediate Past President Kim M. Boyle accepted the award on behalf of the LSBA at the joint luncheon of the National Conference of Bar Presidents, National Association of Bar Executives and the National Conference of Bar Foundations on Aug. 6 during the ABA Annual Meeting in San Francisco. The awards recognize projects that nurture diversity and are co-sponsored by the National Native American Bar Association, National Asian Pacific American Bar Association, Hispanic National Bar Association and the National Bar Association.

The Conclaves on Diversity in the Legal Profession are an essential tool for encouraging leadership of the state's law firms, law departments, courts and bar associations to recognize the importance of inclusion. The conclaves present information on the major obstacles as well as possible solutions to advancing diversity throughout Louisiana. Mini-conclaves have been conducted in various locations throughout Louisiana to accommodate practitioners and judges in those areas.

Also receiving an ABA Partnership Award were the Bar Association of San Francisco for its Destination Law School Program which focuses on increasing



Louisiana State Bar Association (LSBA) Member Outreach and Diversity Director Kelly McNeil Legier, left, LSBA President Michael A. Patterson and LSBA Immediate Past President Kim M. Boyle were on hand to accept the American Bar Association's Standing Committee on Bar Activities and Services' 2010 Partnership Award in August. The LSBA received the award for its series of Conclaves on Diversity in the Legal Profession.

the number of diverse college graduates enrolling in law school and the Nebraska State Bar Association for three separate programs building diversity in classroom and corporate settings (a job shadowing program for high school students, the state

bar's LSAT Prep Scholarship Program and the Nebraska Minority Corporate Counsel Program.

For more information on all of the LSBA's diversity initiatives, go to: www.lsba.org/diversity.

Diversity Resources on the Web

- ▶ LSBA Diversity Resources Page
www.lsba.org/diversity/resources.asp
- ▶ ABA Report: "Diversity in the Legal Profession: The Next Steps"
http://new.abanet.org/centers/diversity/PublicDocuments/Diversity_Summary_Report.pdf
- ▶ 2010 Beyond Diversity: Inclusiveness in the Legal Workplace Resources
www.legalinclusiveness.org/
- ▶ ABA Disabilities News and Resources
<http://new.abanet.org/disability/Pages/default.aspx>

Latest News / Upcoming Events

Mini Diversity Conclave in Lafayette successful

The Louisiana State Bar Association partnered with the Lafayette Bar Association and the Louis A. Martinet Legal Society, Inc. Greater Lafayette Chapter to host the free Mini Conclave on Diversity in the Legal Profession on Aug. 25 at the Lafayette Bar Center. Nearly 40 attorneys and judges participated.

The event also featured a networking reception, sponsored by Gilsbar.

For information on future diversity programs in Lafayette, contact Kelly McNeil Legier, (504)619-0129, e-mail kelly.legier@lsba.org; or Susan Holliday, (337)237-4700, e-mail susan@lafayettebar.org.

Mini Diversity Conclave set for Sept. 28 in Monroe

The Louisiana State Bar Association is partnering with the 4th Judicial District Bar Association and the Northeast Louisiana Louis A. Martinet Legal Society, Inc. to host a free Mini Conclave on Diversity in the Legal Profession, set for Tuesday, Sept. 28, at the University of Louisiana-Monroe, Library Conference Center, 700 University Ave., Library 704, Monroe. The program is from 11:30 a.m. to 4 p.m. and includes a networking lunch from noon to 1 p.m. The program is approved for 3.0 hour of CLE credit, all professionalism hours. To register or for more details, go to: www.lsba.org/diversity.

“Superwomen” CLE Nov. 19 in Baton Rouge

The Louisiana State Bar Association is partnering with the Baton Rouge Association for Women Attorneys to host a CLE for women attorneys in Baton Rouge on Friday, Nov. 19, from 8 a.m. to 1 p.m. at the Embassy Suites Hotel, 4919 Constitution Ave., Baton Rouge. The program, “Superwomen: Female Attorneys Challenging the Rules of the Game at Home, at Work and in Alternative Practices,” is approved for 3.5 CLE hours (including ethics and professionalism). For more information, go to: www.lsba.org/diversity.

in the SPOTLIGHT

Kean Miller Hawthorne D’Armond McCowan & Jarman, L.L.P.

The Louisiana State Bar Association (LSBA) and its Committee on Diversity recognize Kean Miller Hawthorne D’Armond McCowan & Jarman, L.L.P., for its demonstrated commitment to diversity and inclusion over the past several years. Kean Miller has provided programming to demonstrate that it is committed to promoting a culture of inclusion, not only within the firm but also in the communities where its attorneys live and work. Kean Miller, a pioneer signatory of the LSBA’s Statement of Diversity Principles, is a model of intentional diversity efforts that will positively shape the legal profession for many years to come.

► Kean Miller Connection Law School Preparatory Program

In 2010, Kean Miller attorneys organized, hosted and produced the fourth annual Kean Miller Connection, a law school preparatory program for college students from groups that are traditionally underrepresented in area law schools. The two-day workshop provided mock law school experiences, insight into opportunities in the legal field, speakers from all facets of the legal profession, and general information designed to encourage minorities to enter

the profession. In total, during the four years of the program, 75 college students have participated, including African-Americans, women, Asian Indians, Nigerians and other diverse individuals. The next program will be in July 2011, and the firm will announce the program dates and application process on its website in spring 2011.

► Louisiana Diversity Forum

In 2007-09, Kean Miller organized and sponsored a Louisiana Diversity Forum. The forum has attracted nearly 100 area professionals who have heard from a variety of speakers and learned how to put diversity to work within their businesses. Speakers included representatives from business, government, education and law. The next forum will be in fall 2011.

The “In the Spotlight” section highlights diversity achievements and groundbreaking diversity accomplishments, primarily of signatories of the LSBA’s Statement of Diversity Principles. If you have recommendations for attorneys, judges or legal organizations that should be considered for future articles, call or e-mail Kelly McNeil Legier, (504)619-0129, kelly.legier@lsba.org.

LABWA hosting Rejuvenation Symposium in November

The Louisiana Association of Black Women Attorneys (LABWA) is hosting a Rejuvenation Symposium and Retreat for Female Attorneys from Thursday through Saturday, Nov. 11-13, at the Paragon Casino and Resort in Marksville. For more information or to register, go to: www.labwa.net.

Women’s Law and Public Policy Fellowship Program accepting applications

The Women’s Law and Public Policy Fellowship Program at Georgetown University Law Center is accepting applications. The application deadline is Monday, Nov. 1. For an application and more information on the program, go to: www.law.georgetown.edu/wlppfp.



More than 25 employers networked with 75 student participants during the Louisiana State Bar Association Minority Involvement Section's 22nd annual Job Fair on Aug. 21 at Southern University Law Center. The fair gives employers the opportunity to compress into a single day statewide interviewing of talented students and recent graduates with diverse backgrounds from area law schools. Among the participating employers was Acadiana Legal Services Corporation, represented by Ariel A. Campos, Sr., left, and Shelly Alexander. More information and photos of the Job Fair will be published in the October/November 2010 issue of the *Louisiana Bar Journal*.

Mini Diversity Conclave Jan. 26, 2011, in Baton Rouge

The Louisiana State Bar Association is partnering with the Greater Baton Rouge Louis A. Martinet Legal Society, Inc. and the Baton Rouge Bar Association to host a free Mini Conclave on Diversity in the Legal Profession on Wednesday, Jan. 26, 2011, in Baton Rouge. The conclave is scheduled from 1-4:30 p.m., with a networking reception from 4:30- 6 p.m., at the Embassy Suites Hotel, 4919 Constitution Ave., Baton Rouge. The CLE is approved for 3 hours of credit, all professionalism hours. Check for more details in future issues.

Save the Date: 4th Annual Conclave on Diversity in the Legal Profession in March 2011

Save the date for the Louisiana State Bar Association's fourth annual Conclave on Diversity in the Legal Profession, Friday, March 18, 2011, at the New Orleans Marriott at the Convention Center, 859 Convention Center Blvd., New Orleans. The theme will be "The Professional Workplace: Implementing Solutions and Cultivating An Inclusive Atmosphere." Look for more information soon.

Mini Diversity Conclave set for April 2011 in Lake Charles

The Louisiana State Bar Association is partnering with the Southwest Louisiana Bar Association and the Louis A. Martinet Legal Society, Inc. Lake Charles Chapter to host a free Mini Conclave on Diversity in the Legal Profession in Lake Charles on April 8, 2011, at Reeves Uptown Catering, 1639 Ryan St. More details soon.

Save the Date: National Consortium on Racial and Ethnic Fairness in the Courts Conference

The Louisiana State Bar Association is a co-host of the National Consortium on Racial and Ethnic Fairness in the Courts' 23rd Conference and Annual Meeting, scheduled for April 27-30, 2011, in New Orleans. The program will include a day of CLE. More details soon.

ON THE WEB

Become a Signatory on the LSBA's Statement of Diversity Principles

More than 200 courts, law firms, organizations, judges and attorneys have become signatories (to date) on the Louisiana State Bar Association's (LSBA) Statement of Diversity Principles. These signatories have recognized that diversity and inclusion are priorities and they will use their best efforts to advance diversity and inclusion within the legal profession. To become a signatory or for a list of all signatories to date, go to: www.lsba.org/diversity. For more information about the statement or for a copy, contact Kelly McNeil Legier, (504)619-0129, e-mail kelly.legier@lsba.org.

2010-11 LSBA Committee on Diversity Co-Chairs, Members and Subcommittees

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Hon. Ralph E. Tyson (ex-officio), Baton Rouge

Angela White-Bazile (ad hoc), New Orleans

Sheila M. Wilkinson, Metairie

Subcommittees

(More information on these subcommittees will be provided in future issues.)

- ▶ Diversity Awards
- ▶ Diversity Communications
- ▶ Diversity Conclaves
- ▶ Diversity Job Fair Planning
- ▶ LSBA Diversity Integration
- ▶ Outreach to Law Firms and Judiciary
- ▶ Pipeline Outreach to Law Students and Other Students
- ▶ Statement of Diversity Principles



Inclusiveness 101

By Kathleen B. Nalty, JD

Executive Director, Colorado Campaign for Inclusive Excellence

Although the legal profession has worked very hard in recent years to open its long closed doors to diverse populations, the profession's limited focus on diversity without consideration of inclusion has changed the open doors into revolving doors. Many of our workplaces invest in the recruiting and hiring of diverse populations only to see increasing attrition rates within these groups. We need to do more than open the doors to diverse populations; we need to open the doors and ensure that the workplaces are actually welcoming of the different backgrounds and perspectives.

Diversity vs. inclusiveness: What's the difference? Many people use the terms "diversity" and "inclusiveness" interchangeably but they have very different meanings. **Diversity** describes "compositional diversity" — the extent to which a legal organization has people from diverse backgrounds and communities working as attorneys and staff. Primary dimensions of diversity include race, ethnicity, gender, age, religion, disability, sexual orientation and gender expression. Secondary dimensions of diversity can include lifestyle, communication style, personality type, learning style, economic status, geographic origin, education status, generation, avocation, work experience, world travel experience, political views, philosophical views, parental status, appearance, veteran status and nationality.

Inclusive organizations not only have a diverse composition, but are also learning-centered organizations that value the perspectives and contributions of all people, and strive to incorporate the needs and viewpoints of diverse communities into all aspects of the organization. Inclusive organizations are, by definition, diverse at all levels. **Inclusion** is the active, intentional and ongoing engagement with diversity in the organization.

Diversity is about your workforce; inclusiveness is about your workplace. Diversity is about recruiting; inclusiveness is about retention. The legal profession will continue its "revolving door" syndrome, with extremely high attrition rates for diverse attorneys, until it embraces both diversity and inclusiveness.



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In the legal community the more you know, the faster you'll get ahead. That's why the Louisiana State Bar Association offers a variety of seminars on a wide range of legal topics. Enrolling in them will help you stay competitive and keep up with the ever-changing laws. The Continuing Legal Education Program Committee sponsors more than 20 programs each year, ranging from 15-hour credit seminars to one-hour ethics classes. Check online for the most up-to-date list of upcoming seminars at www.lsba.org/CLE.

Upcoming LSBA CLE Seminars

17th Annual Admiralty Symposium

September 24, 2010 • New Orleans

Ethics & Professionalism

October 1, 2010 • New Orleans

Appeals! Appeals! Appeals!

Experts of the Bench & Bar

October 15, 2010 • New Orleans

50th Annual Bridging the Gap

October 19 - 20, 2010 • New Orleans

Dispute Resolution with the Masters:

Lessons from 2 Super Lawyers

October 22, 2010 • New Orleans

Taxation for the Non-Taxation Lawyer

October 22, 2010 • New Orleans

Voodoo Fest Seminar Featuring

Trials: Not A Halloween Surprise!

October 29, 2010 • New Orleans

Deposition Boot Camp:

Beyond Basic Training

November 5, 2010 • New Orleans

Ethics & Professionalism

November 5, 2010 • Bossier City

Workers' Compensation 2010:

A Race to the Finish

November 11, 2010 • Baton Rouge

Scientific Evidence:

Daubert, DNA & More

November 12, 2010 • New Orleans

Immigration CLE Seminar

November 19, 2010 • New Orleans

New York, New York

Multi-Topic CLE

November 20 - 22, 2010

Millennium Broadway Hotel

New York, NY

Ethics & Professionalism:

Watch Your P's & Q's

December 3, 2010 • New Orleans

10th Annual Class Action/

Mass Tort Symposium

December 10, 2010 • New Orleans

22nd Annual Summer School Revisited

December 16 - 17, 2010 • New Orleans

Destination Disney! Multi-Topic CLE

March 7 - 9, 2011

Lake Buena Vista, Florida

For more information or to register online, visit
www.lsba.org/CLE

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Standard classified advertising in our regular type-face and format may now be placed in "Bar Briefs" and on the LSBA Web site, LSBA.org. All requests for classified notices must be submitted in writing and are subject to approval. Copy must be typewritten and payment must accompany request. Our low rates for placement in both are as follows:

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Payment and copy must be received by the first of the month before publication.

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For Rent – Metairie

Office space for lease or sale. Great location. Papworth Street in Metairie, La. Two adjoining offices, 675 square feet each. Will sell or lease separately or together. Contact Al Kenney, (504)701-9085.

For Rent – New Orleans

One Mississippi River-view window office for lease at \$650/month. Half a block from City Hall and Civil District Court, at Ste. 1530, 1100 Poydras St., New Orleans. Contact Joseph Ching at (504)525-8810 or e-mail jecusa_visa@yahoo.com.

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Book ad space for 2011 Expert Witness, Consultant & Legal Services Directory

The Louisiana State Bar Association is publishing its third Expert Witness, Consultant & Legal Services Directory. The directory will be mailed with the December 2010/January 2011 *Louisiana Bar Journal* and will be accessible via the LSBA's Web site for a full year.

Advertising is accepted in display ad format or text/photo format. Early-bird pricing is available through September 30, 2010.

For more information on the 2011 directory, go online to: www.lsba.org/expertwitness.

DEADLINES AND PRICING

Early-Bird Deadline	Thursday, Sept. 30, 2010
1/2-page	\$375
Full-page	\$725
Final Deadline*	Monday, Oct. 18, 2010
1/2-page	\$450
Full-page	\$850

*(Price for submissions from Oct. 1-18, 2010)



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Save the Dates!



Louisiana State Bar Association 70th Annual Meeting

Tuesday, June 28 through Thursday, June 30, 2011
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Louisiana Judicial College

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Sunday, June 5 through Wednesday, June 8, 2011
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