

Bar Briefs

September 2014

Louisiana State Bar Association

Vol. 29, No. 5

Papillion, Mire, Chabert, Tate nominated for LSBA, YLD leadership positions

Darrel J. Papillion of Baton Rouge and Alainna R. Mire of Alexandria have been nominated for the positions of 2015-16 Louisiana State Bar Association (LSBA) president-elect and 2015-17 LSBA secretary, respectively. The LSBA's Nominating Committee formulated these recommendations on Aug. 22 and presented its report to the Board of Governors on Aug. 23.

The Young Lawyers Division (YLD) Council nominated Scotty E. Chabert, Jr. of Baton Rouge for 2015-16 YLD chair-elect and Bradley J. Tate of Baton Rouge for 2015-16 YLD secretary.

Papillion is a partner in the firm of Walters, Papillion, Thomas, Cullens, L.L.C., in Baton Rouge.

Mire is an assistant attorney in the Alexandria City Attorney's Office.

Chabert is an assistant district attorney for



Darrel J. Papillion



Alainna R. Mire



Scotty E. Chabert, Jr.



Bradley J. Tate

the 18th Judicial District and a partner in the firm of Saunders & Chabert in Baton Rouge.

Tate is tax manager for the firm of Postlethwaite & Netterville in Baton Rouge.

Self-Qualifying Deadline is Oct. 20

Several leadership positions are open in the 2014-15 LSBA election cycle.

On Monday, Sept. 22, notice of the action of the Nominating Committee and self-qualification forms for positions on the Board of Governors, LSBA House of Delegates, Nominating Committee, Young Lawyers Division and American Bar Association House of Delegates will be provided to the membership.

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Deadline for return of nominations by petition and qualification forms is Monday, Oct. 20. First election ballots will be available to members on Monday, Nov. 17. Deadline for electronically casting votes is Monday, Dec. 15.

The LSBA president-elect will automatically assume the presidency in 2016-17.

According to the president-elect rotation, the nominee must have his/her preferred mailing address in Nominating Committee District 2 (parishes of Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Jefferson, Lafourche, Livingston, Pointe Coupee, St. Charles, St. Helena, St. James, St. John the Baptist, Tangipahoa, Terrebonne, Washington, West Baton Rouge and West Feliciana).

According to the secretary rotation, the nominee must have his/her preferred mailing address in Nominating Committee District 3 (parishes of Acadia, Allen, Avoyelles, Beauregard, Bienville, Bossier, Caddo, Calcasieu, Cameron, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Evangeline, Franklin, Grant, Iberia, Jackson, Jefferson Davis, Lafayette, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, St. Landry, St. Martin, St. Mary, Tensas, Union, Vermilion, Vernon, Webster, West Carroll and Winn).

For the 2014-15 election cycle, balloting will be conducted electronically only, as approved by the LSBA Board of Governors. No paper ballots will be provided.

Other Positions Open

Other positions to be filled in the 2014-15 elections are:

Board of Governors (three-year terms beginning at the adjournment of the 2015 LSBA Annual Meeting and ending at the adjournment of the 2018 LSBA Annual Meeting): one member each from the Sixth, Seventh and Eighth Board districts.

LSBA House of Delegates (two-year terms beginning at the commencement of the 2015 LSBA Annual Meeting and ending at the commencement of the 2017 LSBA Annual Meeting): one delegate from each of the 20th through 42nd Judicial Districts, plus one additional delegate for every additional district judge in each district.

Nominating Committee (15 members, one-year terms beginning at the adjournment of the 2015 LSBA Annual Meeting and ending at the adjournment of the 2016 LSBA Annual Meeting): District 1A, Orleans Parish, four members; District 1B, parishes of Plaquemines, St. Bernard and St. Tammany, one member; District 2A, East Baton Rouge Parish, two members; District 2B, Jefferson Parish, two members; District 2C, parishes of Ascension, Assumption, East Feliciana, Iberville, Lafourche, Livingston, Pointe Coupee, St. Charles, St. Helena, St. James, St. John the Baptist, Tangipahoa, Terrebonne, Washington, West Baton Rouge and West Feliciana, one member; District 3A, Lafayette Parish, one member; District 3B, parishes of Acadia, Beauregard, Calcasieu, Cameron, Iberia, Jefferson Davis, St. Martin, St. Mary and Vermilion, one member; District 3C, parish-

es of Allen, Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry and Vernon, one member; District 3D, parishes of Bossier and Caddo, one member; and District 3E, parishes of Bienville, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Red River, Richland, Tensas, Union, Webster, West Carroll and Winn, one member.

Young Lawyers Division: Chair-elect (2015-16 term), nominee **shall not** be a resident of or actively practicing law in the parishes of Orleans, Jefferson, St. Bernard or Plaquemines, based on preferred mailing address. **Secretary** (2015-16 term), nominee **shall not** be a resident of or actively practicing law in the parishes of Orleans, Jefferson, St. Bernard or Plaquemines, based on preferred mailing address. Petitions for nomination must be signed by 15 members of the Young Lawyers Division. Also to be elected, one representative each from the First, Second, Fourth, Fifth, Sixth and Eighth districts (two-year terms).

American Bar Association House of Delegates (*must be a member of the American Bar Association*): one delegate from the membership at large. The delegate will serve a two-year term, beginning with the adjournment of the 2015 ABA Annual Meeting and expiring at the adjournment of the 2017 ABA Annual Meeting, as provided in Paragraph 6.4(e) of the ABA Constitution.

For more information on the election procedures and the schedule, go to: www.lsba.org/goto/elections. 📄

Bar Briefs

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“Bar Briefs” is published online, in January, March, May, July, September and November, by the Louisiana State Bar Association.

Announcements and news contributions are welcome and should be mailed, faxed or emailed by the first of the month before publication to Darlene M. LaBranche.

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Web site: LSBA.org

LSBA launches free app offering quick access to website

The Louisiana State Bar Association has launched a free app which offers quick access to several popular sections of the main website, including the members’ directory, CLE events, publications information and the calendar.

The app is available for iPad, iPhone and Android users. Members using these platforms should search “Louisiana State Bar Association” in their devices’ App Stores for the free download. 📄



Members of the Louisiana State Bar Association's Executive Committee, from left, Secretary Barry H. Grodsky, Immediate Past President Richard K. Leefe, President Joseph L. (Larry) Shea, Jr., Treasurer Robert A. Kutcher, Secretary-Nominee Alainna R. Mire and President-Elect Mark A. Cunningham, did their part of the ALS Ice Bucket Challenge. *Photo by LSBA Staff.*


Members of Bar leadership accept ALS Ice Bucket Challenge: View videos online!

Several members of the Louisiana State Bar Association (LSBA) leadership, including the Executive Committee, executive staff and members of the 2014-15 Leadership LSBA class, recently participated in the ALS Ice Bucket

Challenge, a nation-sweeping event raising awareness and funds for those dealing with the neurological disease amyotrophic lateral sclerosis, also known as Lou Gehrig's Disease.

After these Bar members and staff had buckets of ice water poured over their

heads, they challenged others to do the same, including members of the Board of Governors.

No doubt, there are more challenges to come! To view the videos, go to the LSBA's Facebook page at: <https://www.facebook.com/louisiana.bar>. 

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Attorneys encouraged to present “Day of Service” legal programs at parish libraries; sign up by Sept. 15

Louisiana State Bar Association (LSBA) President Joseph L. (Larry) Shea, Jr. is encouraging Louisiana attorneys to volunteer their time and talent by participating in the LSBA’s Day of Service “Lawyers in Libraries” program on Thursday, Oct. 23, being conducted at local libraries statewide.

Attorneys have the option to present “Ask-a-Lawyer” programs or other legal presentations on relevant topics, such as divorce, housing and wills. Attorneys volunteering their services will be matched with a library nearest to their practices.

Attorneys interested in volunteering their services for the “Lawyers in Libraries” program should respond by Sept. 15; contact LSBA Access to Justice Self-Represented Litigation Counsel Michael W. Schachtman at (504)619-0145 or email michael.schachtman@lsba.org.

“The goal for our Day of Service is to

have an attorney in a library in each parish in the state to address the public on various legal issues,” Shea said. “Libraries are a natural starting point for people seeking information about a particular issue, which is why the LSBA is excited to launch the Legal Education and Assistance Program (LEAP) to help meet the legal needs of low-income families in Louisiana,” he added.


The “Lawyers in Libraries” initiative was designed in partnership with the Louisiana Library Association (LLA).

“The Louisiana Library Association is thrilled to be collaborating with the Louisiana State Bar Association and the legal community to provide much needed services to public library patrons,” said Vivian McCain, past president of LLA. “We believe this partnership will enable librarians to answer many legal questions that were previously not possible. We appreciate the dedicated attorneys who have given their time and expertise to make this

collaboration a reality,” she added.

By participating in the LEAP program and hosting “Lawyers in Libraries” events, the local libraries also will receive free access to online resources and specialized training for staff.

“Louisiana’s civil legal aid programs’ resources have been significantly reduced in recent years. In response, the LSBA and our partners have had to do more with less,” Shea said. “LEAP is the type of innovative collaboration that we hope will lay a foundation for future initiatives that address the needs of communities and connect vulnerable individuals with the resources they need,” he added.

Shea has produced a video about the LEAP program and the “Lawyers in Libraries” event. To view the video or for more information about the initiatives, go to: www.LouisianaLawyersinLibraries.org. 

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Pilot Mentoring Program begins Jan. 1, 2015: MORE MENTORS NEEDED

The Louisiana State Bar Association (LSBA) and its Committee on the Profession are encouraging more mentors to participate in the Transition Into Practice (TIP) pilot mentoring program, set to begin Jan. 1, 2015, in the Baton Rouge, Shreveport and greater New Orleans areas.

Through the program, approved by the Louisiana Supreme Court and sponsored by CNA/Gilsbar, new lawyers admitted into practice in 2014 will be paired with mentors. Mentors must be in good standing, have no disciplinary history and must have at least 10

years of experience. Mentors can receive up to 6 hours of free CLE credit by volunteering.

For more information, to register as a mentor and to view video messages from Louisiana Supreme Court Chief Justice Bernette Joshua Johnson and LSBA Committee on the Profession Chair Barry H. Grodsky, go to: www.lsba.org/mentoring.

An article outlining the TIP history, implementation, mentor/mentee qualifications and program requirements can be found online at: <http://files.lsba.org/documents/SL/TIPMentoringArticle.pdf>. 

SIGN UP TODAY

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- *Help shape the future of the profession*
- *Earn CLE credits*
- *Give back to the profession*

VISIT WWW.LSBA.ORG/MENTORING

SOLACE: Support of Lawyers/Legal Personnel — All Concern Encouraged

The Louisiana State Bar Association/Louisiana Bar Foundation's Community Action Committee supports the SOLACE program. Through the program, the state's legal community is able to reach out in small, but meaningful and compassionate ways to judges, lawyers, court personnel, paralegals, legal secretaries and their families who experience a death or catastrophic illness, sickness or injury, or other catastrophic event. For assistance, contact a coordinator.


Area	Coordinator	Contact Info	Cell	Email Address
Alexandria Area	Richard J. Arsenault	(318)487-9874	Cell (318)452-5700	rarsenault@nbalawfirm.com
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Covington/ Mandeville Area	Suzanne E. Bayle	(504)524-3781		sebayle@bellsouth.net
Denham Springs Area	Mary E. Heck Barrios	(225)664-9508		mary@barrioslaw.com
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Lafayette Area	Josette Abshire	(337)237-4700		director@lafayettebar.org
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Monroe Area	John C. Roa	(318)387-2422		roa@hhsclaw.com
Natchitoches Area	Peyton Cunningham, Jr.	(318)352-6314	Cell (318)332-7294	peytonc1@suddenlink.net
New Orleans Area	Helena N. Henderson	(504)525-7453		hhenderson@neworleansbar.org
Opelousas/Ville Platte/	John L. Olivier	(337)662-5242 (337)232-0874	(337)942-9836	johnolivier@centurytel.net
River Parishes Area	Judge Jude G. Gravois	(225)265-3923 (225)265-9828	Cell (225)270-7705	judegravois@bellsouth.net
Shreveport Area	M'Lissa Peters	(318)222-3643		mpeters@shreveportbar.com

For more information, go to: www.lsba.org/goto/solace.

Red Mass scheduled for Oct. 6 in New Orleans; LSBA's Memorial Exercises to follow

The St. Thomas More Catholic Lawyers Association and the Catholic Bishops of Louisiana are coordinating the 62nd annual Red Mass, beginning at 9:30 a.m. Monday, Oct. 6, at St. Louis Cathedral in New Orleans. A reception will follow at the Louisiana Supreme Court.

Assembly for the Red Mass begins at 9:15 a.m. Judges are to assemble at the Supreme Court Building. St. Thomas More Catholic Lawyers Association members and guests are to assemble at the St. Louis Cathedral for the ecclesiastical, judicial and legal procession.

The Louisiana State Bar Association has scheduled its annual Memorial Exercises to honor deceased members of the Bench and Bar following the Red Mass, beginning about 11:45 a.m. at the Louisiana Supreme Court, 400 Royal St., New Orleans. 




The 2013 judicial procession from the Louisiana Supreme Court to St. Louis Cathedral. Photo by Carlos Pasos Photography.

CAC and 'WEEN DREAM partnering for Halloween costume donations

The Louisiana State Bar Association/Louisiana Bar Foundation's Community Action Committee is assisting the 'WEEN DREAM program in the collection of new and/or slightly used Halloween costumes for children in need.

Law firms, attorneys and legal professionals wishing to donate should drop off costumes at the Louisiana Bar Center, 601 St. Charles Ave., New Orleans, on Monday and Tuesday, Nov. 3-4, during business hours (8:30 a.m.-4:30 p.m.). Costumes may simply be placed in bags. There is no labeling or sorting process required.

'WEEN DREAM volunteers will handle the sorting process and match the costumes to children for Halloween 2015. (Costumes that were donated after Halloween 2013 are being distributed to children for 2014.)

For more information, contact LSBA Communications Assistant Krystal Bellanger Rodriguez, (504)619-0131 or email kbellanger@lsba.org. 

Community Action Committee & 'WEEN DREAM Partnering for Halloween Costume Donations

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For more information, contact Krystal Bellanger Rodriguez at (504)619-0131 or email kbellanger@lsba.org.



LSBA ADR Section celebrating Mediation Week with CLE, meeting, school outreach


The Louisiana State Bar Association's (LSBA) Alternative Dispute Resolution Section (ADR) is celebrating National Mediation Week from Oct. 12-18 with a CLE program, its annual meeting and a school outreach project. The events are scheduled in conjunction with the American Bar Association's annual observance the third week in October.

The LSBA ADR Section is co-sponsoring with the LSBA its eighth annual Dispute Resolution Seminar, "Impasse Is a Fallacy," a one-day Advanced Mediators' Forum with Lee Jay Berman, on Fri-

day, Oct. 17, at the Hilton Baton Rouge Capitol Center, 201 Lafayette St., Baton Rouge. The CLE has been approved for 6 hours of credit, including ethics. The registration fee is \$295 for section members and \$320 for non-section members through Oct. 10; after Oct. 10, the fees are \$320 and \$345, respectively. For more information, to register online or to download a registration form, go to: www.lsba.org/goto/adrsectioncle2014.

The ADR Section will conduct its annual meeting from noon-1:15 p.m. during the Oct. 17 seminar. All ADR Section members are invited to the meeting, re-

gardless of seminar attendance.

The ADR Section is presenting its second School Outreach Program. The ADR Section Council has developed two programs — one for third grade, and one for seventh and eighth grade. The programs run from 45 minutes to an hour and focus on perspective, listening skills and cultural awareness. Attorneys (both section members and non-section members) interested in presenting a program at a local school either before, during or after Mediation Week should contact ADR Section Chair Paul W. Breaux at (225)235-7410 or email pcmkr@cox.net. 

Louisiana Bar Foundation receives *cy pres* award

The Louisiana Bar Foundation (LBF) is the recipient of a \$10,000 *cy pres* award. Unused administrative funds from the *Elmira Preston et al v. Tenet HealthSystems Memorial Medical Center et al* class action case were directed to the LBF by Orleans Parish Civil District Court Judge Tiffany Gautier Chase.


"The LBF is deserving of this award because of its commitment to ensuring access to equal and fair representation in civil legal aid matters for the indigent," Judge Chase said.

In 2012, the Louisiana Supreme Court adopted Rule XLIII, which names the LBF as a permissible recipient of *cy pres* funds. The LBF is the only organization specifically identified in the rule. Because of the tremendous need for civil legal services for low-income people in Louisiana, *cy pres* awards can go a long way toward meeting the need for legal services.

For more information, contact Laura Sewell at (504)561-1046 or email laura@raisingthebar.org. 

Levasseur named LBF Scholar-in-Residence

Professor Alain A. Levasseur from Louisiana State University Paul M. Hebert Law Center was named the Louisiana Bar Foundation's (LBF) 2014-16 Scholar-in-Residence. His work will focus on an in-depth analysis of the Louisiana Civil Code with emphasis upon the reasoning and methodologies employed by the various Louisiana courts.


In 1991, the LBF's board of directors established the Scholar-in-Residence program to incorporate an academic and scholarly dimension to the organization. The program is intended to enhance the LBF's overall educational program and to support legal education in Louisiana by bringing the practicing bar and Louisiana's law schools closer together. 

Louisiana Bar Foundation sets grant application deadlines

The Louisiana Bar Foundation's grant application for 2015-16 funding will be available online beginning Oct. 1. Deadline for submitting grant applications is Dec. 1, 2014.

The deadline for submitting Loan Re-


payment Assistance Program (LRAP) applications is Feb. 13, 2015. The application will be available online on Dec. 1.

For more information, go to: www.raisingthebar.org. 

Lawyer Advertising Filing Requirement

Per Rule 7.7 of the Louisiana Rules of Professional Conduct, all lawyer advertisements and all unsolicited written communications sent in compliance with Rule 7.4 or 7.6(c) — unless specifically exempt under Rule 7.8 — are required to be filed with the LSBA Rules of Professional Conduct Committee, through LSBA Ethics Counsel, prior to or concurrent with first use/dissemination. Written evaluation for compliance with the Rules will be provided within 30 days of receipt of a complete filing. Failure to file/late filing will expose the advertising lawyer(s) to risk of challenge, complaint and/or disciplinary consequences.

The necessary Filing Application Form, information about the filing and evaluation process, the required filing fee(s) and the pertinent Rules are available online at: www.lsba.org/members/LawyerAdvertising.aspx.

Inquiries, questions and requests for assistance may be directed to LSBA Ethics Counsel Richard P. Lemmler, Jr., RLemmler@LSBA.org, (800)421-5722, ext. 144, or direct dial (504)619-0144. 

Procrastination, file stagnation & neglect, inability to meet professional or personal obligations or deadlines

Inability to open mail or answer phones, "emotional paralysis"

Feelings of bafflement, confusion, loneliness, isolation, desolation and being overwhelmed

Persistent apathy or "empty" feeling

Drug or alcohol abuse

Changes in energy, eating or sleep habits

Trouble concentrating or remembering things

Loss of interest or pleasure, dropping hobbies

Guilt, feelings of hopelessness, helplessness, worthlessness, or low self-esteem

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La. Board of Legal Specialization mails recertification applications


The Louisiana Board of Legal Specialization (LBLS) has mailed recertification applications to specialists whose certification expires Dec. 31, 2014. The completed application, along with a \$100

check payable to the “Louisiana Board of Legal Specialization,” should be mailed to the LBLS, c/o Barbara Shafranski, Executive Director, 601 St. Charles Ave., New Orleans, LA 70130. The application and check should be mailed no later than Oct.

15 to avoid revocation of certification. For more information, contact Shafranski at (504)619-0128 or email barbara.shafranski@lsba.org. 

LBLS revises Specialty Standards

The Louisiana Board of Legal Specialization has revised Specialty Standards for bankruptcy law, estate planning and admin-

istration, family law and tax law, effective June 5, 2014. To download a copy of the revisions, go to: www.lascmcle.org/specialization. 

LBLS accepting applications for bankruptcy law certification through September

The Louisiana Board of Legal Specialization (LBLS) is accepting applications for 2015 certification in business bankruptcy law and consumer bankruptcy law through Sept. 30, 2014. Regarding applications for business bankruptcy law and consumer bankruptcy law certification, although the written test(s) is administered by the American Board of Certification, attorneys should apply for approval of the LBLS simultaneously with the testing agency in order to avoid delay of board certification by the LBLS. For more information, contact LBLS Executive Director Barbara M. Shafranski at (504)619-0128 or email barbara.shafranski@lsba.org. 


Notice: CLE compliance for board-certified specialists

In accordance with the requirements of the Louisiana Board of Legal Specialization (LBLS), as set forth in the individual Specialty Standards for each field of legal specialization, board-certified attorneys in a specific field of law must meet a minimum CLE requirement for the calendar year ending Dec. 31, 2014. The requirement for each area of specialty is as follows:

- ▶ Estate Planning and Administration Law — 18 hours of estate planning law.
- ▶ Family Law — 18 hours of family law.
- ▶ Tax Law — 20 hours of tax law.

▶ Bankruptcy Law — CLE is regulated by the American Board of Certification

CLE credits will be computed on a calendar-year basis and all attendance information must be delivered to Mandatory Continuing Legal Education (MCLE). The deadline for filing annual CLE is Jan. 31, 2015. Failure to timely report specialization CLE hours will result in a penalty assessment.

If you have any questions, contact LBLS Executive Director Barbara Shafranski at (504)619-0128 or email barbara.shafranski@lsba.org. 

Judicial Campaign Oversight Committee wraps up free seminar series


The Louisiana Judicial Campaign Oversight Committee, in conjunction with the Louisiana Supervisory Committee on Campaign Finance Disclosure, wrapped up the free educational seminar series on Sept. 11, said attorney Marta-Ann Schnabel, chair of the Louisiana Judicial Campaign Oversight Committee.

The seminar series began after the Aug.

21-22 qualifying period for the fall 2014 elections.

“The first hour, directed toward all candidates, was presented by the Louisiana Supervisory Committee on Campaign Finance Disclosure and provided information on the Louisiana Campaign Finance Disclosure Act, along with instruction as to the proper completion of forms. The second hour, directed toward judges, judi-

cial candidates and their campaign managers, was conducted by the Louisiana Judicial Campaign Oversight Committee and focused on Canon 7 of the Louisiana Judicial Code of Conduct,” Schnabel said.

Seminars were conducted in Lake Charles, Monroe, Shreveport, Baton Rouge, Alexandria, Lafayette and New Orleans. 

2015 Expert Witness, Consultant and Legal Services Directory

The Louisiana State Bar Association is publishing its Expert Witness, Consultant and Legal Services Directory. The supplement to the *Louisiana Bar Journal* will be printed separately and shrink-wrapped for mailing with the December 2014/January 2015 *Louisiana Bar Journal*. The directory is published annually, guaranteeing a year's worth of exposure in print and on the LSBA website.

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Contact Info, Deadlines & Pricing

To reserve space in the directory, mail and/or e-mail your display ad or text listing/photo and check (payable to the Louisiana State Bar Association) to:

Communications Assistant Krystal Bellanger Rodriguez
Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, LA 70130-3404
email: kbellanger@lsba.org

If you prefer to charge your listing (Visa, Mastercard or Discover only), please contact Krystal at (504)619-0131 or (800)421-5722, ext. 131.

	Early Bird Deadline Sept. 12, 2014	Final Deadline Oct. 17, 2014
1/2-page	\$400	\$475
Full-page	\$725	\$850

Note to Lawyer/Law Firm Advertisers: Per Rule 7.7 of the Louisiana Rules of Professional Conduct, all lawyer advertisements — unless specifically exempt under Rule 7.8 — are required to be filed for a compliance review by the Louisiana State Bar Association's Ethics Counsel prior to first publication. This process could take up to 30 days, so advertisers should consider that time window in relation to the publication's ad placement deadline. For more information on compliance with the Rules, contact LSBA Ethics Counsel and/or go online: www.lsba.org/LawyerAdvertising. Communications Department staff cannot discuss Rules compliance issues.



Focus on *Access to Justice*

For more information, visit www.lsba.org/atj.

State's legal services programs schedule activities for National Pro Bono Week in October

Planning is underway for Louisiana's participation in National Pro Bono Celebration Week, Oct. 19-25. Sponsored by the American Bar Association, National Pro Bono Celebration Week is part of a coordinated effort to showcase the legal community's commitment to public service and the positive impacts that pro bono lawyers make to the nation and the justice system.

The week offers opportunities both to make a difference for clients by providing special pro bono programming and to acknowledge the selfless acts of attorney volunteers from every part of Louisiana who, on a regular basis, make the lives of many much better. Whether it is the volunteer who helps represent the spouse and family in a drawn-out domestic violence case or whether it is the volunteer who takes five minutes to notarize a document to help keep a child in school, pro bono volunteers are making a difference in Louisiana. While helping others, many volunteers speak of the personal benefit they receive from volunteering.

Local bar foundations and pro bono programs in Louisiana are scheduling several recognition events and activities in conjunction with the event. For updates on all Pro Bono Week activities, go to: www.lsba.org/celebrateprobono. Members are encouraged to check back often as more events will be added. (See below for events as of presstime.)

The Baton Rouge Bar Association has scheduled:

► Financial Literacy Seminar, 10-11 a.m., Tuesday, Oct. 21, New St. John Church, Baton Rouge.

► Self-Help Resource Center at East Baton Rouge Family Court, 10 a.m.-2 p.m., Tuesday, Oct. 21, and Thursday, Oct. 23. For details, go to: http://familycourt.org/main/inside.php?page=self-help_resources.



► Habitat for Humanity "Partners" Training on "The Importance of a Will," Tuesday, Oct. 21 (by invitation only).

► Thirst for Justice Walk-In Legal Advice Clinics, 3-5 p.m., Wednesday and Thursday, Oct. 22-23, offices of St. Vincent de Paul. Volunteers provide legal counseling and advice to low-income clients on matters of civil law only. Thirst for Justice is first-come, first-served. For details, go to: http://brba.org/Web/Public_Resources/Pro_Bono/Thirst_for_Justice/Web/Public_Resources/Thirst_for_justice.aspx?hkey=42c943ef-592c-49be-a739-f0890518e8de.

► Go Casual for Pro Bono, Friday, Oct. 24 (or any day your office designates), a dress-down jeans day fundraising event to benefit the Baton Rouge Bar Foundation Pro Bono Project. For details, go to: www.brba.org/Images/Forms%20and%20Applications/GoCasual2014.pdf.

The Central Louisiana Pro Bono Project has scheduled:

► Veterans Administration Legal Clinic on the grounds of the local VA Hospital, 1-4 p.m., Thursday, Oct. 2. Pro bono attorneys will give civil and criminal legal advice as well as brochures and resource information on civil legal matters.

► "Lawyers in Libraries" Legal Clinic, 10 a.m.-4 p.m., Thursday, Oct. 23, Rapides Parish Main Library. Attorney volunteers will be available to prepare simple wills, advance directives, or give free legal advice on general civil matters.

The **Lafayette Bar Association** has scheduled:

► Lafayette Volunteer Lawyers Champions of Justice Breakfast, 8-9 a.m., Wednesday, Oct. 22, Petroleum Club. This awards breakfast honors members of the legal community who have given their time and energy to provide legal assistance and counsel to victims of domestic violence, the homeless and the disadvantaged through the programs run by the foundation.

The **Pro Bono Project in New Orleans** has scheduled:

► Self-Help Resource Center (staffed by volunteers) at Orleans Parish Civil District Court, 10 a.m.-noon and 1-3 p.m., Monday, Oct. 20, and Wednesday, Oct. 22; and 10 a.m.-noon, Friday, Oct. 24.


► Legal clinic for seniors, 9-11 a.m., Monday, Oct. 20, Metairie Senior Center, 265 N. Causeway Blvd., Metairie.

► Clinic for the homeless at the New Orleans Mission, 1-2 p.m., Tuesday, Oct. 21, 1130 Oretha Castle Haley Blvd., New Orleans.

► Family Law CLE, Tuesday, Oct. 21, Baker Donelson, 201 St. Charles Ave., 36th Floor, New Orleans; time to be determined.

The **Northshore Pro Bono Project of Southeast Louisiana Legal Services** is conducting two free Ask-a-Lawyer Clinics:

► Thursday, Oct. 2, 9-11:30 a.m., Slidell branch of the St. Tammany Parish Public Library, 555 Robert Blvd., Slidell; and

► Friday, Oct. 10, 9-11:30 a.m., Covington branch of the St. Tammany Parish Public Library, 310 W. 21st Ave., Covington. 

LIFT Incubator Program creates jobs that serve community needs

The Louisiana Civil Justice Center (LCJC), in partnership with the Louisiana State Bar Association, has launched the LIFT (Legal Innovators for Tomorrow) Legal Incubator Program, the first legal incubator program of its kind in Louisiana. The program is designed to address two startling issues in Louisiana — the lack of job opportunities for recent law graduates, and an underprivileged population in need of legal representation. To address these issues, LIFT matches newly admitted attorneys passionate about social justice and serving the basic legal needs of vulnerable populations with those most in need of affordable legal services.

Since launching the program in April 2014, the participating attorneys have provided legal assistance to more than 50 low- and moderate-income people in Louisiana.

The LIFT Legal Incubator is a two-year pilot program that provides new attorneys with the resources necessary to develop innovative, public interest-oriented solo practices.

After a competitive application process, four attorneys were chosen to participate in

the program — James A. Graham, Robyn R. Griffin, Nicholas J. Hite and Betty A. Maury. Each attorney has his/her own innovative practice covering a broad range of legal issues affecting children with disabilities, the LGBTQ community, the elderly, and those unable to afford high-priced legal services.

“For me, being a LIFT Fellow has meant going from zero to 60 in a matter of months. As a Fellow, I’ve had the support, encouragement and resources to hang my shingle, acquire clients, and become known as a valuable resource within my community,” said Hite, a New Orleans attorney who provides legal representation to the LGBTQ community and people of low or moderate income.

“I’ve expanded my network and met other like-minded attorneys — all newly admitted, all going solo from scratch, and all seeing the benefit of public interest work. I can ask them for help or offer them help,” said Maury who runs a general practice offering affordable legal services to clients of modest means.

In addition to the LIFT program, the LCJC implemented the LIFT Practice Network (LPN), which connects aspiring public

interest attorneys with the resources, collaboration and training they need to build their solo practices. Currently, the program has eight participating attorneys.

“LPN has given me the basic skills and resources that law school didn’t necessarily provide, such as business strategies and the steps needed to form my LLC,” said Eric J. Santana, a New Orleans attorney who formed his law practice, the Law Office of Eric J. Santana, L.L.C., in June with the help of LCJC and LPN.

Jonathan M. Rhodes, LCJC executive director, said “the LIFT program and practice network are not only about helping young attorneys gain the resources and experience they need to build a sustainable solo practice, it is also about innovating and collaborating to better serve the needs of our community.” Although the legal incubator program is currently based in New Orleans, Rhodes said the plan is to expand the program statewide.

For more information, visit www.laciviljustice.org or contact Amy Duncan at (504)355-0980 or email amy.duncan@laciviljustice.org



LAWYERS IN LIBRARIES October 23, 2014



Louisiana lawyers are proud to partner with Louisiana libraries to help address the legal needs of our communities.

On October 23, 2014, the Louisiana Library Association and the Louisiana State Bar Association (LSBA) will sponsor “Lawyers in Libraries” events across the state in support of the National Pro Bono Celebration. Attorney volunteers will provide “Ask-a-Lawyer” sessions, or educational presentations, free of charge to library patrons.

WE NEED YOUR HELP to be the Lawyer in your local Library.

To participate in a “Lawyers in Libraries” event, contact the LSBA Access to Justice Department at (504)619-0106 or (800)421-5722, ext. 106, or email Nicole.Louque@lsba.org. More info on the project can be found at:

www.LouisianaLawyersinLibraries.org

Special thanks to all the participating attorneys helping to make this project a success.

Focus on Diversity

For more information on items in this section, visit www.lsba.org/diversity.

MARK YOUR CALENDAR!

► **Thursday, Oct. 16, CLE Program.** The Diversity Committee's LGBT Diversity Subcommittee is hosting a free CLE program from 9-11:30 a.m. Thursday, Oct. 16, at the Louisiana Bar Center, 601 St. Charles Ave., New Orleans. The program, "Recent Developments: Same Sex Marriage Legal Issues," will be presented by Maria C. Cangemi, an employee benefits expert, and Todd Brower, professor of constitutional law at Western State University College of Law in Fullerton, Calif. Organizers have applied for 2 hours of CLE credit. For more information or registration, email LSBA Outreach Coordinator Michelle Neal, michelle.neal@lsba.org.

► **Friday, Nov. 21, Disability "Lunch and Learn" CLE.** The Legal Services for Persons with Disabilities Committee and the Diversity Committee will co-sponsor a "Lunch and Learn" CLE program from 11:30 a.m.-1:30 p.m. Friday, Nov. 21, at the Louisiana Bar Center, 601 St. Charles Ave., New Orleans. Estate administration specialist Joel Mendler will discuss special needs trusts. Lunch and registration will begin at 11:30 a.m., followed by the CLE (organizers have applied for 1.5 hours of CLE credit). For more details, email Michael Schachtman, Self-Represented Litigation Counsel in the Access to Justice Department, at michael.schachtman@lsba.org.

► **March 6, 2015, Diversity Conclave.** The 2015 Conclave on Diversity in the Legal Profession is scheduled for Friday, March 6, 2015, at the New Orleans Marriott, 555 Canal St., New Orleans. More details on workshops, speakers and sponsors will be published (as available) in the LSBA's print and online publications.



"The Beloved Community:" Marriage Equality in Louisiana

By Paul R. Baier

Congressman John Lewis of Atlanta has come out for gay marriage: "I see marriage equality as a step, a necessary step, in completing the long hard struggle for what Dr. Martin Luther King, Jr., called the beloved community — where we will lay down the burden of prejudice and just let people love each other." The congressman is on YouTube. He continues to inspire lawyers who have challenged Louisiana's constitutional prohibition against any official of the state from recognizing a gay marriage, even those lawfully entered in other jurisdictions.

Angela Costanza and Chasity Brewer of Broussard, La., are such a couple, lawfully married in California. They brought their plea for marriage equality to the bar of the 15th Judicial District Court in Lafayette Parish.

Joshua S. Guillory, a Southern University Law Center alumnus, and his civil rights teacher at Louisiana State University Paul M. Hebert Law Center, Paul R. Baier, represent Costanza/Brewer pro bono.

The petitioners want their marriage legally recognized in Louisiana. They filed



With the portrait of Judge Albert Tate, Jr. in the background are, from left, attorney Joshua S. Guillory, Chasity Brewer, Angela Costanza and attorney Paul R. Baier. The photo was taken at the 3rd Circuit Court of Appeal Building in Lake Charles. Photo provided by the attorneys.

for an intra-family adoption of their son, born of Chasity Brewer and jointly raised for 10 years by both partners.

Judge Edward D. Rubin granted the adoption and ordered the registrar of vital records to issue a new birth certificate naming Angela as N.B.'s mother. This bold judicial step offended Louisiana's Constitution according to the Attorney General, who took an appeal to the 3rd Circuit Court of Appeal. Special Assistant Attorney General Kyle Duncan flew in from Washington,

D.C., to argue the appeal.

Guillory, Brewer, Costanza and Baier assembled beneath a portrait of Judge Albert Tate, Jr. for a photo before oral argument. "Al Tate was for the little person," Baier explained, with his fingers crossed. The photo helped.

Adoption of N.B., No. 14-314, was handed down by the 3rd Circuit on June 11, 2014. Judge Elizabeth A. Pickett, joined by Judge Jimmie C. Peters and Judge Marc T. Amy, vacated the adoption order, but remanded the matter to Judge Rubin with instructions "to hear arguments on all issues raised by both the petitioners and the Attorney General." Whether Louisiana's constitutional and Civil Code prohibitions against same-gender marriage and incident intra-family adoption violate the 14th Amendment's guarantee of liberty and equality remains to be seen. A hearing on cross-motions for summary judgment is scheduled before Judge Rubin on Sept. 15. Stay tuned.

Paul R. Baier is the George M. Armstrong, Jr. Professor of Law and the Judge Henry A. Politz Professor of Law at Louisiana State University Paul M. Hebert Law Center.

in the SPOTLIGHT

Jackson Lewis, P.C.

Jackson Lewis, P.C., is a law firm with more than 770 attorneys dedicated to representing management exclusively in workplace law with 55 offices throughout the United States and Puerto Rico. The firm is committed to promoting an inclusive culture where diversity is valued by everyone and is proud of its role as a leader in educating and training employers in the laws of equal opportunity and affirmative action, as well as best practices for corporate diversity programs and initiatives.

Like the firm's clients, Jackson Lewis seeks to emphasize diversity, integrity and respect for the contribution of every employee. The firm understands the importance of having a workforce that reflects the various communities in which it works, and upon which it can rely to creatively develop preventive strategies and positive solutions for clients. Thus, Jackson Lewis seeks to recruit, hire, retain, develop and advance a diverse team of employees that shares its passion for representing management in all aspects of workplace law.

As a firm, Jackson Lewis strives to consistently act under these guiding principles:

- ▶ encourage a better understanding of how diverse individual experiences and backgrounds can strengthen the firm and its productivity through a continuing firm-wide communication and educational process;

- ▶ strive to help every employee realize his or her professional potential within the firm;

- ▶ treat every person with dignity and respect;

- ▶ promote understanding and acceptance of individual differences; and


- ▶ respect employees' needs to have a work/life balance.

The firm has enhanced its efforts to improve the firm's diversity by enlisting the services of a diverse attorney recruiter. It has formalized retention strategies aimed at supporting attorneys through a mentoring program and periodic roundtable discussions. Jackson Lewis also maintains a Diversity Committee and five Attorney Resource Groups (ARGs). The ARGs address mentoring, business development, pro bono activities and recruiting. The firm's Diversity Committee coordinates the activities of its ARGs, which include African-American, Asian-American, Hispanic, Women, and Lesbian, Gay, Bisexual and Transgender attorneys.

The Jackson Lewis Scholarship Program provides more than 30 scholarships to students who are traditionally underrepresented in the legal profession. This is a substantial investment for the firm and underscores its commitment to attracting diverse students to the practice of law generally, and to labor and employment law specifically. Through this program, the New Orleans office awarded \$5,000 scholarships to minority students at Southern University Law Center (SULC) and Loyola University College of Law and will award a scholarship to a student at Louisiana State University Paul M. Hebert Law Center in 2014.

Through its New Orleans office, Jackson Lewis has been a signatory to the Louisiana State Bar Association's (LSBA) Statement of Diversity Principles since 2009. The firm's local attorneys regularly participate in events designed to advance careers of people typically underrepresented in the legal community. Examples include serving as a moderator to SULC's Corporate Diversity Symposium; hosting a Women's Interest Networking event intended to foster relationships of female attorneys locally; conducting mock interviews for Loyola law students; hosting and lecturing at multiple "A Day in the Life of an Attorney" seminars at SULC; and participating in the LSBA's 2013 Conclave on Diversity roundtable discussion. The firm also has local attorneys who actively serve on external boards and committees whose missions include diversity efforts.

Jackson Lewis proudly supports and participates in events for many other organizations committed to the advancement of diverse attorneys, including the Hispanic National Bar Association, the Minority Corporate Counsel Association, the National Asian Pacific American Bar Association, the National Association of Women Lawyers, the National Bar Association, the National Employment Law Council, Out & Equal, and the Project for Attorney Retention.

For more information on the firm's diversity initiatives, awards and recognition, newsletters and other diversity information, go to the firm's website at: www.jacksonlewis.com. 

The "In the Spotlight" section highlights diversity achievements and ground-breaking diversity accomplishments, primarily of signatories of the LSBA's Statement of Diversity Principles. If you have recommendations for attorneys, judges or legal organizations that should be considered for future articles, call or email Tricia Pierre, (504)619-0129, tricia.pierre@lsba.org.

Save the dates!



Louisiana
State Bar
Association

Serving the Public. Serving the Profession.

In the legal community the more you know, the faster you'll get ahead. That's why the Louisiana State Bar Association offers a variety of seminars on a wide range of legal topics. Enrolling in them will help you stay competitive and keep up with the ever-changing laws. The Continuing Legal Education Program Committee sponsors more than 20 programs each year, ranging from 15-hour credit seminars to one-hour ethics classes. Check online for the most up-to-date list of upcoming seminars at www.lsba.org/CLE.

Upcoming LSBA CLE Seminars

Motion Commotion & Appellate Review:

Tips from the Bench & Bar

Sept. 12, 2014

Westin Canal Place Hotel
100 Iberville St., New Orleans

Estate Planning: New Tools and New Directions

Approved for 6.25 hours of Estate Planning &
Administration Specialization credit

Sept. 12, 2014

Westin Canal Place Hotel
100 Iberville St., New Orleans

21st Annual Admiralty Symposium

Co-Sponsored w/ Insurance, Tort, Workers'
Compensation and Admiralty Law Section

Sept. 19, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Ethics & Professionalism – New Orleans

Sept. 26, 2014

Hyatt French Quarter
800 Iberville St., New Orleans

“We Got You Covered!” Insurance Litigation

Update & Practice Tips from the Pros

Oct. 10, 2014

New Orleans Marriott Hotel
555 Canal St., New Orleans

8th Annual Dispute Resolution Seminar:

Impasse is a Fallacy

Co-Sponsored w/ ADR Section

Oct. 17, 2014

Hilton Baton Rouge Capitol Center
201 Lafayette St., Baton Rouge

Bridging the Gap

Oct. 28 & 29, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Voodoo Fest: Litigation Spooktacular!

Oct. 31, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Workers' Comp CLE

Nov. 6, 2014

Baton Rouge

Ethics & Professionalism – Bossier City

Nov. 7, 2014

Horseshoe Bossier City
711 Horseshoe Blvd., Bossier City

Energy & Environmental Law Summit

Nov. 7, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Reinventing Health Law and Policy:

The Louisiana Experiment

Nov. 14, 2014

Westin Canal Place Hotel
100 Iberville St., New Orleans

New York, New York CLE

Nov. 22-24, 2014

New York Millennium Broadway Hotel

14th Annual Class Action/ Complex Litigation Symposium

Co-Sponsored w/ Insurance... Section

Nov. 21, 2014

Hyatt French Quarter Hotel
800 Iberville St., New Orleans

Ethics & Professionalism:

Watch Your P's & Q's

Dec. 5, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

25th Summer School Revisited

Dec. 11-12, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Trial Practice CLE

Dec. 16, 2014

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Quality of Life CLE

Dec. 16, 2014

Hyatt French Quarter Hotel
800 Iberville St., New Orleans

Federal Court Practice

Dec. 18, 2014

New Orleans Marriott Hotel
555 Canal St., New Orleans

Dazzling Disney!

Feb. 16-18, 2015

Disney's Grand Floridian Resort & Spa
Lake Buena Vista, FL

French Quarter Fest CLE:

6th Annual White Collar Crime Symp.

April 10, 2015

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Bankruptcy/Consumer Law

April 17, 2015

Hilton - Shreveport

Immigration Law

April 17, 2015

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Bridging the Gap

April 2015

Jazz Fest CLE: Depositions

April 24, 2015

Sheraton New Orleans Hotel
500 Canal St., New Orleans

Tax Credits & Economic Development

May 1, 2015

Sheraton New Orleans Hotel
500 Canal St., New Orleans

For more info, visit www.lsba.org/CLE

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Standard classified advertising in our regular typeface and format may now be placed in “**Bar Briefs**” and on the LSBA Web site, *LSBA.org*. All requests for classified notices must be submitted in writing and are subject to approval. Copy must be typewritten and payment must accompany request. Our low rates for placement in both are as follows:

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Positions Offered

Growing AV-rated New Orleans defense firm seeks an attorney with three-five years’ experience in insurance defense. Excellent writing/communication skills required. Great opportunity for advancement or lateral placement. All inquiries treated with strictest confidence. Qualified individuals should submit résumé, transcript and writing samples: HR, 701 Poydras St., #4700, New Orleans, LA 70139-7708, or email info@jjbylaw.com.

Curry & Friend, P.L.C., a growing New Orleans CBD and Northshore law firm, is seeking qualified candidates for the position of first-chair attorney/environmental law, with minimum eight-plus years’

defense experience in first-chair civil jury trials, complex litigation and primary case management. A/V rating required. Environmental and/or toxic tort experience preferred. The firm offers competitive salary and benefits and an excellent work environment. Those interested should visit the firm’s website at: www.curryandfriend.com/careers.html.

Suburban New Orleans AV-rated law firm seeks attorney to practice in the area of insurance coverage and defense. Minimum five years’ experience preferred but will consider other applicants with excellent academic background. Competitive salary and benefits package. All replies held strictly confidential. Send résumé to cbrechtel@grhg.net or fax (504)362-5938.

Alcohol and Drug Abuse Hotline

Director J.E. (Buddy) Stockwell III, 1(866)354-9334

1405 W. Causeway Approach, Mandeville, LA 70471 • email lap@louisianalap.com

Alexandria	Steven Cook	(318)448-0082
Baton Rouge	Steven Adams	(225)921-6690
	.....	(225)926-4333
	David E. Cooley	(225)753-3407
	John A. Gutierrez	(225)715-5438
Lafayette	.....	(225)744-3555
	Alfred “Smitty” Landry	(337)364-5408
	.....	(337)364-7626
	Thomas E. Guilbeau.....	(337)232-7240
Lake Charles	James Lambert	(337)233-8695
	.....	(337)235-1825
	Thomas M. Bergstedt	(337)558-5032
Monroe	Robert A. Lee	(318)387-3872
	.....	(318)388-4472
New Orleans	Deborah Faust	(504)304-1500
	Donald Massey	(504)585-0290
	Dian Tooley.....	(504)861-5682
	.....	(504)831-1838
Shreveport	Michelle AndrePont	(318)347-8532
	Nancy Carol Snow	(318)272-7547
	William Kendig, Jr.	(318)222-2772
	.....	(318)572-8260 (cell)
	Steve Thomas.....	(318)872-6250

The Lawyers Assistance Program, Inc. provides confidential assistance with problems such as alcoholism, substance abuse, mental health issues, gambling and all other addictions.

Secret Santa



SIGN UP EARLY!

Sign up early and receive
your informational packets
in November!

Brightening the holidays for needy children

The Louisiana State Bar Association/Louisiana Bar Foundation's Community Action Committee is inviting Bar members and other professionals to brighten the holidays for needy children by participating in the 18th annual Secret Santa Project.

- Sponsors will shop with inspiration from the child's "Wish List."
- Informational packets will be distributed in November.
- No required minimum or maximum amount on gifts.
- Gift collection will run from Monday, Dec. 1 through Thursday, Dec. 4, 2014.
- More details about gift-wrapping, drop-off, etc., will be included in the informational packet.



The Secret Santa Project also welcomes monetary donations to help buy gifts for children not adopted. For more information, visit www.lsba.org/goto/SecretSanta.

For more information or questions about the Project, contact Krystal Bellanger Rodriguez at (504)619-0131 or secretsanta@lsba.org.



Name: _____

Firm/Company: _____

Address: _____

City/State/Zip: _____

Phone: _____

Fax: _____

E-mail: _____

I would like to sponsor _____ child(ren). Preferred age range (not guaranteed) _____
(12 and under)

To participate, fax this form to Krystal Bellanger Rodriguez at (504)566-0930.