

Bar Briefs

January 2021

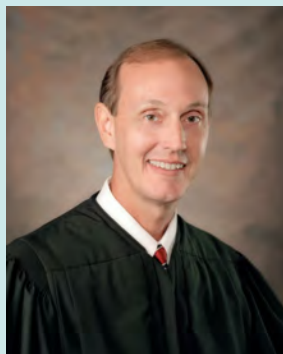
Louisiana State Bar Association

Vol. 36, No. 1

Louisiana Supreme Court



Louisiana Supreme Court Chief Justice John L. Weimer was sworn in during a Jan. 7 Investiture Ceremony, streamed live on the Louisiana Supreme Court's website. Weimer becomes the 26th Chief Justice of the Supreme Court. He was sworn in by Daniel A. Cavell, managing partner in the Thibodaux firm of Morvant & Cavell, LLC. Also in attendance were Chief Justice Weimer's wife Penny, their daughters Jacqueline, Katherine and Emily, Louisiana State Bar Association President Alainna R. Mire and other elected officials.



Read an interview with Chief Justice Weimer in the February/March 2021 Louisiana Bar Journal.

House of Delegates to consider 16 resolutions at Jan. 23 virtual-only meeting

The Louisiana State Bar Association's (LSBA) House of Delegates will consider 16 resolutions and other business items at its first-ever, virtual-only Midyear Meeting scheduled for Saturday, Jan. 23.

The House will consider the following resolutions.

- 1) Resolution from the Louisiana Board of Legal Specialization to amend Health Law Standards and Topics.
- 2) Resolution from the Louisiana Board of Legal Specialization to amend Family Law Standards.
- 3) Resolution from Francis J. Barry and Glenn B. Adams, both representing the 41st Judicial District, urging the House of Delegates to: a) Rescind its January 2017 resolution approving the Louisiana Board of Legal Specialization Employment Law Standards; and b) Request that the Louisiana Board of Legal Specialization, prior to submitting any revised Employment Law

HOD continued on page 2

Dwyer, Martin certified elected for president-elect, secretary; YLD runoff scheduled

Stephen I. Dwyer of Metairie and C.A. (Hap) Martin III of Monroe have been certified elected for the positions of 2021-22 Louisiana State Bar Association (LSBA) president-elect and 2021-23 LSBA secretary, respectively, following the close of first-round voting on Dec. 14.

One runoff election is needed to fill the First District seat on the LSBA Young Lawyers Division Council. Kristen D. Amond and Sara M. Lewis are vying for the seat. The runoff election will run from Jan. 11-Feb. 8.



Stephen I. Dwyer



C.A. (Hap) Martin III

ELECTION continued on page 2

Inside...

Section Membership	3
TIP Mentoring Program	5
MCLE	5-6
Legal Specialization	8-9
Louisiana Bar Foundation	10-11
Committee Preferences	14-15
Focus on Access to Justice	16-17
Focus on Diversity	18-19
Classifieds	20

ELECTION continued from page 1

Other LSBA members also have been certified elected for their positions.

Certified Elected

LSBA Officers

► **President-Elect 2021-2022** (*automatically ascends to presidency in 2022-2023*): Stephen I. Dwyer.

► **Secretary 2021-2023**: C.A. (Hap) Martin III.

Board of Governors

► Sixth Board District: Charles D. Elliott.

► Eighth Board District: Curtis R. Joseph, Jr.

Nominating Committee

► District 1A: Barry H. Grodsky, Patrick A. Talley, Jr., Phillip A. Wittmann and Jay C. Zainey, Jr.

► District 1B: Kelly M. Rabalais.

► District 2A: Kelly E. Balfour and Valerie T. Schexnayder.

► District 2C: J. Christopher Erny.

► District 3A: Blake R. David.

► District 3D: John M. Frazier.

LSBA House of Delegates

► Twenty-First Judicial District: Mary E. Heck Barrios, Erik L. Burns, Anthony Todd Caruso, Douglas T. Curet, Colt J. Fore, Ivy L. Graham, D. Blayne Honeycutt, Robert W. Morgan and Joseph P. Rumage.


Young Lawyers Division Council

► **Fourth District**: Justin S. Brashear.

► **Sixth District**: Joshua J. Dara, Jr.

American Bar Association House of Delegates

► David F. Bienvenu.

For more information on the election, go to: www.lsba.org/goto/elections. 

HOD continued from page 1

Standards, establish a fully transparent process to discern the relative support and opposition to the Employment Law Standards.

4) Resolution from Francis J. Barry and Glenn B. Adams, both representing the 41st Judicial District, urging the House of Delegates to: a) Request that the Louisiana Board of Legal Specialization make the public comments that it collected in April 2019 available to the public; and b) Request that the Louisiana Board of Legal Specialization take no further action to develop or implement the Employment Law Standards without first establishing and implementing a publicly disclosed, fully transparent process for obtaining an accurate assessment of the relative support for, and opposition to, the Employment Law Standards among affected practitioners.

5) Resolution from Francis J. Barry and Glenn B. Adams, both representing the 41st Judicial District, urging the House of Delegates to: a) Rescind its January 2017 resolution approving the Labor Law Standards; and b) Request that the Louisiana Board of Legal Specialization, prior to submitting any revised Labor Law Standards, establish a fully transparent process to discern the relative support and opposition to the Labor Law Standards.

6) Resolution from Francis J. Barry and Glenn B. Adams, representing the 41st Judicial District, urging the House of Delegates to: a) Request that the Louisiana Board of Legal Specialization make the public comments that it collected in April

2019 available to the public; and b) Request that Louisiana Board of Legal Specialization take no further action to develop or implement the Labor Law Standards without first establishing and implementing a publicly disclosed, fully transparent process for obtaining an accurate assessment of the relative support for, and opposition to, the Labor Law Standards among affected practitioners.

7) Resolution from the Labor Relations and Employment Law Section proposing amendment to the Bylaws regarding Annual Meetings of the Section.

8) Resolution from the Diversity Committee to honor, recognize and thank Chief Justice Bernette Joshua Johnson for her dedication to the people of Louisiana, her dedication to improving the lives of those in her community, and for her years of distinguished service on the bench and as an active member of the bar and her community.

9) Resolution from the Criminal Justice Committee proposing that the LSBA recommend: a) examining other states that fund criminal justice system through a state appropriation; b) creating sufficient auditing measures for Uniform Financial reporting by the courts, prosecutors, and public defenders to determine the collection and allocation of criminal fines and fees funding the criminal justice system; and c) collecting data and information to determine the amount needed to adequately fund the criminal justice system and reduce the reliance on self-generated revenue.

And that the LSBA: a) assist the Funding Commission, where possible, to advance the items above; and b) support state efforts to appropriate adequate funding for the criminal justice system that includes the courts, prosecutors, and public defender offices in carrying out the functions described in Louisiana Revised Statutes Titles 14, 15 and 32.

10) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates take the following action on its Administration of Justice Policies:

a) Sunset and repeal its policies on Administration of Justice based on the 1997 Citizens Summit; and b) Reaffirm its policy on Administration of Justice opposing any proposal to tax legal services in Louisiana.

Bar Briefs

LSBA President

Alainna R. Mire

Executive Director

Loretta Larsen, CAE

Communications Director

Kelly Wells Ponder

Editor/Publications

Darlene M. LaBranche

Communications Coordinator

Barbara D. Baldwin

Communications Assistant

Krystal L. Bellanger Rodriguez

Advertising

Krystal L. Bellanger Rodriguez

(504)619-0131

"BarBriefs" is published online, in January, March, May, July, September and November, by the Louisiana State Bar Association.

Announcements and news contributions are welcome and should be mailed, faxed or emailed by the first of the month before publication to Darlene M. LaBranche.

**601 St. Charles Ave.
New Orleans, La. 70130-3404
(504)566-1600 • (800)421-LSBA**

**Fax: (504)566-0930
dlabranche@lsba.org
Web site: LSBA.org**

HOD continued from page 2

11) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates take the following action on its Courts policies: a) Sunset and repeal its policies on Courts adopted June 12, 2003, January 22, 2005, January 22, 2011, June 6, 2013, June 11, 2015, and January 24, 2014; and b) Reaffirm its policy on Courts dated January 21, 2012, in support of adequate compensation for members of the state judiciary and authorize communication of this support to the Judicial Compensation Commission and the Louisiana Legislature.

12) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates take the following action on its Family Law policies: a) Sunset and repeal its policy on Family Law based on the 1997 Citizens Summit; b) Sunset and repeal its policy on Family Law adopted June 7, 2001; c) Sunset and repeal its policy on Family Law adopted June 27, 2002; d) Sunset and repeal its policy on Family Law adopted January 25, 2003; e) Reaffirm its policy on Family Law adopted June 8, 2000, in support of the concept of unified family courts in those jurisdictions where it is demographically justified.

13) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates sunset and repeal its Criminal Law policy adopted June 9, 2016, which urges the Louisiana Legislature to require unanimous jury verdicts.


14) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates take the following action on its Civil Legal Services to the Indigent policies: a) Sunset and repeal its policy on Civil Legal Services to the Indigent based on the 1997 Citizens Summit; b) Reaffirm its policy on Civil Legal Services to the Indigent adopted January 24, 2004, to support the work of the Access to Justice program in its efforts to secure funding from the United States Congress and the State of Louisiana for civil legal services to the poor; c) Sunset and repeal its policy on Civil Legal Services to the Indigent adopted January 23, 2010 [previously listed incorrectly as adopted 1/23/2015]; d) Sunset and repeal its policy on Civil Legal Services to the Indigent adopted January 21, 2017;

and e) Reaffirm its policy on Civil Legal Services to the Indigent adopted January 12, 2008 [previously listed incorrectly as adopted 12/2008]: 1) Recognizing that the courts have an affirmative obligation to ensure that all litigants have meaningful access to the courts, regardless of representation status; 2) Urging Louisiana judges and courts to take a leadership role in their respective jurisdictions to encourage the expansion of successful pro bono assistance programs, to identify and develop programs to address unmet needs, and to coordinate the delivery of program services effectively and efficiently; and 3) Supporting the establishment of court rules and policies that encourage the participation of judges, court staff, legal services agencies, state and local bar associations, and community organizations in the implementation and operation of assistance programs for self-represented litigants.

15) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates take the following action on its Regulation of the Practice of Law policies: a) Sunset and repeal its policies on Regulation of the Practice of Law adopted January 19, 2002; b) Sunset and repeal its policies on Regulation of the Practice of Law adopted January 22, 2005; c) Sunset and repeal its policy on Regulation of the Practice of Law adopted January 22, 2011; d) Sunset and repeal its policy on Regulation of the Practice of Law adopted January 15, 2015; e) Reaffirm its policy on Regulation of the Practice of Law adopted January 20, 2007, opposing policies, practices and procedures of governmental bodies that have the effect

of eroding the attorney/client privilege and work product doctrine and favoring policies, practices and procedures that recognize the value of those protections; and opposing the routine practice by government officials seeking to obtain a waiver of the attorney/client privilege or work product doctrine through the granting or denial of any benefit or advantage; and f) Reaffirm its policy on Regulation of the Practice of Law adopted June 9, 2016, opposing any legislation and government rules or regulations which would permit non-lawyers to engage in the practice of law; and promoting and supporting legislation to provide remedies and access to the Louisiana forum for Louisiana consumers who are harmed by non-lawyers who sell, license or market legal services and products, including software, online solutions and legal forms.

16) Resolution from the Special Committee to Review House of Delegates Policies to request that the House of Delegates reaffirm its January 23, 2010, and June 7, 2018, policies on Civil Law, but for the sake of clarity and simplicity, consolidates them into just one, comprehensive policy which states in its entirety: "The LSBA opposes the granting of civil immunities and opposes the creation of special rules favoring subclasses of parties in certain types of cases in contravention of the Civil Code and Code of Civil Procedure, unless a clear case is made for such rules under extraordinary circumstances."


To review the full resolutions and the House of Delegates agenda, go to: www.lsba.org/BarGovernance/HouseofDelegates.aspx. 

LSBA Section membership: Renew or sign up by April 16

The 2021-22 membership application for the Louisiana State Bar Association's (LSBA) 30 sections will be mailed in mid-February. Members are encouraged to sign up for the sections by returning the application and payment by April 16 to: Section Membership, Louisiana State Bar Association, 601 St. Charles Ave., New Orleans, LA 70130-3404.

The Section application and brochure also will be available online by mid-February at:

www.lsba.org/BarGovernance/Sections.aspx. Members needing an additional copy should follow the link to download and print the application or brochure. Note: Members should select the correct application based on the fiscal year in which they would like to join.

For more information, contact the Membership Department, (504)566-1600, (800)421-5722, or email processing@lsba.org. 

LAWPAY[®]

AN AFFINIPAY SOLUTION

POWERING PAYMENTS FOR THE LEGAL INDUSTRY

The easiest way to accept credit,
debit, and eCheck payments online.

The ability to accept payments online has become vital for all firms. When you need to get it right, trust LawPay's proven solution.

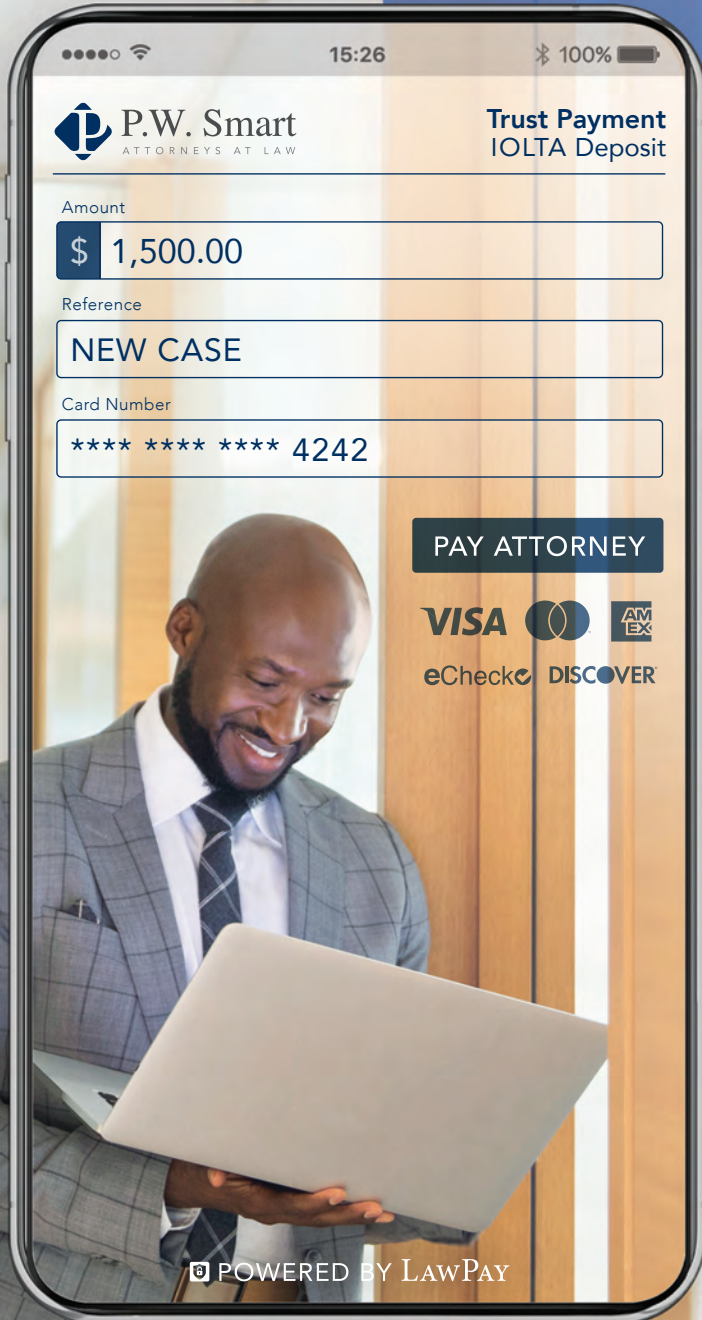
As the industry standard in legal payments, LawPay is the only payment solution vetted and approved by all 50 state bar associations, 60+ local and specialty bars, the ABA, and the ALA.

Developed specifically for the legal industry to ensure trust account compliance and deliver the most secure, PCI-compliant technology, LawPay is proud to be the preferred, long-term payment partner for more than 50,000 law firms.



Serving the Public. Serving the Profession.

ACCEPT MORE PAYMENTS WITH LAWPAY
855-277-1913 | lawpay.com/lspa



LawPay is a registered agent of Wells Fargo Bank N.A., Concord, CA and Synovus Bank, Columbus, GA.

Interested in an appointed LSBA House of Delegates position? Respond ASAP


Several Louisiana State Bar Association (LSBA) House of Delegates seats received no qualifiers by the Oct. 19, 2020, qualifying deadline and will be filled by presidential appointment. Members interested in being considered for appointment to these positions should email LSBA Executive Assistant Jennifer France at jen.france@lsba.org as soon as possible. Available positions are listed below.

LSBA House of Delegates (June 2021-June 2023 term)

- ▶ Twenty-Third Judicial District: 1 appointment pending.
- ▶ Twenty-Eighth Judicial District: 1 appointment pending.
- ▶ Twenty-Ninth Judicial District: 1 appointment pending.
- ▶ Thirtieth Judicial District: 3 appointments pending.
- ▶ Thirty-Second Judicial District: 4 appointments pending.
- ▶ Thirty-Fifth Judicial District: 1 appointment pending.
- ▶ Thirty-Sixth Judicial District: 1 appointment pending.
- ▶ Thirty-Seventh Judicial District: 1 appointment pending.
- ▶ Thirty-Ninth Judicial District: 1 appointment pending.
- ▶ Forty-Second Judicial District: 1 appointment pending.

The following vacancies in the House of Delegates are also open for appointments.

LSBA House of Delegates (June 2020-June 2022 term)

- ▶ Second Judicial District: 2 appointments pending.
- ▶ Fifth Judicial District: 2 appointments pending.
- ▶ Sixth Judicial District: 1 appointment pending.
- ▶ Thirteenth Judicial District: 2 appointments pending. 

TIP Mentor Program: More mentors needed!

The Louisiana State Bar Association (LSBA) Committee on the Profession's "Transition Into Practice" (TIP) mentor program is seeking additional mentors.

The Louisiana Supreme Court issued an order which waives the bar exam for recent law school graduates because of coronavirus concerns. The order also requires the graduates to participate in the TIP mentor/mentee program. The Court's order makes it mandatory for the new lawyers.


Already numerous mentor and mentee pairings have successfully occurred across the state since the program was first implemented in 2015. The mentor program not only gives new lawyers a great opportunity to learn practical experience from seasoned lawyers, but it also gives experienced Bar members a chance to give back and to guide new lawyers in the right direction.

Through the program, new lawyers admitted into practice will be paired with mentors (one on one) to assist in learning practical knowledge of what they will encounter in the profession. Mentors must be in good standing, have no public disciplinary

history and must have at least 10 years of experience. Mentors can receive up to 6.0 hours of free CLE credit by volunteering.

The mentees must complete the program by Dec. 21, 2021.


Mentors and mentees will meet four times over the course of the program to discuss various well-defined and organized topics. These meetings can take place by Zoom or possibly in-person later during the process. There is a handbook available which contains all the information mentors would need to cover the topics required by the program. Mentors are not required to do any independent preparation other than reviewing the handbook; most of the information shared will come from personal experience. Topics such as civility, professionalism, work/life balance, careers and career objectives, law school debt, conflicts, ethics issues for the new lawyer, dealing with the "difficult" client, time records, billing, fees, trust accounts and sharing fees and expenses are included.

To learn more about the program or to register as a mentor, go to: www.lsba.org/Mentoring/. 

2020 MCLE hurricane exemption available; exemption form online

Because of the unprecedented hurricanes that impacted attorneys in 2020, the Louisiana Supreme Court's Committee on Mandatory Continuing Legal Education has agreed that an exemption for hardship caused by the hurricanes is justified for impacted attorneys for the year 2020.


The Exemption Form must be signed, dated and received by the MCLE Department no later than Jan. 31, 2021, in order to qualify for the exemption without incurring a late filing penalty. Email the completed form to mcle@lsba.org by the deadline. The department recommends that attorneys retain a copy of the submission for their records.

Download the form: www.lsba.org/documents/MCLE/2020ExemptionStatement.pdf. 

The exemption was created to

accommodate those who have had substantial damage to their homes and/or offices. Attorneys must fill out the form to get the exemption. The committee is not requiring documentation of damages, but only the signature of the attorney filing for the waiver. The exemption will be reflected on the attorney's online transcript.

There also may be attorneys who have encountered a serious hardship in 2020 unrelated to the hurricanes. Anyone needing assistance in obtaining CLE hours or those unable to satisfy the requirements should contact MCLE Director Mindi Hunter by mail or via email at mindi.hunter@lsba.org.

Requests unrelated to the hurricane events will be handled through the Exemptions, Extensions and Substituted Compliance Subcommittee and are privacy-protected. 

Deadline is Jan. 31 for reporting CLE credits

Continuing legal education credits for the year 2020 (which must have been **earned** by Dec. 31, 2020) must be **reported** no later than Jan. 31, 2021, or late penalties will apply. Preliminary transcripts were mailed to the membership in early December.

The annual requirement for attorneys is 12.5 hours, including 1 hour of ethics and 1 hour of professionalism credit. Because of the COVID-19 pandemic, the Louisiana Supreme Court lifted the limitation on self-study credits from 4 to 12.5 hours annually (for 2020 only).

Attorneys admitted in 2019 are also required to earn a total of 12.5 hours but must have 8 hours of ethics, professionalism or law office management credits included within that total. Hours earned in the calendar years 2019 and 2020 are counted together for this initial compliance period.

In-house counsel admitted to practice under LASC 12, Section 14, must earn 12.5

hours annually, including 1 hour of ethics and 1 hour of professionalism, and must follow the same reporting requirements as all other attorneys. They do not qualify for the MCLE exemption.

The form for attorneys who do qualify for an MCLE exemption is available online. Attorneys may mail or email the exemption form to the MCLE Department, and it is recommended that attorneys keep a copy of any documentation related to that exemption on file. Attorneys who were impacted by this past year's severe weather events will again have the option to claim a disaster exemption. Exemption forms must be reported by Jan. 31, 2021.

Information regarding attorney requirements and pre-approved courses can be found on the website at: www.lsba.org/MCLE. Click "MCLE" on the header for information on the calendar, rules, forms and transcript information.

2021 Judicial Interest Rate is 3.5%

Pursuant to authority granted by La. R.S. 13:4202(B)(1), as amended by Acts 2001, No. 841, the Louisiana Commissioner of Financial Institutions has determined that the judicial rate of interest for calendar year 2021 will be three and one-half (3.5%) percent per annum.

Available 24/7: LSBA eBooks online

The Louisiana State Bar Association has expanded its selection of eBooks related to various aspects of the practice of law. The newest addition is *Hanging Out Your Shingle: Louisiana Style*. This e-publication joins *Practice Transition Handbook: Shutting Down a Law Practice in Louisiana*, *Disaster Planning: It's Not Just for Hurricanes, Are You Ready?*, and *Practice Aid Guide: The Essentials of Law Office Management*. Access all e-books online, 24/7, at: www.lsba.org/NewsAndPublications/eBooks.aspx.

In a word,

Seasoned.

Financial Damage Analysis

Discovery Assistance

Business Valuations

Expert Testimony

Insurance Claims

Commercial Litigation

Class Action Accounting & Administration

Fraud and Embezzlement Investigations

OUR CLIENTS HAVE A HUNGER FOR RESULTS.

This is why so many of Louisiana's most prominent law firms choose to work with us. We offer an impressive menu of services and knowledge gained from many years of experience and serve up solutions when the unexpected arises. Give us a call and make a reservation – once you get a taste of exemplary service, you'll be hooked. And there will always be room at our table for you and your clients.

NEW ORLEANS	504.831.4949
NORTH SHORE	985.246.3022
HOUMA	985.868.0139
THIBODAUX	985.447.5243

Bourgeois Bennett
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS
A LIMITED LIABILITY COMPANY



We know what's driving firm success. Isn't it time you should too?

Download the
2020 Legal Trends Report
for free at clio.com/ltr



Board-certified specialists: Deadline is Jan. 31, 2021, for CLE compliance reporting

In accordance with the requirements of the Louisiana Board of Legal Specialization (LBLS), as set forth in the individual Specialty Standards for each field of legal specialization, board-certified attorneys in a specific field of law must meet a minimum CLE requirement for the calendar year ending Dec. 31, 2020.

CLE credits will be computed on a calendar year basis and all attendance information must be delivered to the Committee on Mandatory Continuing Legal Education (MCLE) no later than Jan. 31, 2021. Failure to earn and/or timely report specialization CLE hours will result in a penalty assessment.

The requirement for each area of specialty is:

- ▶ Appellate Practice — 15 hours of approved appellate practice.
- ▶ Estate Planning and Administration — 18 hours of approved estate planning and administration.
- ▶ Family Law — 15 hours of approved family law.
- ▶ Health Law — 15 hours of approved

health law.

- ▶ Tax Law — 18 hours of approved tax law.

▶ Bankruptcy Law — CLE is regulated by the American Board of Certification.

On Sept. 1, 2020, considering the continuing need to take measures to stop the spread of the coronavirus (COVID-19), the Louisiana Supreme Court increased the limitation on “self-study” credits to a maximum of 18 hours for board-certified specialists. In compliance with the Court order, the LBLS Estate Planning and Administration specialists and Tax Law specialists may earn up to 18 hours of approved specialization “self-study” credits on or before Dec. 31, 2020. LBLS Appellate Practice specialists, Family Law specialists and Health Law specialists may earn up to 15 hours of approved specialization “self-study” credits on or before Dec. 31, 2020. LBLS Business Bankruptcy Law specialists and Consumer Bankruptcy Law specialists must satisfy the continuing legal education requirements of the American Board of Certification.

For more information, contact LBLS Specialization Director Mary Ann Wegmann,

(504)619-0128, or email maryann.wegmann@lsba.org.

To obtain a copy of your specialization transcript, go to the LBLS’s website at: www.lsba.org/Specialization/. Specialization transcripts may be accessed directly at: www.lsba.org/Specialization/SpecializationTranscripts.aspx. To find approved specialization CLE courses, consult the specialization CLE calendar at: www.lsba.org/MCLE/MCLECalendar.aspx?L=S. Check off your specialization and click on “Search Courses” to find approved specialization CLE. 📄

IRS sets 2021 mileage rate for business purposes

The Internal Revenue Service has set the 2021 mileage rate for business purposes at 56 cents per mile.

This rate became effective Jan. 1. 📄

GUARDING WHAT MATTERS.

We conquer legal risk and uncertainty for the insurance industry and business community across the Gulf Coast.

BAD FAITH LITIGATION
INSURANCE FRAUD CLAIMS
MARINE INSURANCE / MARITIME
TRUCKING SUITS
CATASTROPHE CLAIMS
BUSINESS DISPUTES

S | M | D

STRAUSS MASSEY DINNEEN LLC

New Orleans, LA

smd-law.com

Attorney David A. Strauss is responsible for the contents of this ad.

La. Board of Legal Specialization accepting requests for applications

The Louisiana Board of Legal Specialization (LBLS) is accepting applications for certification in five areas — appellate practice, estate planning and administration, family law, health law and tax law — from now through March 1, 2021.

Applications for certification in business bankruptcy law and consumer bankruptcy law are being accepted now through Sept. 30, 2021. In accordance with the Plan of Legal Specialization, a Louisiana State Bar Association member in good standing who has been engaged in the practice of law on a full-time basis for a minimum of five years may apply for certification. Further requirements are that each year a minimum percentage of the attorney’s practice must be devoted to the area of certification sought, passing a written examination to demonstrate sufficient knowledge, skills and proficiency in the area for which certification is sought, and five favorable references. Peer review shall be used to determine that an applicant

has achieved recognition as having a level of competence indicating proficient performance handling the usual matters in the specialty field. Refer to the LBLS standards for the applicable specialty for a detailed description of the requirements for application: www.lsba.org/documents/Specialization/LSBAPlanofLegalspecialization2017.pdf.


In addition to the above, applicants must meet a minimum CLE requirement for the year in which application is made and the examination is administered:

- ▶ Appellate Practice — 15 hours of appellate practice.
- ▶ Estate Planning and Administration — 18 hours of estate planning and administration.
- ▶ Family Law — 15 hours of family law.
- ▶ Health Law — 15 hours of health law.
- ▶ Tax Law — 18 hours of tax law.
- ▶ Bankruptcy Law — CLE is regulated by the American Board of Certification, the testing agency.

Approved specialization CLE courses

can be viewed on the LBLS Approved Course Calendar at: www.lsba.org/MCLE/MCLECalendar.aspx?L=S. Check off your specialization and click on “Search Courses” to find approved specialization CLE.

With regard to applications for business bankruptcy law and consumer bankruptcy law certification, although the written test(s) is administered by the American Board of Certification, attorneys should apply for approval of the Louisiana Board of Legal Specialization simultaneously with the testing agency in order to avoid delay of board certification by the LBLS. Information concerning the American Board of Certification will be provided with the application form(s).

Anyone interested in applying for certification should contact LBLS Specialization Director Mary Ann Wegmann, email maryann.wegmann@lsba.org, or call (504)619-0128. For more information, go to the LBLS website: www.lsba.org/specialization/. 

SOLACE: Support of Lawyers/Legal Personnel — All Concern Encouraged

The Louisiana State Bar Association/Louisiana Bar Foundation’s Community Action Committee supports the SOLACE program. Through the program, the state’s legal community is able to reach out in small, but meaningful and compassionate ways to judges, lawyers, court personnel, paralegals, legal secretaries and their families who experience a death or catastrophic illness, sickness or injury, or other catastrophic event. For assistance, contact a coordinator.

Area	Coordinator	Contact Info	Cell	Email Address
Alexandria/Sunset Area	Richard J. Arsenault	(318)487-9874	Cell (318)452-5700	rarsenault@nbalawfirm.com
Baton Rouge Area	Ann K. Gregorie	(225)214-5563		ann@brba.org
Covington/ Mandeville Area	Suzanne E. Bayle	(504)524-3781		sebayle@bellsouth.net
Denham Springs Area	Mary E. Heck Barrios	(225)664-9508		mary@barrioslaw.com
Houma/Thibodaux Area	Danna Schwab	(985)868-1342		dschwab@theschwablawfirm.com
Jefferson Parish Area	Pat M. Franz	(504)455-1986		patfranz@bellsouth.net
Lafayette Area	Pam Landaiche	(337)237-4700		director@lafayettebar.org
Lake Charles Area	Melissa St. Mary	(337)942-1900		melissa@pitrelawfirm.com
Monroe Area	John C. Roa	(318)387-2422		roa@hhsclaw.com
Natchitoches Area	Peyton Cunningham, Jr.		Cell (318)332-7294	wpcjrra@gmail.com
New Orleans Area	Helena N. Henderson	(504)525-7453		hhenderson@neworleansbar.org
River Parishes Area	Judge Jude G. Gravois	(225)265-3923 (225)265-9828	Cell (225)270-7705	judegravois@bellsouth.net
Shreveport Area	Dana M. Southern	(318)222-3643		dsouthern@shreveportbar.com

For more information, go to: www.lsba.org/goto/solace.

Louisiana Bar Foundation establishes Kendall Vick Public Law Fund

The Louisiana Bar Foundation (LBF) announces the establishment of the Kendall Vick Public Law Fund, valued at \$3 million.

To provide a path for continuing its mission, specifically with respect to the Loan Repayment Assistance Program (LRAP), the Kendall Vick Public Law Foundation transitioned to a restricted fund of the LBF in December 2020. LRAP provides direct financial assistance to public interest attorneys and helps retain committed lawyers who provide quality

services to clients. For more information on the LBF LRAP program, go to: <https://raisingthebar.org/what-we-do/annual-sustaining/loan-repayment-assistance-program>.

“The LBF’s longstanding relationship with the Vick Foundation enabled this seamless transition to ensure the mission envisioned by Kendall Vick will continue in perpetuity. Access to civil legal aid makes our communities stronger by helping people avoid foreclosure, protect themselves from domestic violence, gain custody of loved

ones, and safeguard economic security. The LBF is grateful for the opportunity to continue financial assistance through its Kendall Vick Public Law Fund to public interest attorneys committed to helping our communities,” said LBF Executive Director Donna Cuneo.

The LBF has four decades of experience as a responsible steward of funds, along with well-established partnerships across all 64 parishes helping hundreds of thousands of Louisiana residents gain access to the legal system. 📌

LBF launching new program: *Speak Out for Justice! Focus on Civil Legal Aid*

This spring, the Louisiana Bar Foundation’s (LBF) Education Committee is launching a new program, *Speak Out for Justice! Focus on Civil Legal Aid*. The purpose of this program is to support the LBF’s educational goals by increasing the understanding of the vital need for civil legal aid services for those who cannot afford them, as well as the need to measure the effectiveness of ongoing programs. The LBF plans to simultaneously engage multiple-content creators for this program.

The LBF is seeking proposals from qualified individuals for two separate focus areas.

1) Partner with content authors to produce short articles, podcasts, videos, commercials and other content that are current and relevant to the topic of civil legal aid. This project should reflect the creativity of the applicant, so there is no set media type that is preferred, as long as the proposal reflects the parameters of the *Speak Out for Justice!*

Focus on Civil Legal Aid educational theme.

2) Partner with the academic community and other like-minded individuals who are interested in studying these important issues and proposing solutions to the problems, so the limited resources available can best be put to use. The LBF seeks to partner with content creators to produce short articles, studies, analyses and other content that are current and relevant to the topic of civil legal aid and how best to make it available to the vulnerable population that needs it.

Each selected author will receive a \$500-\$2,500 honorarium, depending on content.

For the complete RFPs, go to <https://raisingthebar.org/programs-and-projects/speak-out-for-justice-focus-on-civil-legal-aid>.

The deadline to submit proposals is March 1, 2021. Proposals submitted after the deadline will not be considered. For more information, email LBF Communications Director Denette Young, dennette@raisingthebar.org. 📌

LBF seeking nominations for 2021 Boisfontaine Award

The Louisiana Bar Foundation (LBF) is seeking nominations for the 2021 Curtis R. Boisfontaine Trial Advocacy Award. Nominations must be received in the LBF office by Monday, Feb. 8.

Nominations should include the nominee’s name and contact information, a brief written statement on the background of the nominee, as well as reasons why the nominee is proposed as the award recipient. Nominations should be forwarded to LBF Communications Director Denette Young, Ste. 1000, 1615 Poydras St., New Orleans, LA 70112, or email dennette@raisingthebar.org by the deadline.

The recipient will receive a plaque and \$1,000 will be donated in the recipient’s name to a non-profit, law-related Louisiana program or association of the recipient’s choice.

This trial advocacy award was established through an endowment to the Louisiana Bar Foundation in memory of Curtis R. Boisfontaine, who served as president of the Louisiana State Bar Association and the Louisiana Association of Defense Counsel. Generous donations from Sessions, Fishman, Nathan & Israel, LLP, the Boisfontaine Family and friends established the fund.

The award is given to a Louisiana attorney who exhibits longstanding devotion to and excellence in trial practice and upholds the standards of ethics and consideration for the court, litigants and all counsel. 📌

LBF Annual Fellows Membership Meeting is April 23

The Louisiana Bar Foundation’s (LBF) Annual Fellows Membership Meeting will be held at noon on Friday, April 23. This luncheon meeting is an opportunity for Fellows to be updated on LBF activities and to elect new board members. The President’s Award will be presented, and recognition will be given to the 2020 and

2019 Distinguished Honorees and the Calogero Justice Award recipients.

All LBF Fellows in good standing will receive an official meeting notice with the Board slate and a committee selection form in early March. For more information, contact Laura Sewell at (504)561-1046 or email laura@raisingthebar.org. 📌

Online application period open through Feb. 26 for Kids' Chance scholarships


The online application period for Louisiana Bar Foundation (LBF) Kids' Chance Program scholarships for the 2021-22 academic year is now open. The deadline to apply is Feb. 26. Go to: <https://webportalapp.com/sp/login/kidschance-lbf-2021>.

The Kids' Chance Scholarship Program provides scholarships to the children of Louisiana workers who have been killed or permanently and totally disabled in an accident compensable under a state or federal Workers' Compensation Act or law. Each year, one of every 50 Louisiana workers will be injured on the job. Some of these work accidents will result in death or

permanent and total disability. Families of these individuals face difficult challenges as they struggle to overcome the financial burden of these losses. Often a child's dream of going to college is crushed because of unexpected income loss and/or the necessity to forfeit an education for work to financially support other family members.

Scholarship applicants must be a dependent of a worker killed or permanently and totally disabled in an accident compensable under a state or federal Workers' Compensation Act or law; must be a Louisiana resident between the ages of 16 and 25; must maintain a "C" average or higher; must demonstrate substantial

financial need; and must be pursuing a primary college or university degree (bachelor's or associate's) or vocational education and training (certificate or license) from an accredited Louisiana university, community, technical or vocational college and/or state approved proprietary school. (An exception may be made for attendance at an accredited out-of-state institution for extraordinary reasons.)

For more information about LBF Kids' Chance: <https://raisingthebar.org/programs-and-projects/kids-chance-scholarship-program>. Or, contact Dee Jones, (504)561-1046 or email dee@raisingthebar.org. 

LBF's 35th Annual Fellows Gala is April 23


The Louisiana Bar Foundation (LBF) will celebrate the 35th Annual Fellows Gala on Friday, April 23.

During the hybrid event, the LBF will honor the 2020 Distinguished Jurist Guy P. Holdridge; 2020 Distinguished Attorney Linda Law Clark; 2020 Distinguished Professor Donald W. North; and the 2020 Calogero Justice Award recipient Hon. William J. Knight.

In addition to honoring the 2020 honorees, the LBF will recognize 2019 Distinguished Jurist Robert H. Morrison III; 2019 Distinguished Attorney Marcus V. Brown; 2019 Distinguished Attorney Mary Terrell Joseph; 2019 Distinguished Professor John M. Church; and 2019 Calogero Justice Award recipient Hon. Chief Justice (Ret.) Bernette Joshua Johnson.

Invitations will be mailed in March.

To become a gala sponsor, contact Laura Sewell at (504)561-1046 or email laura@raisingthebar.org. Or go online: www.raisingthebar.org/gala.

Discounted rooms are available on April 22 and April 23 at \$259 a night at the Hyatt Regency New Orleans, 601 Loyola Ave., New Orleans. To make a reservation, call the Hyatt at 1(800)233-1234 and reference "Louisiana Bar Foundation" or go to: www.hyatt.com/en-US/group-booking/MSYRN/G-LARB. 



WE'RE GOING VIRTUAL

Now, more than ever, we need our technology to work for us. And though we are physically apart, we can still be technically together.

Get the latest and greatest that you've come to expect from TECHSHOW, delivered straight to you at TECHSHOW 2021, our first ever virtual conference. A week filled with CLE sessions, networking events, keynotes and more.

Louisiana State Bar Association members save \$55 off standard registration by registering with our code: **EP2111**

www.techshow.com

TECHSHOW 2021
MARCH 8 - 12, 2021

Presented By:

AMERICAN BAR ASSOCIATION
Law Practice Division



GROW YOUR BUSINESS: JOIN THE MODEST MEANS ONLINE LEGAL DIRECTORY TODAY

The Modest Means Online Legal Directory connects attorneys offering affordable legal services with moderate-income families who do not qualify for free legal aid, yet can afford to pay for legal services at a reduced rate.

The Directory is open to all active Louisiana attorneys in good standing who offer reduced-fee legal services to people falling at or below 400% of the Federal Poverty Line. Many attorneys already offer reduced fees by way of a sliding scale based on the client's income, flat fees, or limited scope representation.

FIND OUT MORE! CONTACT Amy Duncan, LSBA Access to Justice Training & Projects Counsel, at amy.duncan@lsba.org with any questions. Or for more information online, visit

www.lsba.org/ATJCommission/ModestMeans.aspx



YOU
PREPARE
FOR
EVERYTHING

DON'T STOP NOW.



855.867.0057 • gilsbar.com/contactus

Term Life Insurance

- No Paramed Exam required with a clean application for some policies
- No dramatic rate increase for the life of the policy

Long Term Disability Insurance

- Competitive, unisex rates
- Trusted carrier partners



Group and Individual coverage available.





Litigation Services

Our seasoned professionals are prepared to offer assistance and testimony in areas such as:

- Expert Witness in Complex Litigation
- Lost Profits and Income Projections
- Fraud and Forensic Investigation
- Business Valuations
- Personal Injury Claims
- Marital Property Settlements
- Bankruptcy Matters
- Shareholder Disputes

About HTB

Hannis T. Bourgeois is a premier certified public accounting and consulting firm serving the Baton Rouge, New Orleans and Denham Springs markets. We work with high net worth individuals, privately held and SEC registered companies across the state providing accounting, tax, audit and consulting services.

Litigation Experience

At times attorneys need assistance addressing and presenting complex accounting, financial, and business issues for litigation. When seeking consulting services, law firms demand experience, training, and expertise. An experienced consultant gives attorneys the confidence that the numbers are in order and that they support the case, which allows the attorney to concentrate on the legal issues.

The Hannis T. Bourgeois Litigation Consulting Team can gather, organize, and interpret financial data for attorneys, judges, and juries for a variety of cases. Our Litigation Team has vast experience in matters to give your business the confidence that we will serve with proficiency and the necessary discretion.



Ronald L. Gagnet

CPA, CVA, CFF, Partner
✉ rgagnet@htbcpa.com



Jill K. Kindler

CPA/CVA, CFF, JD, Consultant
✉ jkindler@htbcpa.com

grow. compete. **THRIVE.**

www.htbcpa.com

Hannis T. Bourgeois, CPAs & Business Advisors

BATON ROUGE | NEW ORLEANS | DENHAM SPRINGS | 225 . 928 . 4770

Committee Preferences: Get Involved in Your Bar!

Committee assignment requests are now being accepted for the 2021-22 Bar year. Louisiana State Bar Association (LSBA) President-Elect H. Minor Pipes III will make all committee appointments. Widespread participation is encouraged in all Bar programs and activities. Appointments to committees are not guaranteed, but every effort will be made to accommodate members' interests. When making selections, members should consider the time commitment associated with committee assignments and their availability to participate. Also, members are asked to list experience relevant to service on the chosen committees. The deadline for committee assignment requests is Wednesday, April 14. The current committees are listed below.

Access to Justice Committee

The committee works to ensure that every Louisiana citizen has access to competent civil legal representation by promoting and supporting a broad-based and effective justice community through collaboration between the Louisiana State Bar Association, the Louisiana Bar Foundation, Louisiana law schools, private practitioners, local bar associations, pro bono programs and legal aid providers.

Committee on Alcohol and Drug Abuse

The committee protects the public by assisting, on a confidential basis, lawyers and judges who have alcohol, drug, gambling and other addictions. The committee works with the Judges and Lawyers Assistance Program, Inc. to counsel, conduct interventions and locate treatment facilities for impaired lawyers, and to monitor recovering attorneys and attorneys referred by the Louisiana Attorney Disciplinary Board or Office of Disciplinary Counsel.

Bar Governance Committee

The committee ensures effective and equitable governance of the association by conducting an ongoing evaluation of relevant procedures and making recommendations to the House of Delegates regarding warranted amendments to the association's Articles of Incorporation and/or Bylaws.

Children's Law Committee

The committee provides a forum for attorneys and judges working with children to promote improvements and changes in the legal system to benefit children, parents and the professionals who serve these families.

Client Assistance Fund Committee

The committee protects the public and maintains the integrity of the legal profession by reimbursing, to the extent deemed appropriate, losses caused by the dishonest conduct of any licensed Louisiana lawyer practicing in the state.

Community Action Committee

The committee serves as a catalyst statewide for lawyer community involvement through charitable and other public service projects.

Continuing Legal Education Program Committee

The committee fulfills the Louisiana Supreme Court mandate of making quality and diverse continuing legal education opportunities available at an affordable price to LSBA members.

Criminal Justice Committee

The committee recognizes and addresses issues affecting the Louisiana criminal justice system, provides a forum for discussion, and works with stakeholders to develop programs and solutions for fair and effective administration of justice.

Diversity Committee

The committee assesses the level of racial, ethnic, national origin, religion, gender, age, sexual orientation and disability diversity within all components of the legal profession in Louisiana, identifies barriers to the attainment of full and meaningful representation and participation in the legal profession by persons of diverse backgrounds, and proposes programs and methods to effectively remove barriers and achieve greater diversity.

Ethics Advisory Service Committee

The committee encourages ethical lawyer conduct by supporting the LSBA's Ethics Counsel in his/her provision of informal, non-binding ethics opinions to members of the Bar.

Insurance Committee

The committee ensures the long-term stability of all Bar-endorsed insurance plans, balancing the most favorable rates, coverage and service for Louisiana lawyers by overseeing the relationship between the Louisiana State Bar Association, its carrier and its third-party administrator. The committee is charged with management of the professional liability, life, disability and other group plans offered to members of the Louisiana State Bar Association. The committee is comprised of a chair and up to 18 additional members.

Legal Services for Persons with Disabilities Committee

The committee provides members of the bench, Bar and general public with a greater understanding of the legal needs and rights of persons with disabilities, and helps persons with disabilities meet their legal needs and understand their rights and resources.

Legislation Committee

The committee informs the membership of legislation or proposed legislation of interest to the legal profession; assists the state Legislature by providing information on substantive and procedural developments in the law; disseminates information to the membership; identifies resources available to the Legislature; provides other appropriate non-partisan assistance; and advocates for the legal profession and the public on issues affecting the profession, the administration of justice and the delivery of legal services.

**Louisiana State Bar Association
2021-22 Committee
Preference Form**

Indicate below your committee preference(s). If you are interested in more than one committee, list in 1-2-3 preference order. On this form or on a separate sheet, list experience relevant to service on your chosen committee(s).

**Medical/Legal
Interprofessional
Committee**

The committee works with the joint committee of the Louisiana State Medical Society to promote collegiality between members of the legal and medical professions by receiving and making recommendations on complaints relative to physician/lawyer relationships and/or problems.

Outreach Committee

The committee develops and implements sustained outreach to local and specialty bars throughout the state and increases awareness of the member services and benefits provided by the LSBA. The committee encourages member participation in all aspects of the LSBA and facilitates participation through the use of technology and other feasible alternatives.

**Practice Assistance and
Improvement Committee**

The committee serves the Bar and the public in furtherance of the association's goals of prevention and correction of lawyer misconduct and assistance to victims of lawyer misconduct by evaluating, developing and providing effective alternatives to discipline programs for minor offenses, educational and practice assistance programs, and programs to resolve minor complaints and lawyer/client disputes.

**Committee on the
Profession**

The committee encourages lawyers to exercise the highest standards of integrity, ethics and professionalism in their conduct; examines systemic issues in the legal system arising out of the lawyer's

relationship and duties to his/her clients, other lawyers, the courts, the judicial system and the public good; provides the impetus and means to positively impact those relationships and duties; improves access to the legal system; and improves the quality of life and work/life balance for lawyers.

**Rules of Professional
Conduct Committee**

The committee monitors and evaluates developments in legal ethics and, when appropriate, recommends changes to the Louisiana Rules of Professional Conduct; acts as liaison to the Louisiana Supreme Court on matters concerning the Rules of Professional Conduct; reviews issues of legal ethics and makes recommendations to the LSBA House of Delegates regarding modifications to the existing ethical rules; oversees the work of the Ethics Advisory Service and its Advertising Committee, Publications Subcommittee and other subcommittees; and promotes the highest professional standards of ethics in the practice of law.

**Transitioning Lawyers
Committee**

The committee safeguards the public by educating members of the legal profession about age-related disabilities. The committee also helps attorneys suffering from impairments that prevent them from practicing law competently to transition out of the practice of law with dignity.

**Unauthorized Practice of
Law Committee**

The committee protects the public from incompetent or fraudulent activities by those who are unauthorized to practice law or who are otherwise misleading those in need of legal services.

Print or Type

- Access to Justice
- Alcohol and Drug Abuse
- Bar Governance
- Children's Law
- Client Assistance Fund
- Community Action
- Continuing Legal Education Program
- Criminal Justice
- Diversity
- Ethics Advisory Service
- Insurance
- Legal Services for Persons with Disabilities
- Legislation
- Medical/Legal Interprofessional
- Outreach
- Practice Assistance and Improvement
- Committee on the Profession
- Rules of Professional Conduct
- Transitioning Lawyers
- Unauthorized Practice of Law

Response Deadline: April 14, 2021

Mail, email or fax your completed form to:

**Christine A. Richard, Program
Coordinator/Marketing & Sections
Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, LA 70130-3404
Fax (504)566-0930
Email: crichard@lsba.org**

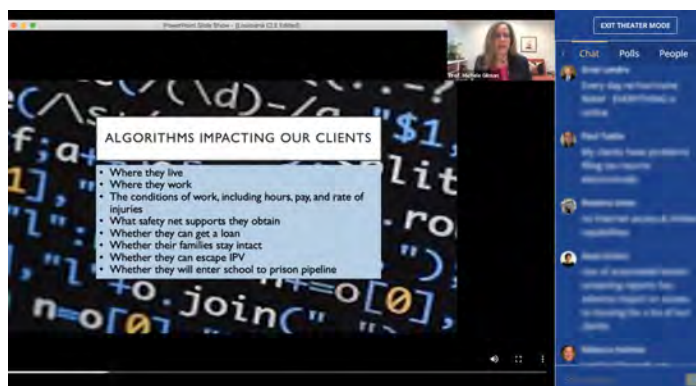
LSBA Bar Roll Number _____
Name _____
Address _____
City/State/Zip _____
Telephone _____
Fax _____
Email Address _____
List (on separate sheet) experience relevant to service on the chosen committee(s).

Focus on *Access to Justice*

For more information, visit www.lsba.org/atj.

Five highlights from going virtual with the Louisiana Justice Community Conference

Each year, the Louisiana State Bar Association (LSBA) hosts the Louisiana Justice Community Conference (LJCC) in Baton Rouge where civil legal aid attorneys and advocates from across the state come together to gain relevant legal education, network and collaborate. In its 17th year, the public health crisis pushed the Access to Justice (ATJ) Program to move the conference from in-person to a virtual platform, for the first time allowing the justice community to attend from the safety of their homes and offices. While many prior-year attendees missed the networking and in-person experience, the virtual platform presented several opportunities to change things up and expand the conference audience. Five highlights, in particular, stand out.



#1: Increased Capacity.

The virtual platform increased capacity and allowed for a broader audience with the conference expanding its reach to ATJ Commission and Committee members, attorney volunteers working with pro bono organizations and non-attorney support staff at the legal aid organizations — ensuring that 100% more members of the justice community received access to high-quality legal education relevant to their work. Moreover, the ATJ Program saw an uptick in attendance from people who may not typically be able to travel to the conference but who were able to attend virtually.

▶ Jessica Pettitt, author of *Good Enough Now: How Doing the Best We Can with What We Have Is Better than Nothing*.

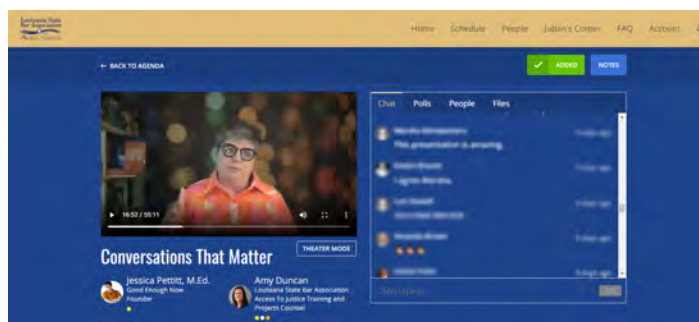
▶ Alison Davis-Holland, cartography and story maps lead with the Self-Represented Litigation Network.

▶ Joanna Weiss, co-founder and co-director of the Fines and Fees Justice Center, a national center for advocacy based in New York.

▶ Michele Gilman, University of Baltimore Venable Professor of Law and author of *Poverty Lawgorithms: A Poverty Lawyer's Guide to Fighting Automated Decision-Making Harms on Low-Income Communities*.

▶ Heather Wilson, child welfare law specialist with the Children's Law Center of California.

▶ George Wentworth, senior counsel with the National Employment Law Project.



#2: More National Presenters.

In addition to making it easier for members of the ATJ community to attend remotely, the virtual platform allowed for an all-star lineup of leading public interest experts and advocates from across the country, including:

▶ Keri Gray, founder and CEO of the Keri Gray Group and a founder of the National Alliance of Multicultural Disabled Advocates.

#3: Virtual Platform Features.

The virtual platform, provided through Pathable, included several new features not available in past conferences, such as the ability for users to customize their agenda and experience, and to interact through the social wall, public forum pages and live chat feed — allowing participants to connect and discuss the sessions in real-time. Additionally, the virtual platform allowed content, including materials and session recordings, to be made immediately available in a central location that was easy to access.

A Journey to Civil Justice
December 2-4, 2020

Welcome to the Louisiana Justice Community Conference
On behalf of the Louisiana State Bar Association, welcome to the first-ever virtual Justice Community Conference. This year's socially distant format brings together civil legal aid attorneys from across the state as well as renowned speakers from across the country for three days of cutting-edge seminars and discussions. We invite you to join us in exploring the platform to Connect, Learn and Be Inspired!

2020 LJCC Attendee Guide

Connect
Start by building your profile. This will help you network with old colleagues, connect with new ones, and schedule 1-on-1 meetings.

Learn
Next, build your agenda with the substantive law training you need. Choose from 14 sessions and earn up to 8 CLE credits.

Be Inspired
Then, read more about this year's impressive speaker line up and their innovative approaches to civil justice advocacy.

Unpacking Social Justice
Explore race, gender, and disability inclusion with an intersectionality framework. Learn about the impact of intersectionality on social justice and upward mobility.

Self Check-In
Learn from local and national presenters on topics ranging from custody and housing law to best practices for tough conversations on difficult topics.

Missed Connections
Although staying productive and staying safe have been top of mind over the past year, staying apart has been especially tough. It's time to reconnect.

Welcome Packet
Read a welcome letter from LSBA President, Alainna Mire, and check back soon for a tutorial on navigating the conference platform.

Civil Legal Aid Award Winners
Learn more about this year's recipients of the Legal Service Innovation and Legal Service Excellence in Advocacy awards.

Southern Artists and Social Justice
Numerous artworks in Ogden's collection serve as a starting point to discuss social justice issues. Join this virtual tour on Thursday to learn how art has sparked the conversation.

Juban's Corner
Everyone's favorite "lagniappe" session is back. Discover how to win fabulous prizes, download virtual backgrounds, and sound off on lively forums.

#4: New Experiences.

4

This year, we were able to host several new events, including:

- ▶ A virtual art tour presented by the Ogden Museum of Southern Art, highlighting numerous artworks in Ogden's collection that have served as a starting point to discuss social justice issues, such as African-American life at the turn of the 20th century, the Jim Crow Era, the importance of education, Civil Rights era photography, and the impact of incarceration.

- ▶ The Legal Innovators for Tomorrow (LIFT) recognition ceremony in which LSBA President Alainna R. Mire acknowledged attorneys Tiffany E. Monroe, Cory A. Alford and Cherita R. McNeal as the inaugural class of LIFT participants to complete the Flood Proof Project. The LIFT program helps new attorneys build solo and small law firms to meet the demand for clear title and successions services after the catastrophic flooding in Baton Rouge.

- ▶ Interactive virtual breakout sessions, focusing on topics like successful reentry and civil legal needs, immigration and legal technology.

- ▶ An interactive workshop titled, "Accommodating Measures: A Conversation on Understanding Exclusion and Getting Towards Inclusion," presented by Keri Gray.

#5: Most importantly, no risk of COVID-19 transmission!

5

The ATJ Program staff was pleased to successfully host a virtual conference this year, with 250 attendees from across the state representing more than two dozen organizations that provide legal services to countless low-income and vulnerable communities. The ATJ community and partners look forward to next year's conference, expected to be in-person again.

Focus on Diversity

For more information on items in this section, visit www.lsba.org/diversity.

Nomination procedures listed, forms online for Trailblazer Award, Guardian of Diversity Award

The Louisiana State Bar Association's (LSBA) Member Outreach and Diversity Department has announced the nomination periods and procedures for the Trailblazer Award and the Guardian of Diversity Award. Nomination deadlines are Feb. 28, 2021, for both awards.

For more information on awards and to access nomination forms, go online: www.lsba.org/Members/Awards.aspx. Click on "Diversity and Inclusion Awards." Or email the Member Outreach and Diversity Department at diversity@lsba.org.

LSBA Chief Justice Bernette Joshua Johnson Trailblazer Award

The LSBA Chief Justice Bernette Joshua Johnson Trailblazer Award was established in 2016. It combined two previous diversity awards — the Trailblazer Award (established in 2013) and the Human Rights Award (established in 2010). The Chief Justice Bernette Joshua Johnson Trailblazer Award is awarded by the Association annually in June at the LSBA's Annual Meeting.

The nomination period runs from October through February.

This award recognizes individual attorneys and judges who champion the ideals set forth by Chief Justice Bernette Joshua Johnson, the first African-American

chief justice of the Louisiana Supreme Court, who has always exhibited an unwavering commitment to enhancing diversity and inclusion in the legal profession.

Nominees must be admitted to practice in Louisiana. Judges must have been elected or appointed to a state or federal court in Louisiana; the lawyer or judge can be on active or inactive status and from any practice setting; and the lawyer or judge cannot be a current member of the LSBA's Committee on Diversity in the Legal Profession.

The Chief Justice Bernette Joshua Johnson Trailblazer Award recipient should demonstrate a unique blend of experience, skills and accomplishments which translate into successful diversity and inclusion efforts which include, but are not limited to, the following:

- ▶ supporting and encouraging attorneys who are members of an unrepresented group within the legal profession to reach their career and personal potential;
- ▶ ensuring opportunities for the advancement of diverse people through mentoring efforts and diversity outreach;
- ▶ commitment to addressing issues of equality, fairness and injustice in the legal profession; and
- ▶ participation in community service activities which promote and broaden the diversity pipeline to the legal profession.

LSBA Guardian of Diversity Award

The Guardian of Diversity Award, established in 2013, recognizes non-profit groups, local and specialty bar associations, and public interest organizations that implement and advance diversity programs to promote and support diversity in the legal community. It is presented at the LSBA's Annual Meeting.

The nomination period is October through February.

Nominees can be bar associations, courts, law firms/departments, or community organizations (including non-profits and public interest organizations).

Recipients should demonstrate the following diversity and inclusion efforts:

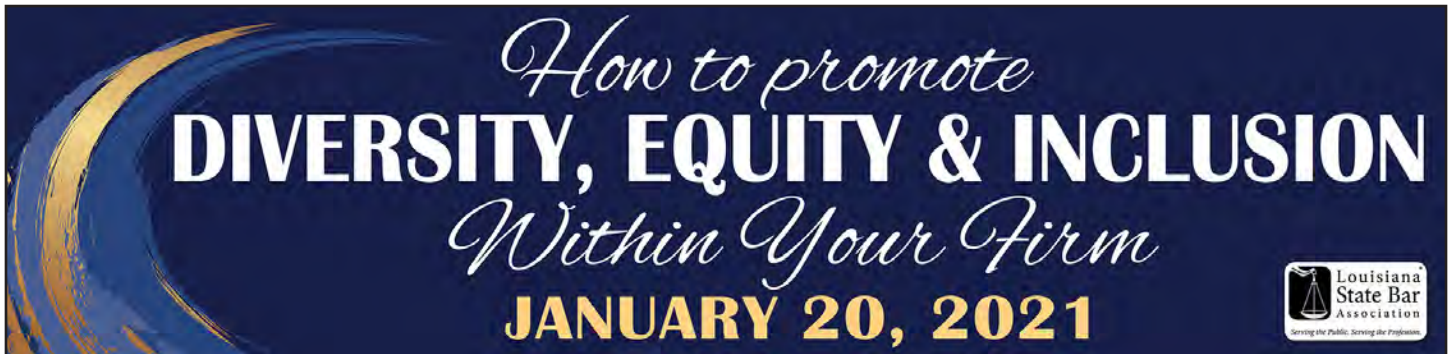
- ▶ creating and implementing innovative strategies to promote and advance the concept and spirit of diversity and inclusion in society;
- ▶ making a significant impact on diversity issues in the legal profession;
- ▶ enhancing access and equality in employment, economic and educational opportunities;
- ▶ advocating and promoting an understanding and awareness of diversity;
- ▶ dedication to improving and bridging the relationship between diverse groups; and
- ▶ proven commitment to creating a culture of diversity and inclusion. ■

Become a Signatory

to the LSBA Statement of Diversity Principles

For more information or to view the statement online, visit
www.lsba.org/Diversity/DiversityPrinciples.aspx

Save the Dates for Upcoming Webinars!



How to promote
DIVERSITY, EQUITY & INCLUSION
Within Your Firm
JANUARY 20, 2021

Louisiana State Bar Association
Serving the Public. Serving the Profession.

“How to Promote Diversity, Equity and Inclusion Within Your Firm”

CLE webinar hosted by the LSBA Diversity Committee’s Pipeline to Diversity and Outreach Subcommittee

Date: January 20, 2021

Location: Webinar



How to develop a
DIVERSITY & INCLUSION STRATEGY
for your Law Firm
JANUARY 21, 2021

Louisiana State Bar Association
Serving the Public. Serving the Profession.

“How to Develop a Diversity & Inclusion Strategy for Your Law Firm”

CLE webinar hosted by the LSBA Diversity Committee’s Pipeline to Diversity and Outreach Subcommittee

Date: January 21, 2021

Location: Webinar



LGBT LEGAL ISSUES
Louisiana and Nationally
Hosted by LSBA Diversity Committee’s LGBT Subcommittee
FEBRUARY 4, 2021 • NOON–1:15 P.M.

Louisiana State Bar Association
Serving the Public. Serving the Profession.

“LGBT Legal Issues: Louisiana and Nationally”

CLE Webinar hosted by the LSBA Diversity Committee’s LGBT Subcommittee

Date: February 4, 2021

Location: Webinar

For more information or to register for
the webinars, go to:

www.lsba.org/cle

Classified Advertisements

Standard classified advertising in our regular typeface and format may now be placed in “**Bar Briefs**” and on the LSBA Web site, *LSBA.org*. All requests for classified notices must be submitted in writing and are subject to approval. Copy must be typewritten and payment must accompany request. Our low rates for placement in both are as follows:

Rates

Non-members of LSBA

\$85 per insertion of 50 words or less
\$1 per each additional word
\$20 for a C-Box number

Members of the LSBA

\$60 per insertion for 50 words or less
\$1 per each additional word
No additional charge for a C-Box

Screens: \$25

Headings: \$15 for initial headings in large type

Deadline

Payment and copy must be received by the first of the month before publication.

Send to:

Bar Briefs Classified Notices
Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, La. 70130

Responses

To respond to a box number, address your envelope to:

Bar Briefs C-Box No. ____
c/o Louisiana State Bar Association
601 St. Charles Ave.
New Orleans, La. 70130

Positions Offered

Lafayette healthcare firm seeking attorney with one-three years' experience in regulatory and transactional matters. Must be willing to relocate to Lafayette. Competitive salary and benefits package. All inquiries will remain confidential. Email résumés to Hope.Marks@gachassin.com or mail to Hope Marks, P.O. Box 80369, Lafayette, LA 70598.

Tax attorney with five-plus years' experience needed for thriving tax, estate and business law practice at downtown New Orleans law firm. LL.M. in taxation required. Competitive salary, bonus structure and benefits offered. Email résumé with class rank, transcript and writing sample to taxlawnola@gmail.com.

Services

Member benefits. The Louisiana State Bar Association works with businesses and service providers to offer a variety of discounted services to our members. The LSBA discount program is not a “daily deals” site. Members are offered permanently negotiated, amazing rates with national and local vendors. For general business, technology or travel discounts, we have you covered. Learn more: www.lsba.org/Members/DiscountBusinessServices.aspx.

The Louisiana Judges and Lawyers Assistance Program, Inc. (JLAP) has a proven 95% success rate in facilitating full recovery and abstinence from

drug and alcohol addiction. If you or someone you know needs help with any type of addiction or mental health issue, make a confidential call to JLAP at (985)778-0571, email jlap@louisianajlap.com, or visit the website at: www.louisianajlap.com.

For Rent - New Orleans

Tastefully renovated office space suitable for lawyers, accountants, engineers or other professionals, one block from Channel 6 studios. Includes secretarial space, receptionist, telephones, voice mail, conference rooms, kitchen, office equipment and parking. Walking distance to all downtown courts and many fine restaurants. Rents range from \$600-\$1,200 per month depending on size. Contact Cliff Cardone, (504)522-3333.

LSBA Publications

Review LSBA eBooks online 24/7. Working from home or on the road and you need to access practice-related information? Access one of the LSBA's eBooks on various aspects of the practice of law. The newest is *Hanging Out Your Shingle: Louisiana Style*. This e-publication joins *Practice Transition Handbook: Shutting Down a Law Practice in Louisiana*, *Disaster Planning: It's Not Just for Hurricanes, Are You Ready?*, and *Practice Aid Guide: The Essentials of Law Office Management*. Access online: www.lsba.org/NewsAndPublications/eBooks.aspx.

LSBA Member Services

The mission of the Louisiana State Bar Association (LSBA) is to assist and serve its members in the practice of law. The LSBA offers many worthwhile programs and services designed to complement your career, the legal profession and the community.



Serving the Public. Serving the Profession.

In the past several years, the legal profession has experienced many changes. The LSBA has kept up with those changes by maturing in structure and stature and becoming more diverse and competitive.

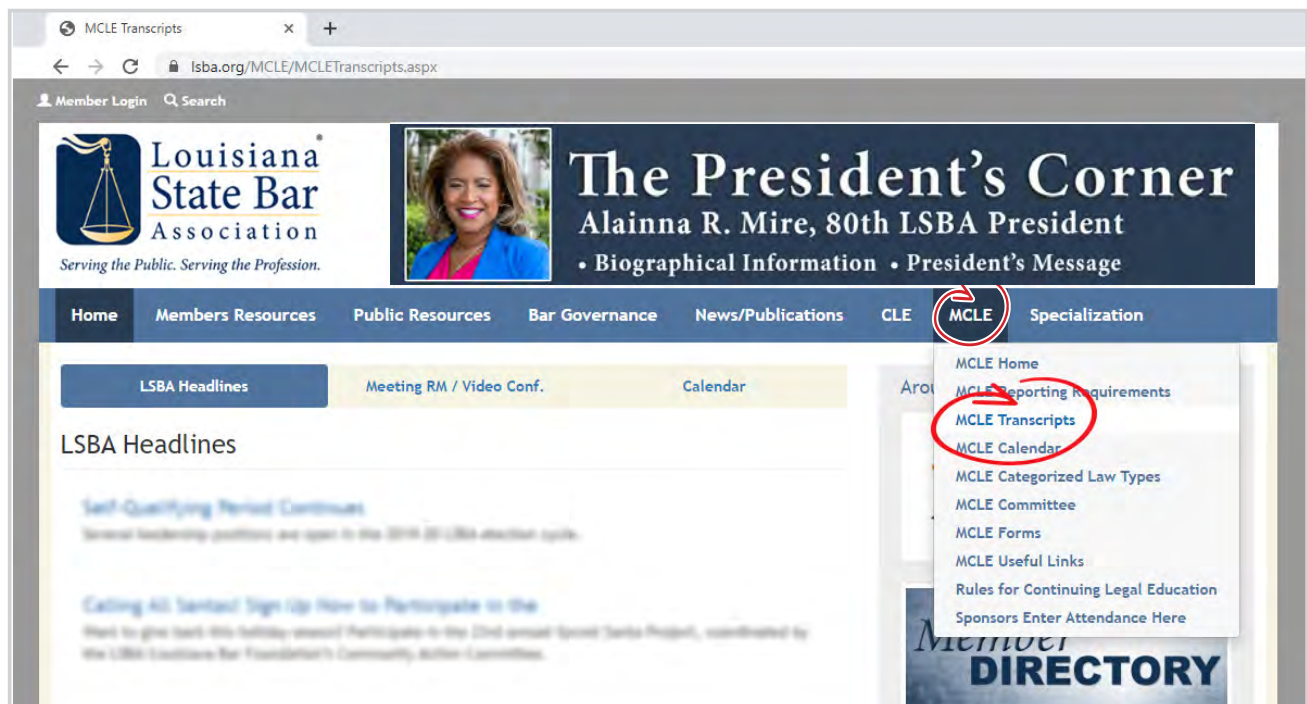
For more information, visit www.lsba.org

HAVE ALL OF YOUR CLE HOURS BEEN REPORTED?

Help us help you!

Check your transcript
online now by logging into your
LSBA member account at www.lsba.org

First, select Member Login (top left of page) and login with your credentials.
Then select the MCLE tab and select MCLE transcripts to view your transcript.



Please contact the MCLE Department at
the Louisiana State Bar Association for any
transcript discrepancies



**Mandatory
Continuing
Legal Education**

601 St. Charles Ave., New Orleans, LA • (504)566-1600
www.LSBA.org/MCLE

HELPFUL INFORMATION

- Members must earn 12.5 hours of CLE credit per calendar year (including 1 hour of ethics and 1 hour of professionalism). All credit hours must be completed by December 31, 2020.
- Newly admitted attorneys, see *Rules for Continuing Legal Education* 3(b).
- The LASC has lifted the online credit hour limit from 4 to 12.5 for the 2020 compliance period, read more at: www.lsba.org/documents/MCLE/SCOrder2020.pdf.
- All 2020 CLE hours must be reported by January 31, 2021.
- If you need CLE hours, visit a list of approved courses: www.lsba.org/MCLE/MCLECalendar.aspx

Problem Gambling? Get Free, Confidential Help.



Problem Gambling Resource Services
www.FreeGamblingHelpLA.org
1-877-770-STOP

What is Problem Gambling Resource Services (“PGRS”)?

PGRS is a new program led by the Louisiana Department of Justice, Gaming Division in partnership with the Louisiana Department of Health, Office of Behavioral Health to bring awareness about problem gambling and the FREE gambling addiction services available to all Louisiana residents. Not only are attorneys in a unique position to determine that their clients may have a gambling problem, but attorneys are at a greater risk themselves.

A client’s gambling addiction may be the underlying cause of what led them to seek your help:

Attorneys are in a unique position to identify problem gambling behavior in their clients because they have access to client information, financial records, and other documentation that is generally not available to others. Clients, protected by attorney -client privilege, may feel safe disclosing a gambling problem to their attorney.

Lawyers and their staff are at a high risk for Problem Gambling. Here’s why:

- Lawyers are among the professionals most likely to suffer from stress and depression, which can play a role in the development of problem gambling behavior.
- Lawyers are risk takers. The legal profession is often a high risk, high reward environment, which may lead to risk taking behavior, such as gambling.
- Lawyers often have access to large sums of money, such as client trust accounts, retainers, settlement proceeds, etc.
- Lawyers are at a heightened risk for alcohol and drug misuse and dependency, which can increase the possibility for developing co-occurring alcohol/drug and gambling addictions.

What happens when someone calls 1-877-770-STOP?

- The Helpline, like all gambling addiction services offered by Louisiana, is confidential and FREE.
- The Helpline is answered by trained, certified and caring Helpline Specialists. The Specialists do not provide counseling, but they will refer you to a qualified counselor and all the FREE resources in your area.

If you have concerns about your own gambling or if you suspect that a client or colleague may have a problem, call or text 1-877-770-STOP for FREE help.