



*Serving the Public. Serving the Profession.*

**HOUSE OF DELEGATES**  
**9 a.m. ■ Saturday, January 21, 2017**  
**Renaissance Baton Rouge Hotel**

**MINUTES**

President Darrel J. Papillion called the meeting of the House of Delegates of the Louisiana State Bar Association to order at 9:05 a.m., Saturday, January 21, 2017. Business was conducted in accordance with the agenda below.

**A G E N D A**

**I. Certification of Quorum by the Secretary**

*Ms. Mire certified that a quorum was present. A copy of the attendance roster is attached as an addendum to these Minutes.*

**II. Recognition of Deceased Members of the House of Delegates**

*There were no deceased members to be recognized.*

**General Session**

**III. Reports of Standing Committees of the House \***

*There were no oral reports from Standing Committees of the House.*

**IV. Reports of Officers, Board of Governors, Standing Committees and Sections of the Louisiana State Bar Association \***

1. Darrel J. Papillion, President
2. Dona K. Renegar, President-Elect
3. H. Minor Pipes III, Treasurer
4. Alainna R. Mire, Secretary

*No oral reports were given.*

**V. Reports of Special Committees of the Louisiana State Bar Association\***

*There were no oral reports given. Written reports were distributed via email.*

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### VI. Other Reports\*

*No oral reports were given.*

### Activities of the House of Delegates

### VII. Old Business

*There was no old business to come before the House.*

### VIII. Approval of Minutes

Consideration of approval of the Minutes of the June 9, 2016 meeting of the House of Delegates, held in Destin, Florida.

*Upon motion by Robert A. Kutcher, proxy of Robert J. Caluda of the 24<sup>th</sup> Judicial District, and second by Val P. Exnicios, (chair of the Mass Tort and Complex Litigation Section, the House unanimously approved the minutes as presented.*

### IX. Elections

1. Election of one member to serve a three-year term on the House of Delegates Liaison Committee, to commence at the conclusion of the 2017 Annual Meeting and end at the conclusion of the 2020 Annual Meeting. This member shall be elected from House of Delegates members representing the 1<sup>st</sup> through 19<sup>th</sup> Judicial Districts.

*Steven G. "Buzz" Durio of the 15<sup>th</sup> Judicial District nominated Jeffrey A. Riggs, also of the 15<sup>th</sup>. Mr. Kutcher nominated David Abboud Thomas of the 19<sup>th</sup> Judicial District. The nominations were closed and an election was held by a show of hands. Mr. Riggs was elected.*

2. Election, from the three Liaison Committee members, of a Chair of the House of Delegates Liaison Committee for 2017-2018, whose term will commence at the conclusion of the 2017 Annual Meeting. The Chair of the Liaison Committee is a voting member of the Board of Governors.

*Mr. Kutcher nominated Julie Baxter Payer of the 19<sup>th</sup> Judicial District. There being no further nominations, Ms. Payer was elected by acclamation.*

3. Election of a member of the House of Delegates to serve on the Budget Committee for the term beginning July 1, 2017 and ending June 30, 2019.

*Mr. Kutcher nominated Shayna Beevers Morvant of the 24<sup>th</sup> Judicial District. Scott Andrews of the 19<sup>th</sup> Judicial District nominated Mr. Exnicios. Ms. Morvant withdrew from consideration and Mr. Exnicios was elected by acclamation.*

### X. Resolutions

#### **Louisiana Board of Legal Specialization Resolutions**

*Louisiana Board of Legal Specialization Chair J. Kevin Stelly introduced the next five resolutions and gave a brief synopsis of each one.*

1. Resolution to amend the Standards for Tax Law to reduce the tax law CLE requirement from twenty (20) hours to eighteen (18) hours of approved tax law specialization CLE annually.  
*Upon motion and second, the House approved the resolution.*
2. Resolution to adopt standards for Employment Law.  
*Upon motion and second, the House approved the resolution.*
3. Resolution to adopt standards for Labor Law.  
*Upon motion and second, the House approved the resolution.*
4. Resolution to approve new specialty in Health Law.  
*Upon motion and second, the House approved the resolution.*
5. Resolution to adopt standards for Health Law  
*Upon motion and second, the House approved the resolution.*

### **Member Resolution**

6. Resolution from Past President James J. Davidson III to create a Christian Values Preservation Section and to adopt Bylaws of same.  
*Mr. Papillion announced that Mr. Davidson had withdrawn the resolution in advance of the meeting. He recognized Mr. Davidson who indicated that he had withdrawn the resolution so that there could be further discussion on this issue.*

### **Section Resolution**

7. Resolution Section Council Chair Val P. Exnicios on behalf of the following sections to increase those sections' dues by \$5.00 annually, commensurate with LSBA's increase in section administrative fee: Animal Law; Antitrust Law; Appellate; Arts, Entertainment and Sports Law; Bankruptcy Law; Bench and Bar; Civil Law and Litigation; Class Action, Mass Tort and Complex Litigation; Consumer Protection Law; Fidelity, Surety and Construction Law; Government and Public Law; Health Law; Immigration Law; Insurance, Tort, Workers Compensation and Admiralty Law; Labor and Employment Law; Minority Involvement; Solo and Small Firms; and Trusts, Estate, Probate and Immovable Property Law .  
*Mr. Exnicios introduced the resolution and moved to amend it to remove the Trusts, Estate, Probate and Immovable Property Law Section from the resolution. After amending to remove the Trust, Estate, Probate and Immovable Property Law Section from the list of sections that raised their dues, the House approved the resolution. Mr. Kutcher seconded the motion to amend and the House unanimously approved the motion.*

*Mr. Exnicios then moved to approve the resolution as amended, which motion was seconded by Michael W. McKay of the 19<sup>th</sup> Judicial District and approved by the House.*

### **Committee Resolutions**

8. Resolution from the Access to Justice Commission proposing to secure funding for the state's Legal Services Corporations through an increase in the annual notarial license renewal fees required of non-attorney notaries, and authorization to seek necessary legislative action to obtain such funding.

*Mr. McKay introduced the resolution and moved its approval, which motion was seconded by Richard K. Leefe of the 24<sup>th</sup> Judicial District. The following members spoke to the resolution:*

- *FOR – Valerie Briggs Bargas, 19<sup>th</sup> Judicial District*
- *AGAINST – Dan B. McKay, Jr.*
- *FOR – Chris A. Ralston, 41<sup>st</sup> Judicial District*
- *AGAINST – Roy A. Raspanti, 24<sup>th</sup> Judicial District*
- *FOR – Marta-Ann Schnabel, Past President and Access to Justice Commission Chair*

*After a closing by Mr. McKay, the House approved the resolution.*

9. Resolution from the Criminal Justice Committee to:

- support state efforts to adopt sentencing and correction policies that reflect evidence-based and data-driven solutions to reducing incarceration rates; and
- support policies that will reinvest savings from reductions in incarceration into the criminal justice system to adequately fund indigent defense, create access to quality mental health and addition services, assure validated risk needs assessment, improve community supervision, provide for job placement services, develop prison alternative programs that better protect the public, and reduce collateral consequences to incarceration.
- Urge the judiciary, district attorneys, public defenders, sheriffs, and all stakeholders in the criminal justice system to support the implementation of policy recommendations of the Justice Reinvestment Task Force, in accordance with the above recommendations.

*After Criminal Justice Committee Co-Chair Graham L. Bosworth introduced the resolution, Mr. McKay of the 19<sup>th</sup> Judicial District moved for its adoption, with second by Mr. Kutcher. The House approved the resolution.*

### **XI. Other Business**

Consideration of any other business to come before the House of Delegates.

*Mr. Exnicios moved for a suspension of the rules to consider an additional resolution, which motion by seconded by Mr. Kutcher and unanimously approved.*

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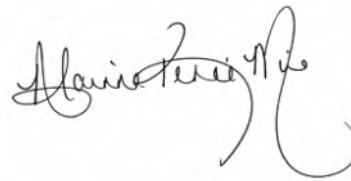
10. Resolution from Section Council Chair Val P. Exnicios to:

- Dissolve Bill of Rights Section;
- Refund all dues paid for FY 2016-2017; and
- Remit remaining section funds to the Louisiana Center for Law and Civic Education.

*Mr. Exnicios introduced the resolution and moved it approval, which motion was seconded by Sandra K. Cosby of the 24<sup>th</sup> Judicial District and unanimously approved.*

*There being no further business, and upon motion by Mr. Kutcher and second by Mr. Exnicios, the meeting was adjourned at 9:38 a.m.*

Respectfully Submitted:

A handwritten signature in cursive script, appearing to read "Alaina Renee Mire". The signature is written in black ink and is positioned above the typed name and title.

Alaina Renee Mire,  
Secretary

APPROVED BY HOUSE OF DELEGATES  
JUNE 8, 2017  
DESTIN, FLORIDA

**ADDENDUM**  
**2016-2017 HOUSE OF DELEGATES**  
**ATTENDANCE · 2017 MIDYEAR MEETING**

**FIRST JUDICIAL DISTRICT (14 seats) Parish of Caddo**

PRESENT Louis R. Avallone BY PROXY TO Stacey Smith  
Kila L. Bobier  
PRESENT Claude W. Bookter, Jr.  
Joseph A. Cannatella, Jr.  
PRESENT James L. Fortson, Jr.  
Stephen Christopher Fortson  
PRESENT Daryl Gold  
PRESENT W. James Hill III  
PRESENT Amy Michelle Perkins  
PRESENT Nyle A. Politz  
PRESENT Joseph L. Shea, Jr.  
PRESENT Kenneth Craig Smith, Jr.  
PRESENT Scott R. Wolf  
PRESENT Paul L. Wood

**SECOND JUDICIAL DISTRICT (3 seats) Parishes of Bienville, Claiborne & Jackson**

PRESENT Tammy G. Jump  
PRESENT Yumeaka Robinson Washington

**THIRD JUDICIAL DISTRICT (3 seats) Parishes of Lincoln & Union**

Addison K. Goff IV  
Shelley Ann Goff  
PRESENT Tyler G. Storms

**FOURTH JUDICIAL DISTRICT (11 seats) Parishes of Morehouse & Ouachita**

Martin Shane Craighead  
John Albert Ellis  
PRESENT Lakeisha J. Johnson  
PRESENT Ramsey L. Ogg  
Lavalle B. Salomon  
PRESENT Arthur L. Stewart  
PRESENT William Michael Street  
PRESENT Peggy J. Sullivan  
David J. Summersgill, Jr.  
Jessica Welch Williams  
Thomas G. Zentner, Jr.

**FIFTH JUDICIAL DISTRICT (3 seats) Parishes of Franklin, Richland, & West Carroll**

PRESENT John Clay Hamilton  
Amanda Hollis

**SIXTH JUDICIAL DISTRICT (2 seats) Parishes of East Carroll, Madison & Tensas**

George F. Fox, Jr.

**SEVENTH JUDICIAL DISTRICT (2 seats) Parishes of Catahoula & Concordia**

PRESENT Joseph A. Boothe

PRESENT Ann S. Siddall

**EIGHTH JUDICIAL DISTRICT (1 seat) Parish of Winn**

PRESENT Justin Keith Gates

**NINTH JUDICIAL DISTRICT (7 seats) Parish of Rapides**

Marcus Augustine

PRESENT Bradley L. Drell

PRESENT Harold A. Murry

PRESENT Edward L. Tarpley, Jr.

PRESENT Stephen Wheelis BY PROXY TO Jared Price

David M. Williams

PRESENT Zebulon M. Winstead

**TENTH JUDICIAL DISTRICT (2 seats) Parish of Natchitoches**

Cloyd Benjamin

PRESENT Keenan K. Kelly

**ELEVENTH JUDICIAL DISTRICT (1 seat) Parish of Sabine**

PRESENT Rebecca Riall

**TWELFTH JUDICIAL DISTRICT (2 seats) Parish of Avoyelles**

PRESENT Douglas L. Bryan

PRESENT Dan B. McKay, Jr.

**THIRTEENTH JUDICIAL DISTRICT (2 seats) Parish of Evangeline**

Timmy J. Fontenot

Abby Bergeron Landreneau

**FOURTEENTH JUDICIAL DISTRICT (9 seats) Parish of Calcasieu**

PRESENT Theresa A. Barnatt

Cade R. Cole

PRESENT Brian Lee Coody BY PROXY TO Emmett Sole

PRESENT L. Paul Foreman

PRESENT Thomas L. Lorenzi

PRESENT Robert C. McCorquodale

David Daniel Palay, Jr.

PRESENT Chantell Marie Smith

PRESENT Kenneth M. Wright

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**FIFTEENTH JUDICIAL DISTRICT (13 seats) Parishes of Acadia, Lafayette & Vermillion**

PRESENT Loretta Bianca Chretien  
PRESENT Steven G. Durio  
PRESENT Chase J. Edwards  
PRESENT Scott F. Higgins  
PRESENT Matthew J. Hill, Jr.  
PRESENT Katherine L. Hurst  
Andrew B. Mims  
PRESENT Donovan J. O’Pry II  
PRESENT Joseph R. Oelkers III  
PRESENT Jeffrey A. Riggs  
PRESENT Michael D. Skinner  
Dwazendra Smith  
PRESENT Juliette B. Wade

**SIXTEENTH JUDICIAL DISTRICT (8 seats) Parishes of Iberia, St. Martin & St. Mary**

PRESENT Adolph B. Curet III  
PRESENT Eric P. Duplantis  
PRESENT Pamela A. Lemoins  
PRESENT Marsha McNulty  
PRESENT Andrew Reed  
PRESENT Maggie T. Simar  
PRESENT Anne G. Stevens  
PRESENT Dennis R. Stevens

**SEVENTEENTH JUDICIAL DISTRICT (5 seats) Parish of Lafourche**

PRESENT William N. Abel  
PRESENT Daniel A. Cavell  
PRESENT Marla Mitchell  
PRESENT Robert M. Pugh  
PRESENT Nicholas J. Zeringue

**EIGHTEENTH JUDICIAL DISTRICT (4 seats) Parishes of Iberville, Pointe Coupee & West Baton Rouge**

PRESENT J. Lane Ewing, Jr.  
PRESENT Stephen Philibert Jewell  
PRESENT Deidre Deculus Robert  
PRESENT David M. Tubbs

**NINETEENTH JUDICIAL DISTRICT (21 seats) Parish of East Baton Rouge**

PRESENT B. Scott Andrews  
PRESENT Kelly E. Balfour BY PROXY TO Emily Grey  
PRESENT Jesse H. Bankston, Jr.  
PRESENT Valerie B. Bargas  
PRESENT James E. Boren



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PRESENT Dana B. Brown BY PROXY TO Rebecca Helveston  
PRESENT Donald J. Cazayoux, Jr.  
PRESENT Douglas J. Cochran  
PRESENT Jean M. Faria  
PRESENT Frank A. Fertitta BY PROXY TO Jennifer Thomas  
PRESENT C. Frank Holthaus  
PRESENT Jay M. Jalenak, Jr. BY PROXY TO Jennifer Moisant  
PRESENT Michael W. McKay  
PRESENT Adrian G. Nadeau  
PRESENT Julie Baxter Payer  
PRESENT Mary E. Roper  
PRESENT Valerie T. Schexnayder  
PRESENT Amanda S. Stout BY PROXY TO Kristi Richard  
PRESENT David Abboud Thomas  
PRESENT Mary Ann M. White  
PRESENT Jack K. Whitehead, Jr. BY PROXY TO William J. Wilson

**TWENTIETH JUDICIAL DISTRICT (2 seats) Parishes of East Feliciana & West Feliciana**

PRESENT Samuel Christopher D'Aquila  
PRESENT Stewart B. Hughes

**TWENTY-FIRST JUDICIAL DISTRICT (9 seats) Parishes of Livingston, St. Helena & Tangipahoa**

PRESENT Mary E. Heck Barrios  
Douglas Brown  
PRESENT Erik L. Burns  
PRESENT Anthony Todd Caruso  
PRESENT Steven J. Farber  
PRESENT Colt Justin Fore  
PRESENT Ivy Landry Graham  
PRESENT D. Blayne Honeycutt  
PRESENT Robert W. Morgan

**TWENTY-SECOND JUDICIAL DISTRICT (12 seats) Parishes of St. Tammany & Washington**

Clayton J. Borne IV  
Eric K. Buerger  
PRESENT William Harvell Burris  
PRESENT Gordon Timothy Herrin  
PRESENT Waldon M. Hingle  
PRESENT Willard O. Lape, III  
PRESENT Robert C. Lehman  
J. Kevin McNary  
PRESENT Patrice W. Oppenheim  
Todd C. Taranto

Diana E. Velez

**TWENTY-THIRD JUDICIAL DISTRICT (5 seats) Parishes of Ascension, Assumption & St. James**

PRESENT Christopher J. Bridges  
PRESENT Lana O. Chaney  
PRESENT Rusty M. Messer  
PRESENT Michael J. Poirrier  
PRESENT Timothy E. Pujol

**TWENTY-FOURTH JUDICIAL DISTRICT (19 seats) Parish of Jefferson**

Allen I. Boudreaux, Jr.  
Paul M. Brannon  
PRESENT Robert J. Caluda BY PROXY TO Robert Kutcher  
Thomas C. Cerullo  
PRESENT Sandra K. Cosby  
PRESENT S. Guy deLaup  
PRESENT Michael R. Delesdernier  
PRESENT Paul C. Fleming, Jr.  
PRESENT Christy M. Howley  
PRESENT Adrian F. LaPeyronnie III  
PRESENT John J. Lee, Jr. BY PROXY TO Eddie McAuliffe  
PRESENT Richard K. Leefe  
PRESENT Scott W. McQuaig  
PRESENT Shayna Beevers Morvant  
PRESENT Bryan A. Pfleeger  
PRESENT Roy A. Raspanti  
PRESENT George B. Recile  
PRESENT Mettery I. Sherry, Jr. BY PROXY TO Jeff Hufft  
Tina Louise Suggs

**TWENTY-FIFTH JUDICIAL DISTRICT (2 seats) Parish of Plaquemine**

PRESENT S. Jacob Braud  
PRESENT Dominick Scandurro, Jr.

**TWENTY-SIXTH JUDICIAL DISTRICT (6 seats) Parishes of Bossier & Webster**

PRESENT John Zachary Blanchard, Jr.  
PRESENT Amanda J. Hulett  
Patrick R. Jackson  
PRESENT Ingrid James  
PRESENT Ross E. Shacklette

**TWENTY-SEVENTH JUDICIAL DISTRICT (4 seats) Parish of St. Landry**

PRESENT Francis A. Olivier III  
Jacque B. Pucheu, Jr.

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PRESENT Randy Wagley

**TWENTY-EIGHTH JUDICIAL DISTRICT (1 seat) Parish of LaSalle**

Steven Paul Kendrick

**TWENTY-NINTH JUDICIAL DISTRICT (3 seats) Parish of St. Charles**

PRESENT Steven F. Griffith, Sr.

PRESENT Don Paul Landry

PRESENT Robert L. Raymond BY PROXY TO Joseph B. Rochelle

**THIRTIETH JUDICIAL DISTRICT (3 seats) Parish of Vernon**

D. Wayne Bush

**THIRTY-FIRST JUDICIAL DISTRICT (1 seat) Parish of Jefferson Davis**

Richard M. Arceneaux

**THIRTY-SECOND JUDICIAL DISTRICT (5 seats) Parish of Terrebonne**

Charles C. Bourque, Jr.

Sye Joseph Broussard

Heather Chapin McAllister

PRESENT Patricia P. Reeves-Floyd

**THIRTY-THIRD JUDICIAL DISTRICT (2 seats) Parish of Allen**

PRESENT Mary Hebert Holmes

PRESENT Michael Bruce Holmes

**THIRTY-FOURTH JUDICIAL DISTRICT (5 seats) Parish of St. Bernard**

PRESENT Roberta L. Burns

PRESENT Tracy Helen Duplantier

PRESENT Gregory J. Noto

PRESENT Gregory W. Rome

PRESENT Paul A. Tabary III

**THIRTY-FIFTH JUDICIAL DISTRICT (1 seat) Parish of Grant**

Scott M. Prudhomme

**THIRTY-SIXTH JUDICIAL DISTRICT (2 seats) Parish of Beauregard**

**THIRTY-SEVENTH JUDICIAL DISTRICT (1 seat) Parish of Caldwell**

PRESENT Brian E. Frazier

**THIRTY-EIGHTH JUDICIAL DISTRICT (1 seat) Parish of Cameron**

PRESENT Robert James Sheffield, Jr.

**THIRTY-NINTH JUDICIAL DISTRICT (1 seat) Parish of Red River**

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John Q. Davis

**FORTIETH JUDICIAL DISTRICT (3 seats) Parish of St. John the Baptist**

Vercell F. Fiffie

Nghana L. Gauff

PRESENT William D. O'Regan III

**FORTY-FIRST JUDICIAL DISTRICT (32 seats) Parish of Orleans**

PRESENT Donald R. Abaunza BY PROXY TO Rebecca Sha

PRESENT Glenn B. Adams

PRESENT Francis J. Barry, Jr.

Ashley L. Belleau

PRESENT Jack C. Benjamin, Jr. BY PROXY TO Barry Grodsky

Joseph M. Bruno

PRESENT Thomas A. Casey, Jr.

PRESENT Lawrence J. Centola, III

PRESENT Justin M. Chopin

Richard B. Eason, II

William R. Forrester, Jr.

PRESENT Darryl J. Foster BY PROXY TO Cassandra Hewling

Judith A. Gainsburgh

PRESENT James C. Gulotta, Jr.

PRESENT Philip K. Jones, Jr.

PRESENT Mark D. Latham

PRESENT Andrew R. Lee

Ryan M. McCabe

PRESENT André J. Mouledoux

PRESENT John H. Musser V

PRESENT Brian P. Quirk

PRESENT Christopher K. Ralston

PRESENT Louis Gravois Schott

PRESENT Karen B. Sher

PRESENT Ronald J. Sholes

PRESENT John A. Stassi II

Deborah M. Sulzer

PRESENT Irving J. Warshauer

PRESENT Edward D. Wegmann

PRESENT Phillip A. Wittmann

PRESENT Jay C. Zainey, Jr. BY PROXY TO Brittany Rosenbloom

**FORTY-SECOND JUDICIAL DISTRICT (2 seats) Parish of DeSoto**

PRESENT Adrienne D. White

**SECTION CHAIRS**

Richard J. Arsenault, Insurance, Tort, Worker's Comp & Admiralty Law

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Brian M. Begue, Administrative Law  
Susan J. Burkenstock, Trusts, Estate, Probate & Immovable Property Law  
Joshua A. DeCuir, Corporate & Business Law  
Ashley Foret Dees, Immigration Law  
Ariel K. DiGiulio, Animal Law  
PRESENT Val P. Exnicios, Class Action, Mass Torts & Complex Litigation  
PRESENT Steven J. Farber, Government & Public Law  
Julia M. Fitzpatrick, Intellectual Property  
Marcus T. Foote, Family Law  
Edgar D. Gankendorff, Art Entertainment & Sports Law  
PRESENT Demarcus Gordon, Minority Involvement  
Leo C. Hamilton, Bill of Rights  
PRESENT Edward T. Hayes, International Law  
Leland G. Horton, Mineral Law  
Abid Husain, Solo & Small Firm  
Louis C. LaCour, Appellate  
PRESENT Lynn Luker, Civil Law & Litigation BY PROXY TO Micah Zeno  
Tristan E. Manthey, Bankruptcy Law  
Alexander M. McIntyre, Antitrust & Trade Regulation  
Mark A. Myers, Alternative Dispute Resolution  
Erin E. Pelleteri, Labor & Employment  
Warren A. Perrin, Francophone  
John W. Redmann, Bench & Bar  
H. Bruce Shreves, Fidelity, Surety & Construction Law  
PRESENT Jacob S. Simpson, Health Law  
David A. Szwak, Consumer Protection Law  
Corinne J. Van Dalen, Environmental Law  
Michael S. Walsh, Criminal Law  
James R. Washington, Tax  
PRESENT James Randy Young, Public Utility

# Resolution 1



**RESOLUTION OF THE  
LOUISIANA BOARD OF LEGAL SPECIALIZATION  
AMEND TAX LAW STANDARDS**

**WHEREAS**, the Louisiana Board of Legal Specialization is empowered under Section 3.1C of the Louisiana State Bar Association Plan of Legal Specialization to make recommendations to the House of Delegates of the Louisiana State Bar Association with respect to reasonable and non-discriminatory standards concerning education, experience, proficiency and other relevant matters for granting certificates of special competence to lawyers in defined and designated fields of law;

**WHEREAS**, a determination was made by the Tax Law Advisory Commission that an amendment to the Standards is in order to reduce the tax law CLE requirement from 20 hours to 18 hours of approved tax law specialization CLE annually;

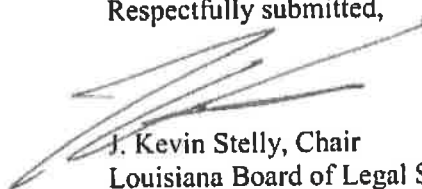
**WHEREAS**, it is the recommendation of the Louisiana Board of Legal Specialization that it would be appropriate to amend the Louisiana Board of Legal Specialization Tax Law Standards to reduce the tax law CLE requirement from 20 hours to 18 hours of approved tax law specialization CLE annually, which amendment is consistent with the other specialty CLE requirements;

**NOW, THEREFORE, BE IT RESOLVED** that:

The Louisiana Board of Legal Specialization does hereby resolve that there should be an amendment to the Louisiana Board of Legal Specialization Tax Law Standards to reduce the tax law CLE requirement from 20 hours to 18 hours of approved tax law specialization CLE annually;

**FURTHER**, be it resolved that this Resolution be submitted to the House of Delegates of the Louisiana State Bar Association for approval.

Respectfully submitted,



J. Kevin Stelly, Chair  
Louisiana Board of Legal Specialization

December 12, 2016  
New Orleans, Louisiana

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA

# Resolution 2





**RESOLUTION OF THE  
LOUISIANA BOARD OF LEGAL SPECIALIZATION  
APPROVE EMPLOYMENT LAW STANDARDS**

**WHEREAS**, the Louisiana Board of Legal Specialization is empowered under Section 3.1C of the Plan of Legal Specialization to make recommendations to the House of Delegates of the Louisiana State Bar Association with respect to reasonable and non-discriminatory standards concerning education, experience, proficiency and other relevant matters for granting certificates of special competence to lawyers in defined and designated fields of law; and

**WHEREAS**, a specialty certification in Employment Law has been approved by the Louisiana Supreme Court; and

**WHEREAS**, a public hearing was held on April 13, 2016 for the purpose of providing an opportunity for board certified specialists and members of the bar to comment on the proposed Louisiana Board of Legal Specialization Employment Law Standards; and

**WHEREAS**, at a meeting of the Louisiana Board of Legal Specialization held on December 12, 2016, it was unanimously agreed that a recommendation be made to the House of Delegates of the Louisiana State Bar Association to adopt the standards for Employment Law, a copy of which is attached hereto and made a part hereof.

**NOW, THEREFORE, BE IT RESOLVED** that:

This Resolution shall be presented to the House of Delegates of the Louisiana State Bar Association; and

**FURTHER**, be it resolved that The Louisiana Board of Legal Specialization recommends that the standards for Employment Law be adopted and approved.

Respectfully submitted,

  
J. Kevin Stelly, Chair  
Louisiana Board of Legal Specialization

December 12, 2016  
New Orleans, Louisiana

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA



## LOUISIANA BOARD OF LEGAL SPECIALIZATION EMPLOYMENT LAW STANDARDS

Pursuant to the authority vested in the Louisiana Board of Legal Specialization (the "Board") by the Supreme Court of Louisiana, the Board, on the recommendation of the Employment Law Advisory Commission (the "Advisory Commission"), prescribes the following standards and requirements for board certification in Employment Law in accordance with the Plan of Legal Specialization (the "Plan") and the Rules and Regulations of the Louisiana Board of Legal Specialization (the "Rules").

### Section I. DEFINITIONS

- A. The practice of law means full-time legal work performed for the purpose of rendering legal advice or legal representation to the general public, private employers, or governmental agencies.
- B. Full time shall be defined as working a minimum of 35 hours per week.
- C. Employment Law is defined as the handling of all matters arising from the relationships between employers and employees or independent contractors, excluding workers' compensation matters other than retaliatory discharge issues. The practice encompasses all forms of advice, guidance, and counseling as well as litigation, negotiation, arbitration, mediation and other forms of alternative dispute resolution before state and federal tribunals involving public or private employment-related statutes, employment-related torts, employment-related contracts, and/or discrimination matters, including but not limited to:
- Equal Employment Opportunity, including Title VII, LEDL, ADA, PDA and ADEA;
  - Wage and Hour and leave matters including FLSA, FMLA, Louisiana's maternity leave law, USERRA, Louisiana's MSRA, WARN Act, Equal Pay Act, Louisiana's wage law, OFCCP, employment status, and unemployment compensation matters;
  - Employment-related torts, including trade secret and unfair trade practice matters;
  - Employment contracts, including non-competition and non-solicitation provisions;
  - Pre-employment matters and employment practices, policies and procedures;
  - Employment-related civil rights claims;
  - Whistleblower and non-EEO retaliation claims;
  - Occupational Safety and Health (except worker's compensation and/or LHWCA claims or proceedings).

The practice of law dealing with ERISA (such as employee benefits and group benefits), COBRA, social security law, immigration, bankruptcy and administrative proceedings may, under proper circumstances, constitute the practice of Employment Law within the meaning of this section.

- D. Certification as a specialist shall be effective the date the Board authorizes recognition and shall remain effective for five (5) years from January 1 of the year of recognition.

**Section II. BASIC REQUIREMENTS**

**A. Application**

Applicants must at the time of initial application for certification:

1. Be an active member in good standing of the Louisiana State Bar Association;
2. Have a minimum of five (5) years of continuous actual practice of law on a full time basis preceding the year of application;
3. Certify under oath that during five (5) of the seven (7) years immediately preceding the year of application they have devoted a minimum of 25% of a full-time work schedule in the practice of law annually in the field of Employment Law as defined in Section I, C.
4. The Advisory Commission must receive on behalf of an applicant, on a form furnished by the Louisiana Board of Legal Specialization, a minimum of five (5) reference statements from practicing attorneys or judges who can attest to the applicant's competence in the specialty field of Employment Law. Of the five (5) references, at least one (1) must be from a Board Certified Employment Law Specialist. These submissions shall be subject to the limitations outlined in Rule 8.4 of the Rules;
5. Consent to a confidential inquiry by the Board and/or the Advisory Commission, directed to any person who serves as a reference for the applicant, and to other persons regarding the applicant's competence and qualifications to be recognized as an Employment Law Specialist. This inquiry and review shall consider information furnished by references and other information that the Advisory Commission deems relevant to whether the applicant has sufficient competence and proficiency handling the usual matters of Employment Law. This information may include the applicant's work product, ethics, reputation, professionalism, or such other criteria that the Advisory Commission deems appropriate to consider in reaching its recommendations;
6. Comply with the rules and regulations established by the Board as they relate to release of disciplinary action information;
7. Obtain by December 31 of the year of application a minimum of 15 hours of continuing legal education (CLE) in the field of Employment Law. All CLE credits of an applicant must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education and the Advisory Commission. CLE earned in prior years may not be used to satisfy the 15 hour requirement within the year of application. An applicant will not qualify for the specialization CLE exemption under Rule 7.10 of the Rules in the year of application.
8. Maintain professional liability insurance in the minimum amount of \$500,000. The policy must be offered by a company reasonably acceptable to the Board. Evidence of insurance shall be provided with the application.
9. Take and pass a written examination.
10. Certify under oath to having met these requirements.

**B. Maintenance**

Those bar members certified in the Employment Law specialty must satisfy the following requirements to maintain their certifications:

1. Be an active member in good standing of the Louisiana State Bar Association;
2. Certify under oath, on a form provided by the Board, that they engage in the actual practice of law on a full time basis;
3. Certify under oath, on a form provided by the Board, that they have devoted a minimum of 25% of a full time work schedule in the practice of law annually in the field of Employment Law, as defined in Section I, C herein.
4. During each year of certification, must attend a minimum of 15 hours of approved Employment Law continuing legal education programs that comply with Section III below and the Supreme Court of Louisiana Rules for Continuing Legal Education. Up to eight (8) hours of approved Employment Law specialization CLE earned in excess of the 15 hour minimum required per year will be permitted to carry forward to the subsequent year, but may not be carried forward from the application year.
5. Maintain professional liability insurance in the minimum amount of \$500,000, unless waived for good cause by the Board. The policy must be offered by a company reasonably acceptable to the Board. Proof of insurance shall be provided annually with payment of the annual dues and upon request.
6. Pay all fees required by the Rules.

**C. Recertification**

1. Recertification as a Board Certified Employment Law Specialist shall be required every five (5) years from the date of certification or recertification, as the case may be.
2. Each Board Certified Employment Law Specialist shall present an application every five (5) years, on a form furnished by the Board, certifying that he or she has met the requirements of Section II B above.

**Section III. STANDARDS FOR CONTINUING LEGAL EDUCATION PROGRAMS**

**A. Program Development and Presentation**

1. The program should contribute to the professional competence of a Board Certified Employment Law Specialist and should be open for attendance by all such attorneys;
2. Programs should be developed by individual(s) qualified in the subject matter;
3. Program content should be current, and 50% or more of the program must be related to Employment Law subjects. No specialization continuing legal education credit will be awarded for attending a program that does not satisfy the 50% requirement.

4. Participants should be informed in advance of objectives, prerequisites, experience level, content, advance preparation (if required), and teaching methods to be used;
5. Instructors or discussion leaders should be qualified with respect to program content and teaching method used;
6. Program sponsors should encourage participation only by individuals with appropriate education and/or experience;
7. The program sponsor must maintain registration and/or attendance records and such other records as may be necessary to substantiate compliance of the program with the above criteria.

#### B. Program Qualification

##### 1. General Rule

Continuing legal education programs must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education (MCLE) before approval can be granted by the Advisory Commission. The overriding consideration in determining if a specific program qualifies as acceptable continuing legal education is that it be a formal program of learning which contributes directly to the professional competence of an attorney who specializes in the field of Employment Law.

##### 2. Program Approval

Programs shall be approved on a case-by-case basis by the Advisory Commission provided the program meets the general standards set forth in Section III, A and B1.

No credit shall be awarded for firm meetings or "in house" CLE programs.

#### **Section IV. OTHER METHODS OF EARNING SPECIALIZATION CLE CREDIT**

##### A. General Rules

1. Any other method of earning specialization CLE credit must be approved by MCLE before approval can be granted by the Advisory Commission, who shall then consider each request on a case-by-case basis.
2. All credit earned shall be calculated by MCLE in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.
3. All requests for CLE credit shall be submitted to MCLE and the Advisory Commission within a reasonable period of time but no later than January 31 of the calendar year following the activity for which CLE credit is being sought.

##### B. Teaching

1. CLE credit may be awarded for teaching an approved CLE program pertinent to the specialization subject matter. If an individual teaches at a program and attends the balance of the program, then he or she shall receive credit for that portion of the program he or she did not

teach in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education. No credit will be given for repetitious presentations of a program.

2. Teaching of academic courses in Employment Law in a law school or other graduate level program presented by a recognized professional educational association may earn CLE credit.
3. CLE credit may be awarded for teaching an Employment Law course at any seminar, provided the presentation meets all criteria contained in Section III, A and B, other than Section III, A3.

C. Writing

CLE credit may be awarded for writing articles and other publications directed primarily to attorneys specializing in the field of Employment Law and published in professional periodicals and publications. Credit will not be awarded for authorship of articles and other publications until the writing has been published.

D. Louisiana State Law Institute Committee meetings

CLE credit may be awarded for attendance at Louisiana State Law Institute Committee meetings pertinent to the field of Employment Law.

E. Pro Bono

CLE credit may be awarded for providing uncompensated pro bono legal representation related to an Employment Law matter, as defined in Section I C herein, to an indigent or near-indigent client or clients. CLE credit shall not be granted until the representation has been assigned, completed and verified by the assigning organization as defined by and in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section V. CREDIT HOURS GRANTED**

- A. Only credit hours or the equivalent (and not hours dedicated to preparation) will be counted.
- B. One (1) hour of continuing legal education credit will be awarded for each 60 minutes of instruction. Where the program is several periods of instruction with intervening breaks, the number of minutes of instruction is summed for the entire program for which the credit is claimed and then the total number of minutes is divided by 60.
- C. A participant who is not present for an entire program may claim credit only for the portion he or she attended.
- D. The credit hours assigned to a program by MCLE will be accepted by the Advisory Commission unless the hours are clearly inaccurate under the standards for computing credit in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section VI. COMPLIANCE**

**A. General Rule**

Specialization CLE credit hours will be computed on a calendar year basis and all attendance information for CLE credits earned shall be delivered to MCLE by January 31 of the following year.

**B. Notification**

The Board will notify each non-compliant Board Certified Employment Law Specialist of the credit hours he or she has earned during the preceding calendar year. The specialist shall have 30 days from the date of notification to appeal the award of credit hours.

A specialization transcript may be obtained from the Louisiana Board of Legal Specialization website located at [www.lascmcle.org/specialization](http://www.lascmcle.org/specialization)

**Section VII. ADMINISTRATION**

The Advisory Commission may delegate its responsibility to rule on all matters pertaining to Employment Law CLE requirements to a committee consisting of at least three (3) Advisory Commission members. Any such committee shall report to the Advisory Commission, and the Advisory Commission shall, at all times, retain the right to review, modify, or supersede the decisions of any such committee.

# Resolution 3





**RESOLUTION OF THE  
LOUISIANA BOARD OF LEGAL SPECIALIZATION  
APPROVE LABOR LAW STANDARDS**

**WHEREAS**, the Louisiana Board of Legal Specialization is empowered under Section 3.1C of the Plan of Legal Specialization to make recommendations to the House of Delegates of the Louisiana State Bar Association with respect to reasonable and non-discriminatory standards concerning education, experience, proficiency and other relevant matters for granting certificates of special competence to lawyers in defined and designated fields of law; and

**WHEREAS**, a specialty certification in Labor Law has been approved by the Louisiana Supreme Court; and

**WHEREAS**, a public hearing was held on April 13, 2016 for the purpose of providing an opportunity for board certified specialists and members of the bar to comment on the proposed Louisiana Board of Legal Specialization Labor Law Standards; and

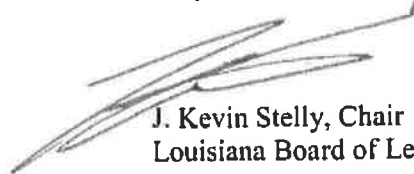
**WHEREAS**, at a meeting of the Louisiana Board of Legal Specialization held on December 12, 2016, it was unanimously agreed that a recommendation be made to the House of Delegates of the Louisiana State Bar Association to adopt the standards for Labor Law, a copy of which is attached hereto and made a part hereof.

**NOW, THEREFORE, BE IT RESOLVED** that:

This Resolution shall be presented to the House of Delegates of the Louisiana State Bar Association; and

**FURTHER**, be it resolved that The Louisiana Board of Legal Specialization recommends that the standards for Labor Law be adopted and approved.

Respectfully submitted,



J. Kevin Stelly, Chair  
Louisiana Board of Legal Specialization

December 12, 2016  
New Orleans, Louisiana

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA



## LOUISIANA BOARD OF LEGAL SPECIALIZATION LABOR LAW STANDARDS

Pursuant to the authority vested in the Louisiana Board of Legal Specialization (the "Board") by the Supreme Court of Louisiana, the Board, on the recommendation of the Labor Law Advisory Commission (the "Advisory Commission"), prescribes the following standards and requirements for Board certification in Labor Law in accordance with the Plan of Legal Specialization (the "Plan") and the Rules and Regulations of the Louisiana Board of Legal Specialization (the "Rules").

### Section I. DEFINITIONS

- A. The practice of law means full-time legal work performed for the purpose of rendering legal advice or legal representation to the general public, private employers, or governmental agencies.
- B. Full time shall be defined as working a minimum of 35 hours per week.
- C. Labor law is defined as the handling of matters arising from the relationships between employers and employees, their labor organizations, and independent contractors, excluding workers' compensation matters (other than retaliatory discharge issues). The specialty practice encompasses all forms of advice, guidance, and counseling as well as litigation, negotiation, arbitration, mediation and other forms of alternative dispute resolution before state and federal tribunals in both the unionized and non-union workforces involving:
  - The National Labor Relations Act
  - The Labor-Management Relations Act
  - The Railway Labor Act
  - The Norris-La Guardia Act
  - Federal Labor Relations Authority
  - The Louisiana Right to Work Act
  - The WARN Act
  - The Davis Bacon Act
  - The Service Contract Act
  - Employment status
  - Arbitration involving labor claims
  - ERISA with a particular focus on multi-employer benefit plans
  - Louisiana law on public sector organizing
  - Louisiana Civil Service rules
  - Unemployment compensation
- D. Certification as a specialist shall be effective the date the Board authorizes recognition and shall remain effective for five (5) years from January 1 of the year of recognition.

**Section II. BASIC REQUIREMENTS**

**A. Application**

Applicants must at the time of initial application for certification:

1. Be an active member in good standing of the Louisiana State Bar Association;
2. Have a minimum of five (5) years of continuous actual practice of law on a full time basis preceding the year of application;
3. Certify under oath that during five (5) of the seven (7) years immediately preceding the year of application they have devoted a minimum of 25% of a full-time work schedule in the practice of law annually in the field of labor law as defined in Section I, C.
4. Have served as lead counsel, or had substantial responsibility in, 25 or more labor matters as defined in Section I,C at the time of application;
5. The Advisory Commission must receive on behalf of an applicant, on a form furnished by the Louisiana Board of Legal Specialization, a minimum of five (5) reference statements from practicing attorneys or judges who can attest to the applicant's competence in the specialty field of labor law. Of the five (5) references, at least one (1) must be from a Board Certified Labor Law Specialist. These submissions shall be subject to the limitations outlined in Rule 8.4 of the Rules;
6. Consent to a confidential inquiry by the Board and/or the Advisory Commission, directed to any person who serves as a reference for the applicant, and to other persons regarding the applicant's competence and qualifications to be recognized as a Labor Law Specialist. This inquiry and review shall consider information furnished by references and other information that the Advisory Commission deems relevant to whether the applicant has sufficient competence and proficiency handling the usual matters of labor law. This information may include the applicant's work product, ethics, reputation, professionalism, or such other criteria that the Advisory Commission deems appropriate to consider in reaching its recommendations;
7. Comply with the rules and regulations established by the Board as they relate to release of disciplinary action information;
8. Obtain by December 31 of the year of application a minimum of 15 hours of continuing legal education (CLE) in the field of labor law. All CLE credits of an applicant must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education and the Advisory Commission. CLE earned in prior years may not be used to satisfy the 15 hour requirement within the year of application. An applicant will not qualify for the specialization CLE exemption under Rule 7.10 of the Rules in the year of application.
9. Maintain professional liability insurance in the minimum amount of \$1,000,000. The policy must be offered by a company reasonably acceptable to the Board. Evidence of insurance shall be provided with the application.
11. Take and pass a written examination.
12. Certify under oath to having met these requirements.

**B. Maintenance**

Those bar members certified in the Labor Law specialty must satisfy the following requirements to maintain their certifications:

1. Be an active member in good standing of the Louisiana State Bar Association;
2. Certify under oath, on a form provided by the Board, that they engage in the actual practice of law on a full time basis;
3. Certify under oath, on a form provided by the Board, that they have devoted a minimum of 25% of a full time work schedule in the practice of law annually in the field of labor law, as defined in Section I, C herein.
4. During each year of certification, must attend a minimum of 15 hours of approved labor law continuing legal education programs that comply with Section III below and the Supreme Court of Louisiana Rules for Continuing Legal Education. Up to eight (8) hours of approved labor law specialization CLE earned in excess of the 15 hour minimum required per year will be permitted to carry forward to the subsequent year, but may not be carried forward from the application year.
5. Maintain professional liability insurance in the minimum amount of \$1,000,000, unless waived for good cause by the Board. The policy must be offered by a company reasonably acceptable to the Board. Proof of insurance shall be provided annually with payment of the annual dues and upon request.
6. Pay all fees required by the Rules.

**C. Recertification**

1. Recertification as a Board Certified Labor Law Specialist shall be required every five (5) years from the date of certification or recertification, as the case may be.
2. Each Board Certified Labor Law Specialist shall present an application every five (5) years, on a form furnished by the Board, certifying that he or she has met the requirements of Section II B above.

**Section III. STANDARDS FOR CONTINUING LEGAL EDUCATION PROGRAMS**

**A. Program Development and Presentation**

1. The program should contribute to the professional competence of a Board Certified Labor Law Specialist and should be open for attendance by all such attorneys;
2. Programs should be developed by individual(s) qualified in the subject matter;
3. Program content should be current and related to labor law subjects.
4. Participants should be informed in advance of objectives, prerequisites, experience level, content, advance preparation (if required), and teaching methods to be used;

5. Instructors or discussion leaders should be qualified with respect to program content and teaching method used;
6. Program sponsors should encourage participation only by individuals with appropriate education and/or experience;
7. The program sponsor must maintain registration and/or attendance records and such other records as may be necessary to substantiate compliance of the program with the above criteria.

B. Program Qualification

1. General Rule

Continuing legal education programs must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education (MCLE) before approval can be granted by the Advisory Commission. The overriding consideration in determining if a specific program qualifies as acceptable continuing legal education is that it be a formal program of learning which contributes directly to the professional competence of an attorney who specializes in the field of labor law.

2. Program Approval

Programs shall be approved on a case-by-case basis by the Advisory Commission provided the program meets the general standards set forth in Section III, A and B1.

No credit shall be awarded for firm meetings or "in house" CLE programs.

**Section IV. OTHER METHODS OF EARNING SPECIALIZATION CLE CREDIT**

A. General Rules

1. Any other method of earning specialization CLE credit must be approved by MCLE before approval can be granted by the Advisory Commission, who shall then consider each request on a case-by-case basis.
2. All credit earned shall be calculated by MCLE in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.
3. All requests for CLE credit shall be submitted to MCLE and the Advisory Commission within a reasonable period of time but no later than January 31 of the calendar year following the activity for which CLE credit is being sought.

B. Teaching

1. CLE credit may be awarded for teaching an approved CLE program pertinent to the specialization subject matter. If an individual teaches at a program and attends the balance of the program, then he or she shall receive credit for that portion of the program he or she did not teach in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education. No credit will be given for repetitious presentations of a program.

2. Teaching of academic courses in labor law in a law school or other graduate level program presented by a recognized professional educational association may earn CLE credit.
3. CLE credit may be awarded for teaching an labor law course at any seminar, provided the presentation meets all criteria contained in Section III, A and B, other than Section III, A3.

C. Writing

CLE credit may be awarded for writing articles and other publications directed primarily to attorneys specializing in the field of labor law and published in professional periodicals and publications. Credit will not be awarded for authorship of articles and other publications until the writing has been published.

D. Louisiana State Law Institute Committee meetings

CLE credit may be awarded for attendance at Louisiana State Law Institute Committee meetings pertinent to the field of labor law.

E. Pro Bono

CLE credit may be awarded for providing uncompensated pro bono legal representation related to a labor law matter, as defined in Section I C herein, to an indigent or near-indigent client or clients. CLE credit shall not be granted until the representation has been assigned, completed and verified by the assigning organization as defined by and in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section V. CREDIT HOURS GRANTED**

- A. Only credit hours or the equivalent (and not hours dedicated to preparation) will be counted.
- B. One (1) hour of continuing legal education credit will be awarded for each 60 minutes of instruction. Where the program is several periods of instruction with intervening breaks, the number of minutes of instruction is summed for the entire program for which the credit is claimed and then the total number of minutes is divided by 60.
- C. A participant who is not present for an entire program may claim credit only for the portion he or she attended.
- D. The credit hours assigned to a program by MCLE will be accepted by the Advisory Commission unless the hours are clearly inaccurate under the standards for computing credit in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section VI. COMPLIANCE**

A. General Rule

Specialization CLE credit hours will be computed on a calendar year basis and all attendance information for CLE credits earned shall be delivered to MCLE by January 31 of the following year.

**B. Notification**

The Board will notify each non-compliant Board Certified Labor Law Specialist of the credit hours he or she has earned during the preceding calendar year. The specialist shall have 30 days from the date of notification to appeal the award of credit hours.

A specialization transcript may be obtained from the Louisiana Board of Legal Specialization website located at [www.lascmcle.org/specialization](http://www.lascmcle.org/specialization)

**Section VII. ADMINISTRATION**

The Advisory Commission may delegate its responsibility to rule on all matters pertaining to labor law CLE requirements to a committee consisting of at least three (3) Advisory Commission members. Any such committee shall report to the Advisory Commission, and the Advisory Commission shall, at all times, retain the right to review, modify, or supersede the decisions of any such committee.

# Resolution 4





**RESOLUTION OF THE  
LOUISIANA BOARD OF LEGAL SPECIALIZATION  
HEALTH LAW SPECIALTY**

**WHEREAS**, the Louisiana Board of Legal Specialization is empowered under Section 3.1(B) of the Louisiana State Bar Association Plan of Legal Specialization to make recommendations to the House of Delegates of the Louisiana State Bar Association with respect to areas of specialty and certification in fields of law;

**WHEREAS**, the Louisiana Board of Legal Specialization has received 80 requests from members of the bar practicing in the field of health law in the State of Louisiana indicating their interest and support in the establishment of a specialty and certification in health law. Many of these practitioners also indicated their willingness to serve as a member of the initial Advisory Commission to the Louisiana Board of Legal Specialization in the area of Health Law.

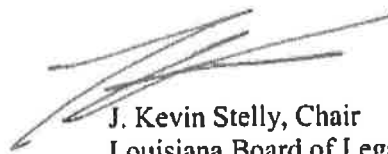
**WHEREAS**, at a meeting held on December 12, 2016, it was unanimously agreed that the Louisiana Board of Legal Specialization make its recommendation that it would be appropriate to certify those attorneys practicing in the field of health law for the good of the Louisiana State Bar Association and for the good of the public utilizing those services.

**NOW, THEREFORE, BE IT RESOLVED** that:

The Louisiana Board of Legal Specialization does hereby resolve that there should be an additional area of specialty and certification for those attorneys practicing in the field of health law.

**FURTHER**, be it resolved that this Resolution be submitted to the House of Delegates of the Louisiana State Bar Association for approval.

Respectfully submitted,

  
J. Kevin Stelly, Chair  
Louisiana Board of Legal Specialization

December 12, 2016  
New Orleans, Louisiana

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA

# Resolution 5



**RESOLUTION OF THE  
LOUISIANA BOARD OF LEGAL SPECIALIZATION  
HEALTH LAW STANDARDS**

**WHEREAS**, the Louisiana Board of Legal Specialization empowered under Section 3.1(C) of the Louisiana State Bar Association Plan of Legal Specialization to make recommendations to the House of Delegates of the Louisiana State Bar Association with respect to reasonable and non-discriminatory standards concerning education, experience, proficiency and other relevant matters in defined and designated fields of law so certificates of special competence may be granted;

**WHEREAS**, a new specialty and certification in health law has been approved by the House of Delegates of the Louisiana State Bar Association;

**WHEREAS**, a public hearing was held on November 3, 2016 for the purpose of providing an opportunity for board certified specialists and members of the bar to comment on the proposed standards for the health law specialty and certification; and

**WHEREAS**, at a meeting of the Louisiana Board of Legal Specialization held on December 12, 2016, it was unanimously agreed that a recommendation be made to the House of Delegates of the Louisiana State Bar Association to adopt the proposed standards for health law a copy of which is attached hereto and made a part hereof.

**NOW, THEREFORE, BE IT RESOLVED** that:

The Louisiana Board of Legal Specialization does hereby resolve that the proposed standards for Health Law be adopted and approved.

**FURTHER**, be it resolved that this Resolution be submitted to the House of Delegates of the Louisiana State Bar Association for approval.

Respectfully submitted,

  
J. Kevin Stelly, Chair  
Louisiana Board of Legal Specialization

December 12, 2016  
New Orleans, Louisiana

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA



## LOUISIANA BOARD OF LEGAL SPECIALIZATION HEALTH LAW STANDARDS

Pursuant to the authority vested in the Louisiana Board of Legal Specialization (the "Board") by the Supreme Court of Louisiana and on the recommendation of the Health Law Advisory Commission (the "Advisory Commission") the Board promulgates the following standards and requirements for Board certification in health law in accordance with the Plan of Legal Specialization (the "Plan") and the Rules and Regulations of the Louisiana Board of Legal Specialization (the "Rules").

### Section I. DEFINITIONS

- A. The practice of law means full-time legal work performed for the purpose of rendering legal advice or legal representation to the general public, private employers or governmental agencies.
- B. Full-time shall be defined as working a minimum of 35 hours per week.
- C. Health Law is the practice of law dealing with federal, state and local law, rules, regulations, and other authorities regarding operational, regulatory, and transactional legal issues between and among health care providers, patients, payors, vendors, governmental regulators and others involved in the delivery and financing of health care services.
- D. Certification as a specialist shall be effective the date the Board authorizes recognition and shall remain effective for five (5) years from January 1 of the year of recognition.

### Section II. BASIC REQUIREMENTS

#### A. Application

- 1. Each applicant shall be an active member in good standing of the Louisiana State Bar Association.
- 2. Each applicant shall have a minimum of five (5) years of continuous actual practice of law on a full time basis preceding the year of application.
- 3. Each applicant shall certify under oath that during four (4) out of five (5) years immediately preceding the year of application, such applicant has been as an attorney practicing in the State of Louisiana and that he or she devoted a minimum of 35% of a full time work schedule in the practice of law annually in the field of health law, as defined in Section I.C.
- 4. The Advisory Commission must receive on behalf of an applicant, on a form furnished by the Board, a minimum of five (5) reference statements from practicing attorneys who can attest to the applicant's competence in the specialty field of health law. Of the five (5) references, at least one (1) must be from a Board Certified Health Law Specialist. These submissions shall be subject to the limitations as outlined in Section 8.4 of the Rules.

5. Each applicant shall consent to a confidential inquiry by the Board and/or the Advisory Commission, directed to all persons who serve as references for the applicant, and to other persons regarding the applicant's competence and qualifications to be recognized as a Health Law specialist. This inquiry and review shall consider information furnished by references and other information that the Advisory Commission deems relevant to whether the applicant has sufficient competence and proficiency handling the usual matters of the specialty field. This information may include the applicant's work product, problem analysis, statement of issues and analysis, ethics, reputation, professionalism or such other criteria which the Advisory Commission deems appropriate to take into account prior to making its recommendations.
6. Each applicant must comply with the rules and regulations established by the Board as they relate to release of disciplinary action information.
7. Each applicant is required to obtain by December 31 of the year of application a minimum of 15 hours of continuing legal education (CLE) in the field of health law. All CLE credits of an applicant must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education ("MCLE") and the Advisory Commission. CLE earned in prior years may not be used to satisfy the 15 hour requirement within the year of application. An applicant will not qualify for the specialization CLE exemption in the year of application.
8. Each applicant must maintain professional liability insurance in the minimum amount of \$1,000,000. The policy must be offered by a company reasonably acceptable to the Board. Evidence of insurance shall be provided to the Advisory Commission with the application.
9. Each applicant must take and pass a written examination designed to demonstrate sufficient knowledge, skills, and proficiency in the field of health law to justify the representation of special competence to the legal profession and the public.
10. Pay all fees required by the Rules.

**B. Maintenance**

Each Board Certified Health Law Specialist must satisfy the following criteria to maintain their specialization certification:

1. Be an active member in good standing of the Louisiana State Bar Association.
2. Certify under oath, on a form provided by the Board that he or she engages in the actual practice of law on a full time basis.
3. Certify under oath, on a form provided by the Board, that he or she is an attorney practicing in the state of Louisiana and that he or she has devoted a minimum of 35% of a full time work schedule in the practice of law annually in the field of health law, as defined in Section I.C herein.
4. During each year of certification, must attend a minimum of 15 hours of approved health law continuing legal education programs which comply with Section III below and the Supreme Court of Louisiana Rules for Continuing Legal Education. Up to eight (8) hours of approved health law specialization CLE earned in excess of the 15 hour minimum required per year will be permitted to carry forward to the subsequent year, but may not be carried forward from the application year.

5. Maintain professional liability insurance in the minimum amount of \$1,000,000, unless waived for good cause by the Board. The policy must be offered by a company reasonably acceptable to the Board. Proof of insurance shall be provided annually with payment of the annual dues and upon request.
6. Pay all fees required by the Rules.

C. Recertification

1. Recertification as a Board Certified Health Law Specialist shall be required every five (5) years from the date of certification or recertification, as the case may be.
2. Each Board Certified Health Law Specialist shall present an application every five (5) years, on a form furnished by the Board, certifying that he or she has met the requirements of Section II.B. above.

**Section III. STANDARDS FOR CONTINUING LEGAL EDUCATION PROGRAMS**

A. Program Development and Presentation

1. The program should contribute to the professional competence of a Board Certified Health Law Specialist in the area of health law and should be open for attendance by all such attorneys.
2. Programs should be developed by individual(s) qualified in the subject matter.
3. Program content should be current and 50% or more of the program must be related to health law subjects. No specialization continuing legal education credit will be awarded for attending a program which does not satisfy the 50% requirement.
4. Participants should be informed in advance of objectives, prerequisites, experience level, content, advance preparation (if required), and teaching methods.
5. Instructors or discussion leaders should be qualified with respect to program content and teaching method used.
6. Program sponsors should encourage participation only by individuals with appropriate education and/or experience.
7. The program sponsor must maintain registration and/or attendance records and such other records as may be necessary to substantiate compliance of the program with the above criteria.

B. Programs Which Qualify

1. General Rule

Continuing legal education ("CLE") programs must be approved by the Louisiana Supreme Court Committee on Mandatory Continuing Legal Education (MCLE) before approval can be granted by the Advisory Commission. The overriding consideration in determining if a specific program qualifies as acceptable continuing legal education is that it be a formal program of learning which contributes directly to the professional competence of an attorney who specializes in the field of health law.

2. Program Approval

Programs shall be approved on a case-by-case basis by the Advisory Commission provided the program meets the general standards set forth in Section III.A and B.1.

No credit shall be awarded for firm meetings or "in house" CLE programs.

**Section IV. OTHER METHODS OF EARNING SPECIALIZATION CLE CREDIT**

A. General Rules

1. Any other method of earning specialization CLE credit must be approved by MCLE before approval can be granted by the Advisory Commission, who shall then approve each request on a case-by-case basis.
2. All credit earned shall be calculated by MCLE in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.
3. All requests for CLE credit shall be submitted to MCLE and the Advisory Commission within a reasonable period of time but no later than January 31 of the calendar year following the activity for which CLE credit is being sought.

B. Teaching

1. CLE credit may be awarded for teaching an approved CLE program pertinent to the specialization subject matter. If an individual teaches at a program and attends the balance of the program, then he or she shall receive credit for that portion of the program he or she did not teach in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education. No credit will be given for repetitious presentations of a program.
2. Teaching of academic courses in health law in a law school or other graduate level program presented by a recognized professional educational association may earn CLE credit.
3. CLE credit may be awarded for teaching a health law session at any seminar, provided the presentation meets all criteria contained in Section III.A. and B., other than Section III.A.3.

C. Writing

CLE credit may be awarded for writing of articles and other publications directed primarily to attorneys specializing in the health law field of law and published in professional periodicals and publications. Credit will not be awarded for authorship of articles and other publications until the writing has been published.

D. Louisiana State Law Institute Committee Meetings

CLE credit may be awarded for attendance at Louisiana State Law Institute Committee meetings pertinent to the field of health law.

E. Pro Bono

CLE credit may be awarded for providing uncompensated pro bono legal representation related to a health law matter, as defined in Section I.C. herein, to an indigent or near-indigent client or clients. CLE credit shall not

be granted until the representation has been assigned, completed and verified by the assigning organization as defined by and in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section V. CREDIT HOURS GRANTED**

- A. Only credit hours or the equivalent (and not hours dedicated to preparation) will be counted.
- B. One (1) hour of continuing legal education credit will be awarded for each 60 minutes of instruction. Where the program is several periods of instruction with intervening breaks, the number of minutes of instruction is summed for the entire program for which the credit is claimed and then the total number of minutes is divided by 60.
- C. A participant who is not present for an entire program may claim credit only for the portion he or she attended.
- D. The credit hours assigned to a program by MCLE will be accepted by the Advisory Commission unless the hours are inaccurate under the standards for computing credit in accordance with the Supreme Court of Louisiana Rules for Continuing Legal Education.

**Section VI. COMPLIANCE**

A. General Rule

Specialization CLE credit hours will be computed on a calendar year basis and all attendance information for CLE credits earned shall be delivered to MCLE by January 31 of the following year.

B. Notification

The Board will notify each non-compliant Board Certified Health Law Specialist of the credit hours he or she has earned during the preceding calendar year. The specialist shall have 30 days from the date of notification to appeal the award of credit hours.

A specialization transcript may be obtained from the Louisiana Board of Legal Specialization website located at: <http://www.lascmcle.org/specialization>

**Section VII. ADMINISTRATION**

The Advisory Commission may delegate its responsibility to rule on all matters pertaining to health law CLE requirements to a committee consisting of at least three (3) Advisory Commission members. Any such committee shall report to the Advisory Commission, and the Advisory Commission shall, at all times, retain the right to review, modify, or supersede the decisions of any such committee.



# Resolution 7

**Louisiana State Bar Association Sections:**

**Animal Law; Antitrust Law; Appellate; Arts, Entertainment and Sports Law; Bankruptcy Law; Bench and Bar Section; Civil Law and Litigation Section; Class Action, Mass Tort and Complex Litigation; Consumer Protection Law; Fidelity, Surety and Construction Law; Government and Public Law; Health Law; Immigration Law; Insurance, Tort, Workers Compensation and Admiralty Law; International Law; Labor and Employment Law; Minority Involvement; Solo and Small Firms; ~~and Trust, Estate, Probate and Immovable Property Law~~**

WHEREAS, the annual dues for participation in the following sections are set at various levels: Animal Law; Antitrust Law; Appellate; Arts, Entertainment and Sports Law; Bankruptcy Law; Bench and Bar; Civil Law and Litigation; Class Action, Mass Tort, and Complex Litigation; Consumer Protection Law; Fidelity, Surety and Construction Law; Government and Public Law; Health Law; Immigration Law; Insurance, Tort, Workers Compensation and Admiralty Law; International Law; Labor and Employment Law; Minority Involvement; Solo and Small Firms; ~~and Trusts, Estate, Probate and Immovable Property Law.~~

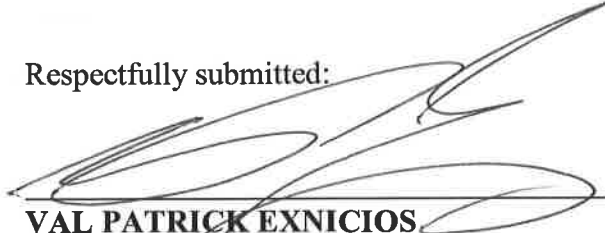
WHEREAS, the Louisiana State Bar Association has increased the sections' annual administrative fee from \$5.00 to \$10.00 per section member;

WHEREAS, the above noted sections are in need of increasing their section dues commensurate with the \$5.00 increase imposed by the LSBA;

NOW, THEREFORE, BE IT RESOLVED, that the annual dues for participation in the Animal Law; Antitrust Law; Appellate; Arts, Entertainment and Sports Law; Bankruptcy Law; Bench and Bar; Civil Law and Litigation; Class Action, Mass Tort, and Complex Litigation; Consumer Protection Law; Fidelity, Surety and Construction Law; Government and Public Law; Health Law; Immigration Law; Insurance, Tort, Workers Compensation and Admiralty Law; International Law; Labor and Employment Law; Minority Involvement; Solo and Small Firms; and Trusts, Estate, Probate and Immovable Property Law Sections be increased by \$5.00 per

section member effective July 1, 2017.

Respectfully submitted:



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**VAL PATRICK EXNICIOS**  
**Chair, LSBA Section Council**  
**Chair, Class Action, Mass Tort, & Complex Litigation Section**  
**Duly authorized agent for the above noted sections for the**  
**purposes of this Resolution**

APPROVED AS AMENDED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA

# Resolution 8



Louisiana  
State Bar  
Association

*Serving the Public. Serving the Profession.*

Monte T. Mollere  
Access to Justice Director

mmollere@lsba.org

December 13, 2017

Alainna R. Mire, Secretary  
Louisiana State Bar Association  
601 St. Charles Avenue  
New Orleans, LA 70130

Re: Louisiana Access to Justice Commission  
LSBA House of Delegates Resolution

Dear Ms. Mire,

The Louisiana Access to Justice Commission wishes to submit the attached resolution signed by co-chairs, Chief Justice Bernette Johnson and Marta Ann Schnabel for consideration at the LSBA's House of Delegates meeting on January 21, 2017.

Should you have any questions, or need additional information, please let me know. Thank you for your consideration.

Sincerely,

Monte T. Mollere  
Access to Justice Director  
Louisiana Access to Justice Commission, Staff Liaison

Attachment

cc: Chief Justice Bernette Johnson, co-chair  
Marta Schnabel, co-chair  
Chris Ralston, Louisiana ATJ Commission Funding Committee Chair

**RESOLUTION PROPOSED BY THE  
ACCESS TO JUSTICE COMMISSION OF THE  
LOUISIANA STATE BAR ASSOCIATION**

**WHEREAS**, one the foundations of our legal system is to ensure that everyone has access to address their grievances, regardless of their station in life or their ability to pay;

**WHEREAS**, in the criminal justice system, indigent individuals are provided legal counsel in the most serious matters, yet in civil matters, often with life-altering consequences, indigent individuals have no constitutional right to counsel;

**WHEREAS**, the responsibility for meeting the civil legal needs of poor Louisianans falls primarily on a network of civil legal aid providers dedicated to assisting those in dire need, and often these organization lack adequate resources to provide a proper safety net for poor people confronted with insurmountable civil legal obstacles;

**WHEREAS**, in Louisiana's civil justice system, the Legal Services Corporations act as the cornerstone to ensuring equal access to justice for all by providing legal representation to Louisiana's poor in merited cases;

**WHEREAS**, Louisiana's poverty rate, at almost 20%, is among the nation's highest and estimates are that 230,000 poor Louisiana citizens will experience a legal need each year;

**WHEREAS**, Louisiana is one of only four states in the nation in which the state provides no statewide appropriation nor statewide dedicated fines or fees to benefit our civil legal aid providers;

**WHEREAS**, the three largest Louisiana civil legal aid providers experienced a 40% decrease in funding from their major funder between 2010 and 2015, making them less able to meet the overwhelming demand for civil legal aid;

**WHEREAS**, it is the responsibility of all stakeholders in Louisiana's justice system to ensure access to justice for all, and in July 2015 Louisiana attorneys reported providing over \$13 million in volunteer legal services and attorneys not licensed to practice law in Louisiana contribute \$200 per *pro hac vice* motion to ensure equal access to justice;

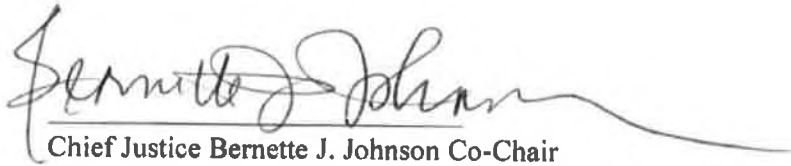
**WHEREAS**, Louisiana non-attorney notaries, with far greater roles and responsibilities than notaries in other states, such as the authority to draft, prepare, and execute: wills, trusts, donations, contracts, partnership agreements, matrimonial and prenuptial agreements, acts of sale, and numerous other documents, play an extensive role in the Louisiana legal system and should likewise assist in ensuring justice for all;

**WHEREAS**, for the more than 16,000 non-attorney notaries the annual license renewal fee is twenty-five dollars and a modest increase dedicated to Louisiana's Civil Legal Services Corporations could make a significant impact on improving access to justice within the state;

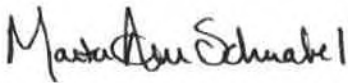
**WHEREAS**, the Louisiana Access to Justice Commission, with representatives from the Louisiana Supreme Court, Louisiana Bar Foundation and Louisiana civil legal aid providers, supports the dedication of this fee increase to ensure access to justice; and

**NOW THEREFORE BE IT RESOLVED**, that the LSBA House of Delegates supports the work of the Access to Justice Commission in its efforts to secure funding for the state's Legal Services Corporations through an increase in the annual notarial license renewal fees required of non-attorney notaries, and is authorized to seek the necessary legislative action to obtain such funding in an appropriate time and manner.

Respectfully Submitted,  
LSBA Access to Justice Commission



Chief Justice Bernette J. Johnson Co-Chair



Marta Ann Schnabel, Co-Chair

APPROVED  
HOUSE OF DELEGATES & BOARD OF GOVERNORS  
JANUARY 21, 2017  
BATON ROUGE, LA

# Resolution 9





Louisiana  
State Bar  
Association

*Serving the Public. Serving the Profession.*

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December 15, 2016

Alainna R. Mire, Secretary  
Louisiana State Bar Association  
601 St. Charles Avenue  
New Orleans, LA 70130

Re: Louisiana Criminal Justice Committee  
LSBA House of Delegates Resolution

Dear Ms. Mire,

The Louisiana Criminal Justice Committee wishes to submit the attached resolution signed by co-chair, Ms. Mercedes Montagnes, Esq. for consideration at the LSBA's House of Delegates meeting on January 21, 2017.

Should you have any questions, or need additional information, please let me know. Thank you for your consideration.

Sincerely,

Amy E. Duncan  
Access to Justice Projects and Training Counsel  
Louisiana Criminal Justice Committee, Staff Liaison

Attachment

cc: Hon. Graham Bosworth, co-chair  
Mercedes Montagnes, co-chair  
Monte Mollere, Access To Justice Director

**RESOLUTION IN SUPPORT OF JUSTICE REINVESTMENT PRINCIPLES**  
**PROPOSED BY**  
**THE CRIMINAL JUSTICE COMMITTEE**  
**OF THE LOUISIANA STATE BAR ASSOCIATION**

**WHEREAS**, the mission of the Louisiana State Bar Association’s Criminal Justice Committee in part is “to recognize and address issues affecting the Louisiana criminal justice system . . . and to work with stakeholders to develop programs and solutions for fair and effective administration of justice;” and

**WHEREAS**, Louisiana has the highest incarceration rate per capita in the world and spends nearly \$20,000 annually for each person behind bars – more than \$600 million per year – with insufficient results in recidivism and workforce employability, ultimately affecting Louisiana’s communities and economy; and

**WHEREAS**, the Louisiana state legislature passed House Concurrent Resolution No. 82 creating the Justice Reinvestment Task Force, a bipartisan, inter-branch group of stakeholders, to analyze the drivers of Louisiana prison population, work to reduce prison population, and reinvest savings into strategies shown to decrease recidivism and improve reentry outcomes; and

**WHEREAS**, the Louisiana State Bar Association (LSBA) House of Delegates has taken positions on several issues affecting the administration of criminal justice that the Justice Reinvestment Task Force may examine, specifically:

- On January 23, 2010, the LSBA House of Delegates adopted a Resolution in **support of the reclassification of certain nonviolent offenses** and the continued funding of all components of the criminal justice system; and
- On January 22, 2011, the LSBA House of Delegates adopted a Resolution **calling for the uniform application of the fee in criminal convictions** as required under Louisiana law and that the LSBA support the development and implementation of a statewide court cost fee schedule; and
- On June 6, 2013, the LSBA House of Delegates adopted a Resolution to **support the study of criminal justice funding in effort to identify alternative funding structures and innovative funding strategies** that will lead to a more effective and efficient criminal justice system for the State of Louisiana; and
- On June 11, 2015, the LSBA House of Delegates adopted a Resolution urging the Louisiana Legislature to **authorize sufficient funding to meet the State’s constitutional obligation to provide effective assistance of counsel for indigent defendants** in state criminal proceedings; and

**WHEREAS**, the LSBA Criminal Justice Committee convenes an annual statewide Summit to identify issues of shared concern for the criminal justice system and support actionable solutions that lead to reduced incarceration rates, such as validated risk and needs screening assessment tools evidenced to reduce recidivism; and

**WHEREAS**, the LSBA has an obligation to ensure the criminal justice system is fair and effective and, to the extent necessary, develop and implement the changes that optimize public safety resources and make strategic investments across our criminal justice system; and

**WHEREAS**, the LSBA recognizes support and consensus for reform is evident from a broad spectrum of agencies, organizations, and industries, including: the Chamber of Commerce, the Louisiana District Judges Association, and the Department of Public Safety and Corrections; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Louisiana State Bar Association support state efforts to adopt sentencing and correction policies that reflect evidence based and data driven solutions to reducing incarceration rates; and

**BE IT FURTHER RESOLVED**, that the LSBA supports policies that will reinvest savings from reductions in incarceration into the criminal justice system to:

- Adequately fund indigent defense,
- Create access to quality mental health and addiction services,
- Assure validated risk needs assessment,
- Improve community supervision,
- Provide for job placement services,
- Develop prison alternative programs that better protect the public,
- Reduce Collateral Consequences to incarceration; and

**BE IT FURTHER RESOLVED**, that the LSBA urges the judiciary, district attorneys, public defenders, sheriffs, and all stakeholders in the criminal justice system to support the implementation of the policy recommendations made by the Justice Reinvestment Task Force, that are in accordance with the outlined recommendations herein.

Respectfully Submitted,  
LSBA Criminal Justice Committee  
December 15, 2016



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Ms. Mercedes Montagnes, Esq.  
Criminal Justice Committee Co-Chair

**APPROVED**  
**HOUSE OF DELEGATES & BOARD OF GOVERNORS**  
**JANUARY 21, 2017**  
**BATON ROUGE, LA**