

Who's Who in ADR 2014



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Who's Who in ADR 2014

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Who's Who in ADR 2014



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Harold J. Adkins



Jerald L. Album

William D. Aaron, Jr.

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William D. Aaron, Jr., managing shareholder of Aaron, P.L.C., is a graduate of Duke University and Loyola University College of Law. Admitted to practice in Louisiana, Texas and the District of Columbia, he has more than 36 years of legal experience in a wide range of areas, including commercial litigation, commercial transactions, real estate, banking, trusts, insurance, telecommunications, labor and employment, professional liability, municipal law, civil rights, personal injury and wrongful death. He is available to serve as a mediator and arbitrator in any of the above areas and as an umpire in insurance loss disputes. He is AV-rated by Martindale-Hubbell and is listed in *Best Lawyers in America* and *Louisiana Super Lawyers*. He has served on the faculty of the National Institute for Trial Lawyers since 1991 and is a two-time recipient of the New Orleans *City Business* Leadership in Law Award.

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Edward C. Abell, Jr.

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Edward C. Abell, Jr. has been with Onebane Law Firm since its opening in 1977. He was trained as a mediator in 1993 through the Association of Attorney Mediators, Inc. and has conducted his mediation practice while continuing to be actively involved in litigation of various kinds, including oil and gas and commercial matters. He also has experience in personal injury cases and has handled mediations and arbitrations in all of those areas. Abell received his JD degree in 1963 from Louisiana State University Paul M. Hebert Law Center, where he was a member of the *Louisiana Law Review*. He is a member of the ADR Section of the American Bar Association.

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Harold J. Adkins, a partner in the Baton Rouge law firm of Hammonds, Sills, Adkins & Guice, L.L.P., practices in the areas of casualty, automobile liability, premises liability, personal injury and governmental liability. He obtained his mediation certification from Northwestern University School of Continuing Studies Mediation Skills Training in Chicago, Ill. He is admitted to practice in the U.S. Supreme Court, the U.S. District Court for the Eastern, Middle and Western Districts of Louisiana, the U.S. 5th Circuit Court of Appeals and all Louisiana state courts. He has extensive experience in all trial and appellate courts in the state. He is a frequent lecturer in litigation, trial tactics, ethics and professionalism in numerous programs and settings including Southern University Law Center, the Louisiana School Boards Association, Louisiana Tech University School of Law Institute, the Louisiana Center for Civic Law and Education and the National Business Institute.

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Jerry Album is a member of the firm of Reich, Album & Plunkett, L.L.C. He has more than 35 years' experience handling a broad range of matters as plaintiff and defendant involving toxic torts, products liability, maritime, real estate, contested estate and business litigation. He graduated, *cum laude*, from Tulane Law School in 1973 and is admitted to practice in Louisiana and Texas. His diverse practice areas and experience make him an effective mediator. He applies his range of experience to understand the issues and adapts to the interactions necessary for reaching the common goal of resolution. Certified as a mediator since the mid-1990s, he has experience handling negotiation and mediation, not only from both sides of the table, but also as the mediator.

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Nan Alessandra practices in the areas of employment litigation, arbitration and employment counseling, alternate dispute resolution, civil rights, business litigation and constitutional law litigation. Her employment litigation and arbitration practice includes representing employers in the defense of discrimination claims and workplace harassment, and handling EEOC charges and other administrative complaints through the administrative, arbitration and judicial process, including both trials and appellate proceedings. She is on the panel of neutrals with the American Arbitration Association for arbitration and mediation. Alessandra received her JD degree, *cum laude*, from Loyola University College of Law in 1985 and is licensed to practice law in Louisiana and Texas. She has been awarded the "AV" rating by Martindale-Hubbell Law Directory and is among a select group of lawyers listed in *Chambers USA: America's Leading Lawyers for Business*, *The Best Lawyers in America* and *Louisiana Super Lawyers*.

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Rebecca Alexander

Rebecca Alexander began mediating cases in 1994 under the auspices of the Peninsula Conflict Resolution Center serving the Bay Area of California. With more than 27 years' experience in civil litigation, she feels there are no winners in the adversarial process. "Conversely, mediation is such a healthy alternative focusing on the needs of the individuals and reducing the expenditure of negative emotional energy, time and money," she said. Alexander is qualified to mediate child custody and visitation mediations pursuant to La. R.S. 9:334 and civil mediations pursuant to La. R.S. 9:4106.

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**Stefanie J. Allweiss
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Stefanie J. Allweiss, a 1980 graduate of Tulane Law School, has focused in labor and employment law for 25 years as a partner with McCalla, Thompson, and later with Fisher & Phillips. She litigated employment-related matters and conducted independent investigations of discrimination and harassment complaints. She was the executive director of employee relations and equity for Tulane University (2005-08). She is currently a human resources consultant and mediator and cofounded the HR consulting business, "Gotcha Covered," in 2012. She has served as a "coach" to Louisiana Charter School Boards on governance issues since 2008. She is a member of the Human Resources Management Association of Greater New Orleans, Charter School Tools and Mediation.com, and is a contributing speaker/trainer for ADR inc., the Louisiana Association of Public Charter Schools and the Propeller Group. In 2011-12, she assisted a grassroots organization in Southeast Asia in developing policies on human resources issues.

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**M. Thomas (Tom) Arceneaux
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Tom Arceneaux brings more than 35 years of litigation and transactional experience to bear in assisting litigants in resolving their disputes. A 1976 honors graduate of Louisiana State University Paul M. Hebert Law Center, he is admitted to practice in Louisiana and Texas. His practice has included many areas of law, with emphasis on business matters, personal and estate planning and state and local government. His eight years of service on the Shreveport City Council gave him experience listening to the interests of many sides of a controversy to search for solutions that satisfy as much of the parties' interests as possible. He completed mediation training at the A.A. White Dispute Resolution Center at the University of Houston Law Center. His wide range of personal and professional experience helps him understand diverse interests in seeking a fair resolution of disputes.

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Ralph J. Aucoin

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Ralph Aucoin had a general private practice until 2001. He has engaged in the defense of civil litigation since 1981. He currently practices at Denechaud & Denechaud, L.L.P., in the areas of construction litigation, private school law, employment law litigation, First Amendment issues, personal injury litigation and asbestos litigation. He recently joined maps® as a mediator.

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Ellen Cronin Badeaux

Ellen Cronin Badeaux, L.L.C.

Ellen Badeaux is a qualified civil and domestic mediator and practices domestic, personal injury, medical malpractice, juvenile law and criminal defense. She opened a firm in 1994 in Metairie, after first working as an associate for Daniel A. Claitor. Her firm relocated to the New Orleans Mid-City area, then following Hurricane Katrina, to Mandeville, then to Covington, one block from the courthouse. She has practiced in Amite, Baton Rouge, Chalmette, Covington, Donaldsonville, Franklinton, Gonzales, Greensburg, Gretna, Livingston and New Orleans for 21 years and is available to mediate at her office in Covington or New Orleans or the office of the litigators' choice in the listed towns. An associate or law clerk has been with the firm since 2004. Badeaux earned her BA degree in 1988 from Tulane University and her JD degree in 1992 from Loyola University College of Law, where she was a member of Moot Court.

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Dan Balhoff is a partner in the Baton Rouge office of Perry, Atkinson, Balhoff, Mengis, Burns & Ellis, L.L.C. He holds chemical engineering and law degrees from Louisiana State University (managing editor, *Louisiana Law Review*). He clerked for Hon. Frank J. Polozola (U.S. District Court, Middle District of Louisiana) and Hon. Daniel A. Manion (U.S. 7th Circuit Court of Appeals). He has served as a court-appointed mediator in three multidistrict litigation cases. In addition to his experience as a mediator and an arbitrator (both by private agreement and court appointment), he has been appointed as a federal multidistrict litigation special master; served by court appointment as seafood compensation neutral in the Deepwater Horizon case; and has been appointed as special master by numerous federal and state courts. He served as an attorney chair in more than 100 medical malpractice cases.

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Glenda Barkate was an associate in the firm of Gordon, Arata, McCollam & Duplantis, practicing in commercial and civil litigation. She worked as a contract lawyer for various firms in New Orleans in the fields of personal injury, road hazard, mass tort, workers' compensation and commercial litigation, from both the defense and plaintiff perspectives. From 1992, she was of counsel with a firm appointed by the state of Louisiana to represent state medical providers' interests and lien rights in tort suits. She has been a member of maps' panel since 1991, having conducted more than 2,500 mediations. She served on the four-member Louisiana State Bar Association ADR Section Council. She taught a mediation skills course at Loyola University College of Law for seven years and has assisted in the training of new mediators and in advanced training seminars.

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William M. Bass

William M. Bass has been an attorney/mediator since completing his training in July 1997 at the Attorney-Mediators Institute. He has successfully mediated numerous cases both as a litigant and as a mediator and has a Martindale-Hubbell AV rating. He received his BS degree in 1966 from Louisiana State University and his JD degree in 1969 from Loyola University Law School. He joined the firm of Voorhies & Labbé in 1976, where he has litigated a variety of cases including maritime, products liability, medical malpractice, general liability and aviation cases (that litigation experience being a significant asset in the handling of mediations). He has been admitted to the Louisiana and United States District Courts, the United States 5th Circuit Court of Appeals and the United States Supreme Court.

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Debbie Baukman brings 25 years of litigation experience to the table. She graduated from Tulane Law School, *cum laude*, in 1989. She was admitted to the Louisiana Bar in 1989 and admitted to the Texas Bar in 1993. She joined Mayer, Smith & Roberts, L.L.P., in 1989 and has practiced in the areas of construction law, employment law, real estate, redhibition and sales law, insurance law, copyright, products liability, premises liability, automobile liability, lender liability, personal injury and business and commercial disputes. She obtained her mediation training with Professional Services & Education in Dallas, Texas, and is a qualified mediator in compliance with Texas Mediation Trainers Roundtable Standards. She is admitted to practice in all Louisiana and Texas state courts, the U.S. Supreme Court, the U.S. 5th Circuit Court of Appeals and all federal district courts in Louisiana and the Eastern District of Texas.

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Ashley L. Belleau's commercial practice focuses on arbitration, litigation (federal and state court), mediation and transactional work. After completing training in dispute resolution, she has served on the NYSE Arbitrators' Panel since 1990, the FINRA (f/k/a National Association of Securities Dealers Regulation, Inc. and consolidated with the NYSE) Panel of Mediators and Arbitrators since 1996, the National Arbitration Forum arbitration panel since 1999, and the ADR Select Neutrals Panel since 2011. She serves on the American Arbitration Association's (AAA) Construction Panel and Commercial Panel. From 2006-07, she mediated more than 350 hurricane wind damage disputes between homeowners and insurance companies for the Louisiana Department of Insurance Hurricane Mediation Program, administered by the AAA. She privately mediates commercial disputes. She is an arbitrator for the LSBA's Legal Fee Dispute Resolution Program. She received her JD degree from Tulane Law School and is a past national president of the Federal Bar Association.

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David F. Bienvenu

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David F. Bienvenu, a partner in Simon, Peragine, Smith & Redfearn, L.L.P., completed mediation training at Straus Institute of Dispute Resolution at Pepperdine University School of Law. He has extensive litigation experience in state and federal courts in Louisiana, representing clients in general casualty, insurance and business disputes. He served as Louisiana State Bar Association president in 1997-98, establishing the LSBA's Access to Justice Program. He received the David Hamilton Lifetime Achievement Award. He served as Louisiana Bar Foundation president in 2004-05. He is a member of the American Bar Association's Board of Governors and is its liaison to the Litigation Section. He served on several ABA committees and chaired the ABA Special Committee on Disaster Response and Preparedness. He received his BA degree in 1975 from Louisiana State University and his JD degree in 1980 from Loyola University College of Law. AV-rated, Martindale-Hubbell; listed in *Louisiana Super Lawyers*.

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**Justice E. Joseph
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Justice E. Joseph Bleich (Ret.)

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BA, Louisiana Tech University. JD, Louisiana State University Law School, 1973. Currently the owner of Bleich & Bleich, A.P.L.C. Mediated more than 1,500 cases and arbitrated more than 75 cases. Licensed to practice in all Louisiana courts, the U.S. Supreme Court and the U.S. appellate and district courts. Retired associate justice of the Louisiana Supreme Court, District 4; and retired state judge, Division B, 3rd Judicial District, Lincoln and Union parishes. CLE speaker and lecturer for the Louisiana Judicial College, Louisiana State Bar Association, LSU Paul M. Hebert Law Center and Louisiana Attorney Disciplinary Board. Author of numerous articles on the law of evidence, governmental liability, the rights of crime victims, mediation and legal malpractice. He is the founder of Plain Speech, a company designed to provide educational and interesting talks that are clear and to the point.

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Richard Bordelon, practicing since 1984, has been a partner at Denechaud & Denechaud, L.L.P., in New Orleans since 1996. Over the course of his practice, he has advised various clients, including the Archdiocese of New Orleans, religious orders, universities, schools, non-profit entities, for-profit companies, private clients and state political subdivisions, on a range of issues, such as employment law, personal injury and tort law, corporate law, transactional issues, educational law, construction law and constitutional law. He has litigated in state and federal courts in these areas. He recently joined maps® as a mediator.

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Richard A. Bordelon



**Monica (Vicky)
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Monica (Vicky) Bowers

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Monica (Vicky) Bowers is the founding partner of Bowers Law Firm, L.L.C., a multi-jurisdictional boutique law practice that concentrates in employment law, family law and government law. She is co-founder of the Bowers Mediation Group which offers the unique service of co-mediation with a mental health professional. She graduated from Vanderbilt University School of Law (chief justice, Moot Court Board). She was a law clerk for Hon. Irvin Kilcrease, Jr., Chancery Court, Nashville, Tenn. Admitted to practice in Tennessee and Louisiana, she frequently counsels and assists businesses and government agencies with conflict resolution in employment-related matters, including internal investigations, policy and procedure development and harassment training. She has completed more than 80 hours of mediation training with the Mediation Institution in Family and Divorce Mediation and Louisiana Civil, Commercial and Employment Mediation and is a Louisiana registered mediator. She regularly serves as a mediator for the Equal Employment Opportunity Commission.

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Paul W. Breaux received his BA in 1989 from the University of Southwestern Louisiana and his JD in 1992 from Louisiana State University Paul M. Hebert Law Center, where he is an adjunct clinical professor teaching the Civil Mediation Clinic. He is the owner of Peacemakers Mediation Service, L.L.C., in Baton Rouge and has more than 21 years of mediation experience. He is the two-term chair of the LSBA's ADR Section and a member of the Baton Rouge Bar Association and the ABA Dispute Resolution Section. He has conducted hundreds of mediation conferences involving workers' compensation, medical malpractice, personal injury, employment and construction disputes. He was trained to conduct mediations for the New Orleans Community Police Mediation Program. He conducts mediation training workshops for approved CLE credit, develops mediation system designs and has received 200+ hours of mediation training through the LSBA, the National Judicial College, American Arbitration Association and maps®.

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Pam Breedlove has been licensed to practice law in Louisiana and Georgia since 1992. Her litigation experience includes medical malpractice, personal injury, commercial litigation, defense of municipalities and police officers, employment litigation, family law and successions. She has extensive experience in healthcare and municipal government issues, including compliance regulations. She completed her initial civil mediation training at Loyola University's Continuing Legal Education Department and her family mediation training at Texas Women's University's Office of Lifelong Learning in 2006. In 2014, she completed the 40-hour family mediation training course at Mediation Training Co. She is on the LSBA ADR Child Custody & Visitation and Civil Mediator Registries. She is a member of the ABA Dispute Resolution Section and the LSBA ADR Section. She mediates business disputes, construction cases, personal injury cases and other civil disputes. She mediates family law matters, including child custody, community property, support and other domestic issues.

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Pat Briney graduated from Louisiana State University Law School in 1976. After working as an assistant attorney general for Louisiana and an assistant district attorney in the East Baton Rouge Parish District Attorney's Office, he moved to Lafayette. He is a founding partner of the firm now known as Briney Foret Corry, L.L.P. (originally founded in 1981) and has maintained an active litigation practice since then. He has tried and handled claims and cases involving personal injury, property damage, wrongful death, insurance coverage disputes, commercial disputes, toxic torts, redhibition, products liability, medical and professional malpractice, construction litigation, admiralty and maritime cases. Over the past 33 years, he has handled and tried numerous cases, primarily from a defense standpoint, but as a plaintiff as well. He has served as a mediator since 2011.

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Judge Robert J. Burns, Sr. (Ret.) served as a district court judge for 18 years in Jefferson Parish. On three occasions, he was appointed by the Louisiana Supreme Court as *pro tempore* judge in the 5th Circuit Court of Appeal. The Supreme Court assigned him to hear complex litigation (including class actions) in various south Louisiana parishes. Since judicial retirement in 1997, he has conducted numerous mediations and arbitrations. His success rate is outstanding. He received his BBA degree in 1966 from Loyola University and his JD degree in 1969 from Loyola Law School. He is a member of the Louisiana Public Defender Board, appointed by the Louisiana Supreme Court chief justice. He currently serves as board chair of Brother Martin High School in New Orleans.

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If you have a dispute, particularly one that involves technical issues, scientific issues, problems with products, patent disputes, trademark disputes, copyrights or any of the practice areas listed below, and you seek to resolve your dispute by mediation, James C. Carver is a qualified mediator and a registered mediator in Louisiana and Alabama. Because of his dual experience in science and law, Dr. Carver is uniquely positioned to help resolve conflicts that involve scientific evidence, such as chemical and/or biological exposure cases, trademark cases and patent disputes. He has represented both plaintiffs and defendants on science-related matters. As a mediator, he is uniquely positioned to unravel complex technical issues in an impartial manner to assist the parties in finding common ground.

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Since 2008, Joshua O. Clayton has maintained a general practice assisting clients with injury, criminal, workers' compensation, succession and divorce matters. After years of interest in alternative dispute resolution, he is now on the Louisiana Registries of both Civil Mediators and Custody and Visitation Mediators. "With crowded courtrooms and dockets at capacity, mediation of civil disputes is the future of law practice in Louisiana," he said. In an attempt to circumvent the inefficiency, costliness and uncertainty of litigation, Clayton has partnered with longtime friend and colleague Lee Seegers to form Compass Mediation Services, L.L.C. The company aims to bring parties to the mediation table before litigation gets out of control. People should know they can mediate *before* they litigate. Offering flat fees and a team approach, Compass hopes to change the way Louisiana litigants and litigators view alternative dispute resolution.

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Lafayette attorney David Cook is a native of Alexandria and a 1976 graduate of Louisiana State University Paul M. Hebert Law Center. He practiced primarily in the personal injury area before entering the field of alternative dispute resolution in 1993. Since 1998, Cook's practice has been devoted almost entirely to ADR, with an emphasis in mediation. He has received training with the American Arbitration Association, the Attorney-Mediators Institute and the Conflict Management Group. He has lectured on mediation in various professional environments and has served as arbitrator or mediator under the auspices of various ADR providers, including the American Arbitration Association, National Arbitration Forum and Resolute Systems. He has served as mediator in more than 2,500 matters. He has served as attorney chair of the Medical Review Panel in more than 250 matters. He is AV-rated by Martindale-Hubbell and is a member of the National Academy of Distinguished Neutrals.

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Tony DiLeo has arbitrated or mediated more than 400 cases in 20 states for local, national and international parties and arbitrated contract disputes in the seven- to nine-figure range, both as a sole arbitrator and as a chair/member of a three-member arbitration panel. After Tulane Law School (*Law Review*, Order of the Coif), he received an LL.M. in 1971 from Harvard Law School. He was a law clerk for Judge Alvin B. Rubin (U.S. District Court) and Judge John Minor Wisdom (U.S. 5th Circuit Court of Appeals). He is a Fellow of the College of Commercial Arbitrators and a certified mediator of the International Mediation Institute. He is a panel member of AAA, CPR, FINRA, ICDR, AHLA and LCIA and also arbitrates or mediates disputes by private parties. He taught American arbitration law at Tulane Law School as an adjunct professor. Martindale-Hubbell AV rating (30 years). Life member of the American Law Institute.

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A native of Crowley, James Dill's pre-legal experience includes work as a mechanic and a truck driver. BS, business administration, Louisiana State University, 1985. JD, Loyola University Law School, 1988. Practicing as a defense attorney handling litigation matters in insurance, transportation, trucking, products liability and warranty litigation. Admitted in all state and federal courts in Louisiana and is a member in good standing in the American Bar Association, as well as all state and local bar associations. A member of the Trucking Industry Defense Association (TIDA); served as a director for TIDA for eight years, two as president. Currently serves as a director for the American College of Transportation Attorneys. Has first responded hundreds of serious loss accidents and tries cases in Louisiana and the southeastern region of the United States.

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Chip Duhe concentrates in general casualty litigation and his practice includes transportation, workers' compensation, professional liability and general litigation. He represents a variety of self-insured companies on workers' compensation, general litigation matters and self-retention issues, as well as various insurance companies on casualty litigation issues. He received his undergraduate and law degrees from Louisiana State University. As a member of the *Louisiana Law Review*, Duhe authored "Retroactive Application of the Louisiana Products Liability Act: A Civilian Analysis," 49 La. Law Review 939 (1989).

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A former enforcement lieutenant with the Louisiana Department of Wildlife & Fisheries, Mike Duran is a 1988 graduate of Loyola Law School (articles editor of the *Law Review*). His 25 years of practice have focused on labor and employment litigation and the day to-day counseling of corporate clients on human resources issues. He also has extensive experience in oil and gas litigation, commercial and contract litigation, and child custody and visitation litigation. He is a published author of articles on fundamental fairness in the workplace and non-compete agreements, and he lectures/trains human resources professionals and client management in anti-harassment and diversity policies and practices. He is a Martindale-Hubbell AV-rated/preeminent (highest possible in both legal ability and ethical standards) lawyer, a qualified registered civil mediator pursuant to La. R.S. 9:4106 and a qualified registered child custody and visitation mediator pursuant to La. R.S. 9:334.

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Jacqueline Epstein is a child custody and visitation mediator and practices in the field of family law. She is a graduate of Loyola University and Georgetown University Law Center. She is published internationally in the field of family law. She is a member of the Louisiana State Bar Association's Children's Law Committee and is the liaison to the American Bar Association Young Lawyers Division's Commission on Women in the Profession. Epstein is licensed to practice law in all Louisiana state courts and the United States Supreme Court. She is qualified to mediate child custody and visitation mediations pursuant to La. R.S. 9:334, and she is listed on the LSBA Alternative Dispute Resolution Section's Mediator Registry.

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Judge Hadley Ward Fontenot (Ret.), a graduate of Louisiana State University Paul M. Hebert Law Center, served for 32 years as judge of the 14th and 38th Judicial District Courts. He served by special appointments on other courts, including the 1st and 3rd Circuit Courts of Appeal. His experience as attorney and judge in southwest Louisiana centered on maritime, mineral rights and a full range of civil litigation issues. He is past president (and currently Président Honoraire) of the Louisiana Chapter of the Henri Capitant Society. He was an original member of the standing Committee on Uniform Rules for District Courts until adoption of the rules. In November 2014, he delivered a paper on American Rules of Evidence to an international symposium hosted by the University of Paris. Since his retirement, he has balanced special assignments from the Louisiana Supreme Court with an active mediation practice.

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Judge W. Ross Foote (Ret.)

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W. Ross Foote retired from the 9th Judicial District Court in 2004 and joined Smith Foote, L.L.P., as a partner dealing exclusively with national class action antitrust cases. He participated in several mediations of these cases. He has served on the board of directors for the International Academy of Collaborative Professionals and conducted ADR training programs, including presentations in Canada and England. In addition to being an AAA certified neutral, Foote taught courses at the National Judicial College and assisted in the formation of ADR groups in Louisiana. He served on the Executive Committee for the Louisiana District Judges Association and the Advisory Committee on Technology for the National Center for State Courts. He is affiliated with The Patterson Resolution Group and his primary focus is commercial arbitration and mediation.

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Vincent P. Fornias



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Vincent P. Fornias

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Vincent P. Fornias is a professional mediator and AV-rated former litigation partner at the Baton Rouge firm of Kantrow, Spaht, Weaver & Blitzer, with almost 30 years of experience in casualty, products, professional and insurance liability. A bilingual Cuban-American. Mediating for almost two decades, handling more than 3,000 cases. Chosen by his peers to the *Best Lawyers in America* in the field of alternative dispute resolution every year the category has been available. Also peer-selected to *Louisiana Super Lawyers* in ADR. Graduated Order of the Coif from Louisiana State University Paul M. Hebert Law Center in 1977; named to its Hall of Fame. Speaker in law schools and other professional settings; authored material for numerous publications, including a chapter in a leading text on Louisiana civil trial procedure; award-winning author of humor columns in the Baton Rouge and Louisiana bar journals.

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Thomas Keasler Foutz

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Tom Foutz is president and co-founder of ADR inc. A full-time neutral since 1993, he has mediated and arbitrated more than 3,000 matters, including personal injury, commercial, construction, employment and insurance claims. He conducts jury focus groups, chairs medical review panels, serves as a court-appointed special master and umpires insurance disputes. His litigation experience includes representing defendants and plaintiffs, first at Jones Walker and later with Jack Martzell and Wendell Gauthier. He is a former adjunct professor at Loyola University College of Law, teaching mediation/arbitration. He is past chair of the LSBA's ADR Section and the New Orleans Bar Association's ADR Committee and is qualified under the Louisiana Mediation Act. He is a 1980 graduate of Tulane Law School (member of the *Tulane Law Review*). An AV-rated attorney, he was selected by fellow attorneys and mediators several times for inclusion in *Best Lawyers in America* in ADR.

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David A. Fraser

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David Fraser is the founding partner in Fraser, Wheeler & Bergstedt, L.L.P. He is a 1970 graduate of Centenary College and a 1974 graduate of Louisiana State University Law School. In his active 40-year civil practice, he has represented a variety of clients, from Fortune 500 companies to international insurers, and individual plaintiffs. He serves as a chair of Medical Review Panels and served as a Special Discovery Master. He is AV-rated for more than 17 years, maintains an active civil practice, and is a certified mediator. "The days of one rushed settlement meeting on the courthouse steps on the morning of trial are gone. Every case deserves one day devoted to the possibility of pre-trial resolution. Some cases have to be tried, and frankly should be tried, but most can be resolved if given the full attention of the parties and the thoughtful guidance of a trained, experienced mediator."

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David R. Frohn

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David Frohn has more than 30 years of product liability and insurance litigation experience. He focuses his practice on the defense of domestic and international manufacturers of consumer and industrial products. He has extensive experience defending recreational vehicles and boats; personal watercraft; medical equipment, implants and devices; firearms; industrial tools and machinery; refinery and chemical plant process vessels; commercial transportation vehicles; electromechanical fire cause and origin. Admitted to practice in Louisiana and Texas. Board-certified in civil trial law and civil pretrial practice advocacy by the National Board of Legal Specialty Certification, he has tried more than 100 civil jury trials to verdict as lead trial counsel. He is a Louisiana licensed professional mechanical engineer with work experience as a quality control engineer for the Boeing Company and as a lawyer with Exxon Company, U.S.A. He combines his legal and scientific skills to ensure the best possible outcomes for his clients.

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R. Justin (Bobby) Garon

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Litigation attorney for nearly 30 years, concentrating in all areas of personal injury. He has been a mediator at maps® since 2008. His mediation experience includes general personal injury, automobile and trucking litigation, admiralty, medical and legal malpractice, and commercial litigation. BA from Cornell University and a JD from University of California, Hastings College of the Law. He is a member of the New Orleans and American bar associations. Lectures on medical malpractice and nursing home abuse. AV-rated, Martindale-Hubbell. Involved in numerous civic activities.

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Judge Gay C. Gaskins (Ret.)

Gay Gaskins retired from the bench after 17 years at the 2nd Circuit Court of Appeal and five years at Shreveport City Court. Prior to this service, she was an assistant district attorney at the Caddo Parish District Attorney's Office and had a part-time private practice. She is qualified by the LSBA ADR in civil and child custody/visitation mediations. She is a member of the Harry V. Booth and Judge Henry A. Politz American Inn of Court and a frequent CLE speaker. Her exposure to a range of law on the appellate court, plus her "on the ground" experience at city court and the district attorney's office, offers a practical perspective on mediation. Gaskins received mediation training through the Pepperdine University School of Law's Straus Institute for Dispute Resolution, the American Bar Association's Advanced Mediation and Advocacy Skills Institute, Mediation Training Company (family mediations), and LSBA ADR CLE.

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Judge Gay C. Gaskins (Ret.)



E. Phelps Gay

E. Phelps Gay

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Phelps Gay has practiced law for 34 years at the firm of Christovich & Kearney, L.L.P. He has litigated cases in state and federal courts in the areas of admiralty, products liability, professional liability, international law and general casualty. He obtained his undergraduate degree from Princeton University in 1975 and his JD degree from Tulane Law School in 1979. He served as 2000-01 president of the Louisiana State Bar Association and currently serves as second vice president of the Louisiana Association of Defense Counsel. Since 2002, he has worked as an arbitrator and mediator. He completed a mediation program sponsored by the Straus Institute for Dispute Resolution at Pepperdine University Law School. In June 2013, he became a certified neutral with the American Arbitration Association.

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Joseph Giglio has practiced with Liskow & Lewis, A.P.L.C., in Lafayette for 36 years. His practice includes business, corporate and succession litigation. He is a past president of the Lafayette Bar Association, a past chair of the Greater Lafayette Chamber of Commerce and a chair of a Hearing Committee for the Louisiana Attorney Disciplinary Board. Giglio believes that mediation allows for more efficient and less expensive resolution of civil disputes.

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Legal practice restricted arbitrator, mediator and Dispute Resolution Board (DRB) services for international and domestic arbitration, mediation and DRB matters in complex construction and commercial areas of contracts and banking. Personal background in construction including business, technical/practical knowledge of industrial, commercial, residential and transportation. Executive business experience in general business and banking. Trained by the American Arbitration Association and available for private direct services in arbitration, mediation and DRB matters. Formerly, CETF Endowed Professor and Professional in Residence and Endowed Professor for Applied Professional Ethics in Department of Construction Management, College of Engineering at Louisiana State University. For more detailed information, see website.

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Judge Carolyn W. Gill-Jefferson (Ret.)

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Judge Carolyn W. Gill-Jefferson (Ret.) served for 12 years as a judge in Orleans Parish Civil District Court, serving as chief judge for a two-year term beginning in January 2003. Prior to her election, she practiced law for 15 years and served by appointment of the Louisiana Supreme Court as judge ad hoc of the Orleans Parish Juvenile Court. During her tenure at Civil District Court, she presided over thousands of civil litigation matters involving personal injuries, contract disputes, domestic relations, maritime claims, medical malpractice, class actions, products liability and successions. Currently, she serves as a court-appointed special master.

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Maria B. Glorioso

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Maria B. Glorioso, managing partner of the Glorioso Law Firm since 1996, primarily handles cases involving children with serious injuries and the challenges they present in understanding lifelong injuries. She has handled products liability, premises liability including daycare, waterpark, equine, playground liability, medical malpractice, 18-wheeler crashes, car crashes, inadequate security, personal injury, wrongful death, domestic, adoption and family law cases. She earned her bachelor's degree in psychology and her law degree from Loyola University. She served on the faculties of Loyola and Tulane law schools. She has served as chair of the American Association for Justice's National Law School Mock Trial Competition for 14 years. She is certified as a civil and a family law mediator. Her education, training and experience with psychology, children and law provide her the requisite skills needed to help people resolve conflicts amicably. Mediation locations include New Orleans, Jefferson, Lakeview, Slidell, Mandeville and Covington.

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Alan Goodman is qualified as a mediator in Louisiana and has been accepted by the American Arbitration Association Roster of Neutrals. As litigation has become so much more expensive and less predictable in result, Goodman has become an excellent mediator by being able to bridge the gap between widely divergent positions. He practices in the areas of business litigation of all types, bankruptcy and transactional matters. He served as an adjunct professor at Tulane Law School from 1995-2005. He served as chair and vice chair of various committees and subcommittees of the American Bar Association. He has been active in leadership roles locally and nationally in the Anti-Defamation League and he has served on Governors' and Mayors' task forces and trade missions. He has been recognized by *Chambers USA*, *The Best Lawyers in America* and *Louisiana Super Lawyers*.

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Thomas J. Grace

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Celebrating 21 years as a mediator, Tom Grace has mediated more than 3,000 cases since beginning his mediation career in 1993. He worked 20 years as a trial attorney, practicing in admiralty and maritime law and personal injury (plaintiff and defense); seven years as corporate counsel and director for a publicly traded company, handling the company's contracts, leases, commercial disputes, franchise agreements and insurance claims; and four years as a magistrate judge in Harahan. His mediations have primarily involved complex maritime and oilfield litigation, personal injury matters and commercial litigation. He teaches mediation skills at Loyola University College of Law and lectures on ADR and legal ethics. He graduated first in his class from Loyola Law School in 1972. He is the founder and board member of the LADC Trial Academy. Recognized for business mediation in "Top Lawyers 2009" by *New Orleans Magazine*.

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Carey Guglielmo has represented clients in numerous mediations and arbitrations, primarily involving personal injury, insurance disputes and construction litigation. After serving in the military, he began his law practice in Baton Rouge with Kantrow, Spaht and, thereafter, as a partner in Guglielmo, Marks, Schutte, Terhoeve & Love. His primary concentration is civil litigation. He served as general counsel for the Louisiana Insurance Guaranty Association. He has had the highest rating by Martindale-Hubbell for many years. He has served as president of the Baton Rouge Bar Association, on the LSBA's Board of Governors and on the Louisiana Association of Defense Counsel's board. He is an American Bar Foundation Fellow. He taught insurance and trial practice as an adjunct professor at LSU Paul M. Hebert Law Center.

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Greg Guidry

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Greg Guidry, a shareholder of Onebane Law Firm in Lafayette, heads the labor and employment law practice group. He is admitted to practice in Louisiana and Texas and has practiced labor and employment law for more than 35 years throughout the United States. He has served successfully as a mediator in employment law cases for more than 20 years. He has chaired the LSBA's Labor and Employment Law Section, chairs the annual LSBA employment law program, is a member of several ABA labor and employment law committees, and has contributed to national publications on employment law topics, including ADR. He is a member of the ADR sections of the Louisiana and Texas bar associations. He is a Fellow in the College of Labor and Employment Lawyers and is listed in *Best Lawyers in America* (2006-present) and in *Louisiana Super Lawyers* for labor and employment law.

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Ben R. Hanchey

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Ben R. Hanchey is affiliated with ADR inc. and has mediated numerous cases throughout Louisiana. Since retiring from Hudson, Potts & Bernstein after 30 years of litigation experience, he has engaged in full-time mediation. He has mediated individual and multi-party cases involving personal injury, medical malpractice, sexual harassment, construction contracts, contested successions and business litigation. He received a BS degree from Louisiana Tech and a JD degree from Louisiana State University Paul M. Hebert Law Center in 1970. Hanchey is a past president of the Louisiana State Bar Association and served as president of the 4th Judicial District Bar Association. He is a member of the Louisiana State and American bar associations' ADR sections. A qualified Louisiana civil mediator, his litigation and mediation experience is well suited to resolving disputes. AV-rated, Martindale-Hubbell. More than 1,000 cases mediated.

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BSS, Loyola University, 1960; inducted into Blue Key National Honor Society and Alpha Sigma Nu Graduate Honor Society. LLB, Tulane Law School, 1963; inducted into Order of the Coif and served on the board of editors of the *Tulane Law Review*. Admitted to practice law in Louisiana in 1963. Founding member of Henderson, Hanemann & Morris, with principal areas of practice including admiralty and products liability. Argued before all levels of state and federal courts, including the U.S. Supreme Court. Appointed twice by the Louisiana Supreme Court as district judge *pro tempore*, 32nd Judicial District Court, 1999 and 2002. Lecturer at CLE seminars. Listed in *Best Lawyers in America* and in *New Orleans Magazine* "Top Lawyers 2009." AV-rated by Martindale-Hubbell. Author of articles published in *Tulane Law Review*. Mediates and arbitrates throughout Louisiana, Texas and Mississippi.

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Stanton Hardee opened his law firm and mediation center in 2013 after becoming a certified civil mediator. He is a 1996 graduate of the U.S. Military Academy at West Point, N.Y., and received his JD degree in 2005 from Southern University Law Center, where he competed in the National Moot Court competition at the University of North Carolina. He has worked for eight years as a prosecutor statewide with the Louisiana Attorney General's Office, the 1st Judicial District, the 16th Judicial District and the 15th Judicial District. His office in Kaplan can handle the entire mediation and has easy access to good Cajun food.

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BS, electrical engineering, MSU. JD, Mississippi. LLM, Harvard. Admitted in Louisiana and Mississippi. Professor at Loyola University College of Law and former professor at University of Mississippi (Ole Miss) Law School. Practices law in New Orleans focusing in civil and construction litigation and criminal defense. Has taught mediation and arbitration, torts, sports law, insurance law, criminal law and evidence. Mediated and arbitrated cases since 1990 in Massachusetts, Louisiana, Mississippi and Texas involving personal injury, securities, insurance, construction, child and elder abuse claims, commercial, labor and employment disputes, including claims of sexual harassment, discrimination and wrongful discharge. Attorney chair of medical review panels. Mediation trainer with Mediation Training Company. Designed employment dispute resolution programs.

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Krystena L. Harper, managing member of Harper Law Firm, L.L.C., has handled a range of claims in state/federal courts in Louisiana and Texas. Listed on the Louisiana Registries for civil and custody/visitation mediators, she maintains a diverse legal practice, representing businesses and individuals in civil litigation, including claims for property damage, personal injury, traffic violations, debt collection, consumer rights, business formation, estate planning, successions, donations, divorce and child custody. She has extensive experience handling insurance coverage disputes, commercial and residential property claims, general commercial liability claims, products liability, automobile, property and casualty claims, and insurance subrogation. She completed basic mediation training at the Center for Public Policy Dispute Resolution, University of Texas at Austin Law School, and family/divorce mediation training at The Mediation Institute. BA, 1997, English and speech communications, Louisiana State University; JD, 2001, LSU Paul M. Hebert Law Center. Admitted to Louisiana Bar, 2001; and Texas Bar, 2009.

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Michael L. Harris, managing partner of Harris & Harris Attorneys, is a graduate of Southern University (BS, accounting, 1984) and Southern University Law Center (JD, 1987). He is a mediator, trained in both civil and family/divorce mediation. Admitted to practice to the U.S. 5th Circuit Court of Appeals and the U.S. District Courts for the Eastern, Middle and Western Districts of Louisiana, he has more than 25 years of legal experience in a range of areas, including administrative law, attorney disciplinary actions, civil litigation, criminal defense, education discrimination (Section 504 Rehabilitation Act), family law, health care (Medicaid/Medicare), insurance litigation, labor and employment discrimination (EEOC), personal injury, special needs trust and tax litigation. Former guest lecturer to the Louisiana Trial Lawyers Association and the Louisiana Attorney Disciplinary Board. He is available to serve as a mediator in any of the above areas.

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Joe Hassinger is currently a director (partner) with Galloway, Johnson, Tompkins, Burr & Smith, A.P.L.C., based in New Orleans, with offices across the Gulf South (Houston to Tampa). He has practiced law in Louisiana since his admission to the Bar in 1992. Over the past 20 years, he has litigated, mediated and tried cases in state and federal courts throughout Louisiana. He currently practices in personal injury defense; insurance defense and coverage; mass tort/class action litigation; construction defect litigation; public entity and civil rights litigation; retail and restaurant; professional liability; hospitality, entertainment and leisure; and amusements, sports and recreation. His construction defect litigation practice has included representation of the general contractor, architect and subcontractors of various trades. His experience in mass tort/class action has included consumer, civil rights and environmental/toxic tort litigation.

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G. Trippe Hawthorne
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G. Trippe Hawthorne is a partner in the firm of Kean Miller, L.L.P., and practices in the litigation group. His practice includes commercial litigation, construction law and general litigation matters, including Public Bid Law challenges, Public and Private Works Act issues, business associations, political subdivisions and local government, attorney fees litigation, False Claims Act, class-action litigation and redhibition claims. He has experience with administrative law and occupational licensing law, having served as general counsel for the Louisiana State Licensing Board of Contractors. He is a graduate of the Mediation Program at Harvard Law School where he gained exposure to ADR mediation, arbitration, mini-trials, settlement counsel, collaborative law, early neutral evaluation and co-mediation services.

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Michael G. Helm
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Michael Helm is founder of Helm Law Firm, a solo practice in Covington. Prior to his 16 years with a maritime firm, he worked offshore in wireline operations and sold boat landing systems to oil companies for offshore platforms. Admitted into the Louisiana Bar in 1988 and in Texas in 1994, he has litigated cases in Louisiana and Texas for 25 years (claimants and defendants). He has resolved disputes in insurance, personal injury, wrongful death, Jones Act, longshore, medical malpractice, property damage and contractual actions. He has mediated more than 200 claims. His direct approach in mediating, and willingness to stay involved post-mediation, has resulted in a 90 percent success rate. He received his undergraduate degree from Georgia Tech and his JD degree in 1988 from Loyola University Law School. He completed the "Learn from the Masters" Mediation Training Seminar with Sid Stahl, Dallas, Texas.

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Kenneth M. Henke is primarily engaged in litigation in medical malpractice, negligence, domestic relations and commercial litigation. He has handled multi-million-dollar civil RICO claims involving securities and commercial disputes. He is experienced with securities disputes representing investors. He has served as Appeals Committee reviewer in more than 150 claimant appeals in a class action settlement in 1999, serving as both mediator and arbitrator in deciding these appeals. He has recently served as panelist in a three-arbitrator hearing of a medical malpractice wrongful death claim. He is currently a partner at the law firm Oats & Hudson. He previously was a partner at Roy, Bivins, Judice & Henke.

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Fred L. Herman

Fred Herman is a trial attorney and legal counsel, representing individuals, their families and businesses for 39 years. He has 25 years' experience as a mediator, arbitrator and hearing officer. His focus is personal injury, business transactions and litigation, healthcare and commercial litigation, medical injury and class actions. He is a member of the LSBA Fee Dispute Resolution Panel, the American Arbitration Association and the American Healthcare Lawyers Association's panel of mediators and arbitrators. He independently provides mediation services. He is a member of the Academy of Court Appointed Special Masters, the Louisiana Bank Counsel and the Louisiana and American Associations for Justice. He has been recognized by *Best Lawyers in America* for commercial and personal injury litigation, selected for *Louisiana Super Lawyers* from 2009-14, and is a preeminent AV-rated attorney with Martindale-Hubbell (as selected by judges and his peers).

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Kathleen F. Hobson

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Kathy Hobson, a qualified mediator since 1993, mediates civil litigation disputes and has been active in disaster mediations, including more than 250 business and homeowner-related hurricane claims. She trained at the Center for Dispute Settlement in Washington, D.C., the American Arbitration Association (AAA) in New Orleans and Mediation, Inc., in Chapel Hill, N.C. Also an arbitrator, she trained with NASD Dispute Resolution and the AAA. After clerking for Louisiana's chief justice (1987-88), she practiced with Liskow & Lewis (litigation section) from 1988-2001, becoming a partner in 1993. In 2001, she opened a private practice and has represented clients (individuals to large corporations) in civil litigation matters. Hobson honed her mediation skills during a 13-year career in teaching and counseling. She graduated from Temple University (Philadelphia, PA), earned a master's degree from the University of North Carolina (Chapel Hill) and received her law degree, *magna cum laude*, from Tulane Law School.

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Brian A. Homza

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Brian Homza has successfully mediated numerous cases over the past 12 years using his 35-plus years of experience, including complex multiparty litigation involving all aspects of insurance coverage and assessment of damages in personal injury claims, complex property damage and business loss claims. He has tried cases in all Louisiana federal courts and several state courts. A senior partner of Cook Yancey King & Galloway law firm in Shreveport, he is a member of several professional organizations, a past speaker for Louisiana State Bar Association programs and a member of the Harry V. Booth/Judge Henry A. Politz American Inn of Court. He has an excellent reputation in industry and legal circles and is a requested speaker and instructor. AV-rated by Martindale-Hubbell, he is a 1979 graduate of Louisiana State University Paul M. Hebert Law Center.

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Richard Hymel is an attorney with Mahtook & LaFleur in Lafayette and has 24 years of legal experience. He represented Transocean in the investigation and litigation arising from the BP Macondo well blowout; he led the initial investigation, then served as trial counsel in the seven-week Coast Guard/MMS hearings and eight-week multidistrict litigation trial. He is a member of the State Bar of Texas and passed the certified public accountant exam. He attended mediation training at the Straus Institute for Dispute Resolution at Pepperdine University School of Law. He has successfully mediated cases in admiralty and maritime, trucking and automobile accidents, premises liability, environmental contamination, insurance coverage, contractual indemnity, construction disputes, employment discrimination, sales tax and workers' compensation. He has been a member of the Perry Dampf mediation panel since 2004. He has been listed in *Louisiana Super Lawyers*.

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J. Ashley Inabnet, founding principal in the law firm Inabnet & Jones, L.L.C., received a bachelor of architecture degree from Louisiana State University in 1977 and his law degree from Loyola University Law School in 1992. Prior to attending law school, he practiced architecture, focusing on design of commercial, educational, governmental and medical projects. Since 1992, he has represented clients in construction, general liability and design professional liability matters. He is a licensed architect and a licensed general contractor. He has participated as counsel in numerous mediations and arbitrations and served as a construction mediator or arbitrator (both as single arbitrator and as member of a panel). He is a member of the American Bar Association and its Forum on the Construction Industry, the Covington Bar Association and the American Institute of Architects. He is a member of the AAA's National Panel of Construction Arbitrators and Mediators.

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Co-owner of maps® in Metairie. Admitted to Iowa Bar, 1972. Past experience in private practice of law and corporate counsel. Qualified as a mediator under the Louisiana Mediation Act. He has mediated more than 3,000 cases involving class actions, mass tort, bad faith, personal injury, wrongful death, construction, employment, multi-million-dollar cases, commercial, product liability, medical malpractice, maritime, FELA and franchise law, including large complex multi-party disputes. He is a sought-after speaker, addressing the topics of ethics and negotiation techniques.

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BA, University of Notre Dame, 1963. JD, Tulane Law School, 1966. Began career with Beard, Blue, Schmitt & Treen. Founding member of Johnston & Duplass in 1976; founding member of Adams & Johnston in 1987. AV-rated by Martindale-Hubbell for more than 30 consecutive years. Litigation practice has focused in both the defense of insurers, insured and self-insureds, and in the representation of plaintiffs in personal injury, wrongful death, products liability, medical malpractice, maritime, professional liability, insurance coverage, commercial and class action litigation. Tried more than 150 jury cases and more than 300 non-jury cases and participated in more than 200 mediations representing both plaintiffs and defendants.

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Ken Jones, a graduate of The Citadel and Louisiana State University Paul M. Hebert Law Center, began practicing law in October 1995 in Lafayette. His work includes civil and commercial litigation, governmental liability and insurance defense, corporate and contract law, personal injury and insurance coverage matters (plaintiff and defense). An active member of the Lafayette Volunteer Lawyers (LVL), he also has represented clients in domestic and other pro bono matters, both for the LVL and independently. He is a past president of the LVL and an ongoing member of its Protective Order Panel. In 2013, the LVL honored him with an Outstanding Attorney Award and its Top Protective Order Award for his volunteer work. He is a recipient of the 2014 Louisiana State Bar Association Pro Bono Publico Award and Pro Bono Century Award. Jones is a qualified mediator, trained by the Mediation Institute in September 2014.

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Baton Rouge attorney Steve Judice, a native of Lafayette, is a 1983 graduate of Louisiana State University Paul M. Hebert Law Center, where he won the Robert Lee Tullis Moot Court Competition. An inductee in the LSU Law Center Hall of Fame, he has more than 25 years of litigation experience. A former instructor and director of forensics at the University of Louisiana-Lafayette, he holds an MS degree in communication from the University of North Texas. He has served on the board of directors for the St. Mary Parish Bar Association and the Acadiana Legal Services Corp. and is a partner in the law firm of Keogh, Cox & Wilson, Ltd. His training and experience in litigation and human communication enable him to provide effective assistance to parties seeking dispute resolution. In January 2014, he joined the panel of professional mediators at Perry Dampf Dispute Solutions.

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Thomas R. Juneau, Sr.

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Thomas R. Juneau, Sr. mediates civil cases throughout Louisiana. He has mediated hundreds of disputes ranging from basic, two-party casualty matters to complex, multi-party, class-action lawsuits. He is AV-rated by Martindale-Hubbell and has been recognized several times in *Louisiana Super Lawyers*. In recognition for work as a mediator and special master, he was selected for membership in the National Academy of Distinguished Neutrals and the Academy of Court-Appointed Masters. He completed mediation training at the Straus Institute for Dispute Resolution at Pepperdine Law School. He has more than 20 years of trial experience for plaintiffs and defendants throughout Louisiana. The majority of his mediations result in a settlement, and he is tireless and creative in his approach to getting cases resolved.

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Craig L. Kaster

Craig L. Kaster graduated from the U.S. Military Academy, West Point, N.Y., in 1972. He spent five years in the Army as an artillery officer, then attended Louisiana State University Paul M. Hebert Law Center, graduating in 1980. He is a partner in the firm of Kaster & Cop, L.L.C., and concentrates in construction law. He has been a lecturer and instructor for trade organizations and the legal community on mediation, arbitration and construction law. Over the past 25 years, he has served as mediator or arbitrator in hundreds of construction cases ranging from under \$10,000 to more than \$20 million in dispute. Kaster has a more than 90 percent success rate in settling construction cases through mediation.

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Amythist L. Kearney

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Amythist Kearney, founder of Legal Facilitation and Mediation, is an attorney and mediator in Slidell, with a concentration in family law. She earned a dual law degree, JD/BCL, in 2004 from Louisiana State University Paul M. Hebert Law Center. She is a two-time judicial law clerk in criminal and civil law and has been in the private sector since 2005. She is trained and experienced in child in need of care litigation and is a registered child custody and visitation mediator with the Louisiana State Bar Association. In addition to family law, she assists in other areas of law, including adoption, Social Security, wills, contracts and automobile accidents, and will travel to the homes of disabled people to assist in their legal matters. She is an Iraq War veteran, having served with the Louisiana Army National Guard. She currently practices in St. Tammany, Washington, Tangiphoa, Orleans, Jefferson and Livingston parishes.

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William A. Keaty II, an attorney with the Lafayette firm of Keaty & Tilly, L.L.C., graduated from Boston College in 1997 with degree in psychology. He worked in the field of mental health for nine years before going to law school. Since being admitted to the Louisiana Bar in 2012, his practice has focused mainly in family law matters.

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Rick Kingrea has extensive litigation and mediation experience in cases ranging from personal injury disputes to complex, multi-party maritime, contract, product liability and construction lawsuits. He has been court-appointed to mediate conflicts and is listed on the Louisiana Register of Qualified Civil Mediators and the Alabama State Court Mediator Roster. He is recognized for his ability to help parties reach resolutions in seemingly intractable



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cases, offering creative, common-sense solutions that don't exist in courtroom settings. He can diffuse highly charged conflicts so parties move past emotions and focus on long-term best interests. He has mediated and tried cases in state, federal, district and appeals courts throughout the Southeast. He was program manager and in-house counsel for Halter Marine Services, Inc., a New Orleans-based shipbuilder. An All-American at Tulane University, he had an eight-year professional football career, including four years as a NFLPA representative.

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A.J. Krouse, a nationally recognized mediator, arbitrator and special master, focuses in complex commercial, health care, energy, employment and construction in international and domestic disputes. He is a Fellow of the National Academy of Distinguished Neutrals, College of Commercial Arbitrators, Chartered Institute of Arbitrators, International Mediation Institute, American College of Civil Trial Mediators, American College of E-Neutrals and Academy of Court-Appointed Masters. He serves on leading ADR panels, including those administered by the American Arbitration Association (AAA), International Centre for Dispute Resolution, International Institute for Conflict Prevention and Resolution, AHLA, Hong Kong and Kuala Lumpur Arbitration Centres and FINRA. He is listed by the ICC and LCIA. He is one of five arbitration trainers nationwide for the AAA's new arbitrators. He serves on the AHLA ADR Program Planning Committee for basic arbitration and hearing officer training, basic mediation training and advanced ADR training for health care issues.

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John M. Landis has been a member of Stone Pigman Walther Wittmann, L.L.C., since 1982, having joined the firm in 1977. He is a member of the American Arbitration Association's (AAA) Commercial Arbitration National Roster of Neutrals. His practice is concentrated in commercial litigation, including bankruptcy, antitrust, health care and construction disputes. He has received training in arbitration and mediation, including workshops conducted by the Harvard Negotiation Project and the AAA. He received a BS degree from Washington & Lee University and his JD degree in 1976 from Tulane Law School, where he was a member of the Order of the Coif and served as an editor on the *Tulane Law Review*. He served as law clerk to U.S. District Judge Morey L. Sear, 1976-77.

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Kevin P. Landreneau, a partner in Seale & Ross, P.L.C., completed 40 hours of mediation and ADR training with The Mediation Institute in the areas of commercial, civil and employment mediation and ADR. For more than 22 years, he has developed legal experience in handling complex commercial, construction, products liability, personal injury, medical malpractice and other civil disputes that he can bring to the mediation, arbitration and dispute resolution process. He has represented clients in litigating, arbitrating and mediating claims with values from several thousand to tens of millions of dollars. The mediation training, combined with years of mediating and litigating cases in Louisiana and Texas federal and state courts, the U.S. 5th Circuit Court of Appeals, the Louisiana Supreme Court and Louisiana courts of appeal, provides unique qualities and experience that assist him in providing dispute resolution services to individuals, organizations, businesses, attorneys and attorneys' clients.

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Margaret (Peggy) Landry, an architect, lawyer and mediator, serves on Perry Dampf Dispute Solutions' mediation, arbitration and standing neutral panels. She handles mediations and arbitrations throughout Louisiana, focusing on large, complex design and construction disputes. She owns the boutique architectural firm, Landry Architecture, L.L.C. Her practice focuses on developing coastal communities along the Gulf of Mexico, from Florida to the southernmost tip of Texas. Before starting her own architecture firm, she was an associate with the Jones Walker Law Firm in New Orleans. Her law practice focused on construction and design contracts and general business matters. She has completed several intensive mediation courses in California offered by Pepperdine Law School's Straus Institute for Dispute Resolution, including "Mediating the Litigated Case" and "Mediating Complex Construction Disputes." She is a member of the LSBA, National Council of Architectural Registration Boards, the American Institute of Architects and the Jefferson Society.

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Nan M. Landry graduated from Sophie Newcomb College in 1972 and from Tulane Law School in 1978. After law school graduation, she accepted a clerkship with the 16th Judicial District with five judges. Since 1979, she has engaged in casualty defense litigation with experience in a variety of cases including automotive and homeowners' claims, transportation claims, products liability, maritime personal injury, coverage issues and workers' compensation. She was admitted to practice in Louisiana in 1978, as well as before all Louisiana federal district courts and the U.S. 5th Circuit Court of Appeals. She recently retired from the law firm of Daigle, Jamison & Rayburn, L.L.C.

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BA, University of New Orleans, 1971. JD, Louisiana State University Paul M. Hebert Law Center, 1975. Mediator and two-time finalist for U.S. magistrate judge. Serves as judge *pro tempore* of New Orleans Traffic Court. Served as chair, Louisiana Attorney Disciplinary Board, Disciplinary Committee, 2001-06. Appointed assistant district attorney in New Orleans, chief of the homicide and screenings divisions. Served as assistant United States attorney, 1981-83. Member, King, Krebs & Jurgens, P.L.L.C., practicing in the areas of maritime, insurance defense, casualty defense and product liability defense. Serves on the Tulane University School of Continuing Education as a member of the adjunct faculty and has been an advisor to the Tulane Law School National Maritime Moot Court Team. Published in *Tulane Maritime Law Journal*. Member of the Louisiana, New Orleans and American bar associations and Maritime Law Association. AV-rated, Martindale-Hubbell.

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Co-owner of maps® and member in charge of special projects. Chief executive officer and lead lien compliance officer of maps® Lien Resolution Services, L.L.C. He consults on all facets of lien resolution, including handling issues arising from the Medicare Secondary Payer Act, Medicaid, group and private health plans. Admitted to practice in Louisiana in 1972 and in Florida in 1973. For his first 20 years, he focused on civil litigation, representing defendants and plaintiffs. For the past 20 years, he has been one of maps' lead mediators, mediating more than 2,000 cases. In 2003, he turned his attention to lien resolution because, as a mediator, he noted that a large number of cases could not be settled due to confusion, misunderstanding and fear of the lien issues. He also concentrates on consulting, writing and speaking on lien topics. Adjunct professor on negotiation and mediation advocacy skills at Tulane Law School.

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Doug Lawrence is senior partner of The Lawrence Law Firm, L.L.C., in Monroe. His practice is concentrated in the areas of casualty defense, school law, hospital law, municipal law, business associations and contracts. He serves as general counsel to the Monroe City School Board and as city attorney for Bastrop. He has a BA degree, *cum laude*, from Southeastern Louisiana University and his JD degree from Southern University Law Center (associate editor of the *Southern University Law Review*). He is a member of the Louisiana State Bar Association, the Louisiana and National Councils of School Attorneys, the Louisiana City Attorneys Association and the Louisiana Association of Defense Counsel. He received his certification in commercial and employment mediation from The Mediation Institute in 2014.

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John S. Lawrence, Jr., born in Shreveport, was admitted to the Louisiana Bar in 1989, as well as the U.S. Districts Courts, Western, Middle and Eastern Districts of Louisiana, the Louisiana Supreme Court and all state courts. In 1996, he was admitted to the Texas Bar and to the U.S. District Courts for the Northern and Southern Districts of Texas. He was admitted to the bar of the U.S. Supreme Court in 1997. He recently joined maps® as a mediator. He attended Louisiana State University, earning his BS degree in 1986 and his JD degree in 1989. He is a member of the Louisiana State Bar Association and the State Bar of Texas. He is an issuing agent for Land America Commonwealth.

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Pat LeBlanc is a trial attorney in Louisiana and one of the few women to direct and lead major defense litigation for national and international corporations. She has served as a member of the board of directors for the Louisiana Association of Defense Counsel and was on the faculty of the Louisiana Defense Counsel Trial Academy. In 2000, she was selected as a Louisiana Bar Foundation Fellow. She is a master in the John Boutall American Inn of Court. In 2008, she was selected by Gov. Bobby Jindal to serve as his appointee on the Louisiana Recovery Authority. In 2004, she was appointed by Gov. Kathleen Blanco to serve on the Greater New Orleans Expressway Commission. She twice chaired Jefferson's Home Rule Charter Advisory Board. Currently, she chairs the Public Policy Initiative of the New Orleans Women's Leadership Council.

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Linda A. Liljedahl has believed in the development of mediation in all its forms since she was first introduced to it in 1985. She is the first Louisiana independent mediator (1991), accredited seminar and skills trainer provider (1991), advanced mediation and ADR training provider (2013), and internationally-recognized ADR seminar provider (2007-). She is a member of the ADR sections of the Louisiana and American bar associations and the Association of Conflict Resolution. She is a Louisiana Mediation Register-accredited Civil, Child Custody/Visitation-Divorce, and Juvenile Mediator (1996-). Producing her own training seminars, she helps businesses, associations and individuals develop mediation training programs. "I'm looking forward to showing mediators and neutrals everything they can do with their practices and how businesses, individuals, associations and nations, and finally the earth as a whole, can benefit from the use of Appropriate Dispute Resolution." She is the Neutral to Recognize Mediation in International Government and Business (2013-).

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Appointed to the U.S. District Court, Western District of Louisiana, by President Ronald Reagan in 1984, F.A. Little, Jr. served as chief judge from 1996-2002, retiring in 2006. He received his undergraduate and law degrees from Tulane University. Before his judicial career, he practiced in New Orleans and Alexandria, focusing on tax, estate and corporate matters. Published in the *Tulane Law Review*, *The Journal of Taxation* and the *Hastings Constitutional Law Journal*, he also has written Chapter 31 (Use of Special Masters in Connection with Class Proceedings) for the ABA's *A Practitioner's Guide to Class Actions*. He is a Fellow in the American College of Trust and Estate Counsel, a council member/senior officer in the Louisiana State Law Institute, and a lifetime Fellow in the American Bar Foundation and the Louisiana Bar Foundation. He is of counsel to Crowell & Owens. He handles arbitration, mediation and appellate review matters. AV-rated, Martindale-Hubbell.

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Steven Loeb has a master's in architecture and has practiced law for 25 years, principally representing architects, engineers, contractors and owners. His experience includes litigation of complex multi-party construction matters and arbitration of disputes. He also has handled complex insurance and surety claims, all as part of his construction law practice. He is a panel arbitrator with the American Arbitration Association and a certified mediator on Americans with Disabilities Act matters through Key Bridge Foundation/U.S. Department of Justice. He has taught several courses in the Louisiana State University School of Construction and the Southern University School of Architecture. He is recognized in *Chambers USA* in the area of construction.

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Juana Marine-Lombard serves as a magistrate commissioner for the Orleans Parish Criminal District Court. She practices primarily in the areas of civil litigation (with a focus on both plaintiff and defense personal injury litigation), insurance claims, breach of contract, business incorporation and dissolutions, family law, collection actions and mass tort litigation. She is also certified in custody and community property mediation. Her past legal experience includes bankruptcy law (both debtor and creditor representation) and criminal defense litigation, federal and state. She represented defendants through the Federal CJA Panel, Public Defender's Office and the Capital Defense Project from 2000-12. She also has appellate experience in the 4th Circuit and 5th Circuit Court of Appeal and the Louisiana Supreme Court. She is a mediator and arbitrator (civil and commercial).

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For more than 30 years, Kate Loos has successfully represented high-profile clients, small businesses and individuals, both plaintiffs and defendants, in a broad range of cases. Through her affiliation with Perry Dampf Dispute Solutions, she has mediated about 175 cases. She has successfully resolved disputes involving toxic tort, products liability, premises liability, medical malpractice, catastrophic personal injuries, wrongful death, automobile liability, insurance, property damage and workers' compensation. She has extensive first chair bench trial, jury trial and appellate experience. Her years as an accomplished litigator, along with her natural ability to connect with people, enable her to achieve settlements in the majority of her mediations. She is the founder of Katherine M. Loos, L.L.C. She is a 1982 graduate of Louisiana State University Paul M. Hebert Law Center. She is also licensed to practice in Texas.

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Scott Love has presided over about 1,400 mediations in the past 11 years with Perry Dampf. A partner in the Baton Rouge law firm of Guglielmo, Marks, Schutte, Terhoeve & Love, he practiced heavily in insurance and tort litigation. His practice now is almost exclusively mediation. He received an accounting degree in 1980 from Louisiana State University and his JD degree in 1984 from LSU Paul M. Hebert Law Center. In addition to his mediation certification from A.A. White Dispute Resolution Center at the University of Houston Law School, he is also a CPA and CPCU. He studied mediation at Pepperdine University School of Law and has more than 29 years of legal and financial experience to bring to his mediation clients. He has traveled internationally negotiating difficult business transactions. He is a member of the National Association of Distinguished Neutrals and the American College of Civil Trial Mediators.

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A director in the firm of Coats Rose, Daniel Lund III is a graduate of Tulane Law School, Duke University (M.T.S.) and the University of New Orleans (BA, philosophy). He handles mediations and arbitrations throughout Louisiana. He received arbitrator training through the American Arbitration Association and the New York Stock Exchange, mediation training with AAA, and serves on the securities arbitration panel of the NYSE. His law practice focuses primarily on commercial and construction litigation, intellectual property, telecommunications, and land use planning and zoning law. He is a regular lecturer and instructor on construction law, legal ethics, telecommunications and land use topics, and is licensed to practice in all courts in Louisiana, the Federal Circuit Court of Appeals in Washington, D.C., and the U.S. District Court for the Northern District of Florida. He resides in New Orleans.

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Michael J. Maginnis, founder and owner of Maginnis Mediation & Arbitration Services, L.L.C., has practiced law since 1973. Principal practice areas include admiralty, maritime and energy-related defense, including personal injury, property damage and insurance coverage litigation, representing insurers in the domestic and international insurance markets and their insureds, including loss and damage involving pleasure vessels and commercial vessels, as well as providing insurance coverage opinions. He represents clients in the U.S. and abroad. He is a certified, registered mediator for civil/commercial and employment-related matters. For the last 25 years, he has received Martindale-Hubbell's highest rating (AV) and is listed in the "Bar Register of Preeminent Lawyers." He received his JD degree in 1973 from Louisiana State University Law School. He is a proctor member of the St. Thomas More American Inn of Court and a member of Average Adjusters of the United States and Canada and the Maritime Law Association.

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Stacey Williams Marcel

Stacey Williams Marcel is a solo practitioner in New Orleans, with an emphasis on mediation and trial practice in civil litigation, including domestic, personal injury and business litigation. With 32 years of civil trial experience, she has been a practicing mediator for more than 20 years and a member/past officer of the Family Mediation Council of Louisiana. A recipient of the LSBA Outstanding Young Lawyer Award and LSBA Pro Bono Publico Award, she is past chair and a 30-year member of the LSBA/Louisiana State Medical Society Medical-Legal Interprofessional Committee. She is a qualified domestic, civil and juvenile mediator, fluent in Spanish, graduating from Louisiana State University with a BA degree in Spanish in 1978 and from LSU Paul M. Hebert Law Center with a JD degree in 1982. Marcel believes that mediation should be affordable to all parties and will work on a sliding scale. Mediate and communicate, don't adjudicate and alienate.

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Paul Marks, Jr.

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Paul Marks, Jr. has mediated hundreds of cases since 1999, becoming a full-time mediator after retiring from the Guglielmo Marks firm in 2014. He earned his JD from Louisiana State University Law School in 1969. During his U.S. Army service in Germany and Vietnam, he was a prosecutor and received the Bronze Star. He chaired the Civil Courts Liaison Committee of the Baton Rouge Bar Association for four years, served on the board of directors for eight years and was president in 1988-89. He was an adjunct professor at LSU Paul M. Hebert Law Center from 1978-83 and named to the Law Center Hall of Fame. He was a faculty member for the pilot program and first faculty group for the National Institute of Trial Advocacy presentation to LSU Law students. An ad hoc City Court judge, he was an original master of the Henry George McMahon American Inn of Court.

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Chris Martin is a special partner in the Health Care Practice Group of Chaffe McCall, L.L.P., in New Orleans. Prior to joining Chaffe McCall, he served as in-house counsel at Ochsner Health System from 2004-12. His practice focuses on general health care regulatory, compliance and transactional work, and dispute resolution. He has personally conducted more than 1,200 mediations, a dozen arbitrations, chaired numerous medical review panels, and acted as a peer review hearing officer. His extensive experience in dispute resolution includes health care, maritime, insurance, commercial, employment, malpractice and domestic disputes. He is also a mediator, arbitrator and peer review hearing officer for the American Health Lawyers Association. Former partner at Wagner & Bagot; former associate at Phelps Dunbar; federal law clerk, EDLA, 1981-83; JD, Louisiana State University Paul M. Hebert Law Center, 1981.

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Jay McCreary has spent the past 35 years as an experienced and successful judge and jury trial attorney for both plaintiff and defense clients, giving him perspective from both positions in the litigation equation. His litigation experience is extensive in both the state and federal court systems. He has participated in more than 300 judge and jury cases and he has successfully negotiated settlements in hundreds of personal injury, business contract, premises liability, products liability and governmental liability cases. He also has served as an ad hoc judge in Slidell City Court. He has been featured as a guest speaker in several continuing legal education programs, speaking primarily on settlement negotiations and jury trial tactics.

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Andy McGlathery, a partner in the Stockwell Law Firm, has practiced law for 32 years (Natchitoches, 1982-91; Lake Charles, 1991-present). He has conducted more than 1,000 mediations, with extensive experience in complex, multi-party litigation cases. He served as a mediator in the Hurricane Mediation Program (2005-07), conducting more than 450 mediations. He has been appointed by the courts as an umpire in numerous cases. He has a Martindale-Hubbell AV rating and has been included in *The Best Lawyers in America*, *Best Attorneys in Louisiana* and the National Academy of Distinguished Neutrals (all peer-reviewed). He served as chair of a Louisiana Attorney Disciplinary Board Hearing Committee and on a Louisiana Bench Bar Liaison Committee. He is a member of the Louisiana and American bar associations and the Louisiana Association of Defense Counsel. He is a Louisiana Bar Foundation Fellow. He is involved in several civic and church activities.

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Kathy McGraw is president/CEO of McGraw and Associates, L.L.C., a mental health, forensic and ADR firm. She has mediated cases in divorce, child custody, delinquency, juvenile, Child in Need of Care, victim offender, elder care/abuse, medical/health-care, hurricane/disaster, employment and business disputes. A qualified mediator, child custody evaluator and parenting coordinator, she is trained in the collaborative divorce model and is a divorce coach and child specialist. She has a PhD and MSW from Tulane University and a MPH in maternal and child health and community health sciences from Tulane's School of Public Health and Tropical Medicine. She is a licensed clinical social worker, a licensed addiction counselor, a licensed prevention professional and a certified employee assistance professional. She is certified in military and post-combat behavioral health and specializes in deployment and reintegration issues. She has facilitated trainings in mediation, negotiation and conflict resolution skills and has co-authored books on mediation and collaborative divorce.

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A founding member of the Patterson Resolution Group, L.L.C., Michael W. McKay is a partner in the Baton Rouge office of Stone Pigman Walther Wittmann, L.L.C. A trial lawyer since 1974, he has tried judge and jury trials in state and federal courts, representing plaintiffs and defendants in intellectual property, community property, wills, trusts, antitrust, RICO, ERISA, class actions, derivative actions, product liability and professional liability cases. He served on the governing boards of the Louisiana Trial Lawyers Association, the Louisiana Association of Defense Counsel and the LSBA (president in 2004-05). He has mediated casualty and commercial disputes for more than 20 years and is enrolled at the Straus Institute for Dispute Resolution at Pepperdine Law School, seeking his LLM in dispute resolution. He serves in the ABA's House of Delegates and on the Louisiana State Law Institute's Council. BA, 1971, Louisiana State University; JD, 1974, LSU Law School. AV-rated, Martindale-Hubbell.

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A partner in the law firm of Bradley Murchison Kelly & Shea LLC, Kay Cowden Medlin has served as a mediator in business, employment and personal injury disputes. Prior to joining Bradley Murchison, she was vice president and general counsel for a gas marketing company and an intrastate gas pipeline company. Her practice has been devoted to the settlement of complex commercial litigation, which provided experience in structuring creative settlements. She is an approved American Arbitration Association mediator and arbitrator on the Commercial Panel. She received a BA degree in 1974 from Louisiana State University and a JD degree in 1977 from LSU Paul M. Hebert Law Center. She received her basic mediator training from the Attorney-Mediators Institute in 1996 and additional training through the American Bar Association Alternative Dispute Resolution Section.

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Lafayette attorney and retired judge Mimi Methvin has settled more than 1,200 cases as a judge and private mediator with her company, Satori ADR. She has almost three decades of judicial experience in federal and state courts, including appointments as U.S. magistrate judge, Western District of Louisiana, 1983-2009; Middle District of Pennsylvania, 2011-13; and 27th JDC, St. Landry Parish, 2014. She has tried many jury and non-jury cases, managed dozens of complex cases, and mediated more than 1,000 disputes to final settlement. Since 2009, she has conducted private mediations and trial consulting through Satori ADR. She was appointed by Chief Justice Rehnquist to the policy committee for the federal magistrate judges system (1997-2003). She is a member of the National Academy of Distinguished Neutrals, the Louisiana Judicial Campaign Oversight Committee and the 5th Circuit Advisory Committee for the American Inns of Court Foundation. Phi Beta Kappa graduate, Tulane University; JD, Georgetown University.

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"The focus for the future must be on resolving legal disputes expeditiously, through a balanced and direct process. No other alternative offers such opportunity for durable settlement, through the parties' own intense efforts, as does mediation." This philosophy is the key to Elizabeth W. Middleton's success while mediating more than 3,500 cases in her 24-year career as a mediator. Cases include multi-million-dollar disputes, wrongful death, personal injury, workers' compensation, medical and legal malpractice, contracts, maritime, products liability litigation and discrimination. A full-time mediator since 1991, her experience includes complex, multi-party litigation. BA, Newcomb College, 1976; Phi Beta Kappa; *magna cum laude*, JD, Emory University Law School, 1979. Center for Dispute Resolution, Washington, D.C. Pepperdine University School of Law, Straus Institute for Dispute Resolution, Advanced Mediation Skills & Techniques. Admitted to Louisiana Bar, 1979. Extensive litigation experience in general civil practice. Middleton is founder/director of her own mediation company in Alexandria.

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Charles R. Minyard is presently engaged in the practice of law as a sole practitioner in Lafayette. He is a former partner with the law firm of Mangham, Hardy, Rolfs & Abadie and with Minyard & Brener. He practices general litigation, concentrating principally in complex commercial matters, oil and gas, banking, environmental, medical malpractice, gas pipeline construction and personal injury. He has served as arbitrator and mediator since 1996 in the areas of employment law, oil and gas, Jones Act, construction, contract disputes and personal injury. He is admitted to Louisiana and U.S. District Courts, the U.S. 5th Circuit Court of Appeals and the U.S. Supreme Court.

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Christopher M. Moody

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Christopher M. Moody, a partner in the Moody Law Firm in Hammond, has more than 36 years of experience, representing both plaintiffs and defendants in the fields of personal injury, medical malpractice, commercial litigation and the general practice of law. His experience as a mediator for the past five years includes a wide array of multi-party, complex legal and commercial law issues. Moody's dedication to the preservation of personal and commercial rights has made him one of the most respected courtroom attorneys in the area. He was an honor student at Louisiana State University and LSU Paul M. Hebert Law Center. He is listed in the Bar Register of Preeminent Lawyers and carries an AV rating in the Martindale-Hubbell directory.

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Alexandra Mora
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Alexandra Erna Mora offers mediation in child custody and other civil matters. She has been an attorney, licensed in Louisiana and New York, for nearly 20 years. She received her BA degree in 1987 from State University of New York at Binghamton and her JD degree, *cum laude*, in 1994 from Tulane Law School. At Tulane, she was an editor of the *Tulane Maritime Law Journal* and received awards as a member of Tulane Moot Court. She is a member of the Louisiana and American bar associations. She has been an assistant bar examiner for business entities. She is a former board member of the Association for Women Attorneys and of the New Orleans Film Festival. She was a coordinator of mediation for Orleans Parish Juvenile Court. Mora's fluency in Spanish and French, along with her experience in family and business law, makes her a strong mediator.

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Co-owner of maps®. Engaged in private practice of law concentrating in litigation, personal injury, commercial, banking, real estate, bankruptcy and general civil experience over his 42-year career. Admitted to the Louisiana Bar, 1972. AV-rated, Martindale-Hubbell. Co-producer/speaker of "Negotiate for Success" and "The Advanced Personal Negotiator." Served on the board of United States Arbitration & Mediation, Inc. National Offices. Since 1990, mediated 5,000 cases involving personal injury, real estate, construction, wrongful death, medical-legal malpractice, contracts, employment, commercial disputes, products liability, environmental, toxic tort and family law. Mediation experience includes complex, multi-party litigation with amounts in dispute exceeding \$100 million. Charter fellow, International Academy of Mediators and the American College of Civil Trial Mediators. Adjunct faculty, Tulane Law School. Lecturer: LA, MS, AL Bar Associations. Advanced Mediation Skills Program: Pepperdine University School of Law. Resides in New Orleans.

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Joe Murray founded ADR inc. after 13 years as a trial attorney. He is a 1980 graduate of Tulane Law School (member of the Moot Court Board). He practiced primarily in the field of personal injury law, representing plaintiffs and defendants. In 1993, he retired from the practice of law to devote himself full time to mediation. Since that time, he has mediated more than 3,000 cases in virtually every field of law. He has lectured extensively on the topic of mediation and co-taught a mediation/arbitration course at Loyola University College of Law. He was recognized by his peers as one of the best lawyers in America in the field of alternative dispute resolution. Murray is a member of the ADR Sections of the Louisiana State Bar Association and the New Orleans Bar Association.

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John H. Musser IV has mediated many cases involving personal injury, death, maritime and products liability. After graduating from Tulane Law School in 1969, he practiced law in Louisiana as a sole practitioner and as a partner with a local firm. He also is licensed in and practices in Mississippi. His areas of experience include all forms of trial work, representing both plaintiff and defendant, in maritime, longshore, workers' compensation, personal injury and business-related cases. He has tried more than 80 jury cases to verdict, in addition to 150 non-jury cases. Musser served as president of the Louisiana State Bar Association in 2012-13. He is a member of the ADR sections of the LSBA and the New Orleans Bar Association. His mediation training includes the Attorney-Mediators Institute in Dallas, Texas.

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Mark Myers is the founder of RESOLUTIONS and provides mediation and arbitration services (civil mediation, divorce mediation, elder mediation, workplace conflict mediation and arbitration) throughout southeastern Louisiana and southern Mississippi. He has offices in New Orleans, Mandeville and Slidell and also provides offsite services. Combined with a 27-year legal career in civil litigation, Myers has mediated and arbitrated for clients for more than 15 years in seven states and has handled a wide variety of ADR cases. He is qualified as a civil mediator (R.S. 9:4106) and a child custody/visitation mediator (R.S. 9:334), and is listed in both areas in the Louisiana Mediator Registry. He is an arbitrator for FINRA, the Louisiana State Bar Association and the Better Business Bureau, and is a mediator for the U.S. Postal Service and FINRA. He is an accredited CLE provider. More information on his website and Facebook page.

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Retired 1st JDC judge, 2000-08, full-time Family Court, also presided over civil injury trials, bench and jury. Family law and civil litigation. Since 1974, experience as attorney, judge and prosecutor. 36+ peer-reviewed papers/outlines. 50+ instructional lectures for the Louisiana Judicial College, State Bar Family Law Specialists, Northwest Trial Lawyers Association and others. All aspects of family law: Divorce, support, custody, visitation, property, UCCJEA, UIFSA, relocation. Routinely appointed by district judges in northwest Louisiana as a mediator in property, custody, etc., family matters. Civil law litigation: Experienced in claims involving death, major traumatic injury, limb loss, eye loss, medical and legal malpractice, contractual litigation. Private practice: Representation of plaintiff and defense litigants in all aspects of civil litigation, including injury and med mal claims. Former Chief, Felony Division, Director, Criminal Division, Special Prosecutor for Caddo Parish District Attorney. Website has more information on experience, background, philosophies regarding litigation.

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As a member of the Louisiana, Florida and Mississippi bars, Jenny Nicaud (1988 graduate of Tulane Law School) served as senior staff attorney to Judges Marcel Livaudais, Ivan Lemelle, John Roper and Louis Guirola. With more than 25 years' experience in Mississippi and Louisiana federal courts, she has aided in the successful mediation of suits on a daily basis and in the writing of countless opinions. She is certified by the University of Mississippi in mediation. She is a former president of her local American Inn of Court. In the Southern Division of Mississippi, she is a former vice president the Federal Bar Association and a past chair of the Federal Bar Association Foundation. Her diverse practice as counsel to plaintiffs and defendants includes maritime, real estate, business, employment, personal injury, civil rights, construction and banking litigation. Her Gulfport, Miss., office can handle an entire mediation, including a lagniappe lunch.

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Mark Odom is a mediator, arbitrator and founder of North Louisiana Neutral Services, L.L.C., serving all of north Louisiana from offices in Shreveport. Since 1990, he has served on the AAA's Construction and Commercial Panels of Arbitrators. He arbitrates and mediates cases through the Better Business Bureau. He mediates all types of cases, having received his mediator training at Florida Atlantic University, which teaches the vanguard Florida mediation program. His 27-year general civil law practice focuses on commercial and construction disputes. A 1987 graduate of Louisiana State University Paul M. Hebert Law Center and a 1976 graduate of Louisiana Tech, Odom served eight years in construction management for a major contractor and for a large public owner. He is a presenter at ADR and construction law seminars, serves on the Advisory Council of the AGC of America-Shreveport Chapter, and is a member of the American Inns of Court.

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Hodge O'Neal recently retired from his law practice of more than 41 years, almost all of which was devoted to personal injury litigation of all types. He has handled cases from both the defense and plaintiff perspectives in both state and federal courts of all levels throughout Louisiana. He began serving as a mediator in personal injury cases in 1995 and has handled more than 400 matters. His mediation practice has involved general tort claims, auto accidents, truck accidents, products liability, workers' compensation, medical malpractice, hospital liability, nursing home liability and various insurance coverage disputes. He received his mediation certificate through the Attorney-Mediators Institute in 1995.

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Hodge O'Neal III



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Patrick S. Ottinger is a partner with the firm Ottinger Hebert, L.L.C., in Lafayette. His practice focuses in the corporate and commercial area, with emphasis on oil and gas, financial transactions, real estate, eminent domain, mediation and arbitration, corporate and banking matters, and litigation in these areas. He has served as arbitrator and mediator in a range of cases, principally in oil and gas. He served as city-parish attorney for the Lafayette City-Parish Consolidated Government from January 2004-January 2011. Since 1996, he has served as an adjunct professor of law at Louisiana State University Paul M. Hebert Law Center, teaching mineral rights and an Oil and Gas Seminar. He is the author of course materials, Ottinger, *A Course Book on Louisiana Mineral Rights* (12th Rev. Ed., August 2011). He served as Louisiana State Bar Association president in 1998-99.

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Jason G. Ourso is a Louisiana registered civil mediator and serves as an arbitrator and mediator with numerous organizations involving tort, construction and various other issues. He was a charter mediator with the Louisiana Office of Workers' Compensation (OWC) for 10 years, conducting more than 10,000 mediations. He has served as an OWC judge since 2002. He has more than 280 hours of ADR training and was admitted to practice law in Louisiana in 1991. No workers' compensation or related cases are accepted.

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Cyd Sheree Page has mediated cases since 1997 after completing training through the Attorney-Mediators Institute in Houston, Texas. With that in-depth training and 30 years as a litigator, she has the experience and skills needed to work with attorneys and their clients to resolve their cases or disputes. She maintains an active practice in Monroe with her firm, Voorhies & Labbé, which allows her to keep her finger on the pulse of the courts and the law. She received her undergraduate degree in speech education from Northeast Louisiana University in 1980 and taught for one year. She obtained her JD degree from Louisiana State University Paul M. Hebert Law Center in 1984 and has been practicing full-time ever since. Although Page enjoys being an advocate for her clients, the ability to resolve issues for others through mediation is something she finds especially rewarding.

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Patricia Pannell received her law degree from the University of South Carolina School of Law in 1987. She has lived in the New Orleans area since then and is actively engaged in the practice of labor and employment law. She currently serves in an "of counsel" capacity to the Metairie law firm of Chehardy, Sherman, Ellis, Murray, Recile, Griffith, Stakelum & Hayes, L.L.P. She is a co-founder of the HR consulting firm "Gotcha Covered HR" and works extensively with HR professionals and business owners in finding practical and pragmatic solutions to problems that arise in the modern workplace. In 2012, Pannell received her certification in employment mediation from the Mediation Institute and is a registered civil mediator with the Louisiana State Bar Association. She is a member of the Human Resource Management Association of New Orleans and, through her consulting business, the New Orleans Chamber of Commerce.

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Darrel Papillion, a partner at Walters, Papillion, Thomas, Cullens, L.L.C., has extensive trial experience. His practice focuses on all areas of personal injury and wrongful death law, including products liability, automobile accidents, premises liability, sexual abuse litigation and industrial accidents. He is experienced in catastrophic injury and multi-party litigation. He has served as president of the Baton Rouge Bar Association and on the Louisiana State Bar Association's Board of Governors. He graduated from Louisiana State University Paul M. Hebert Law Center in 1994 and, since 2000, has served as an adjunct professor of law, teaching appellate advocacy, advanced appellate advocacy, trial practice and an apprenticeship series on managing the personal injury case. He also is appointed as a special master in the 19th Judicial District Court. He is a frequent seminar speaker on state and federal civil litigation.

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Michael A. Patterson is a partner with Long Law Firm, L.L.P., in its Baton Rouge office. His practice is focused in the areas of business litigation, professional liability and construction litigation. He has been mediating cases for more than 20 years and has handled cases in virtually every area of the law. He is a panel member of the United States District Court Middle District Register of Neutrals, a panelist on the Louisiana State Bar Association Fee Dispute Resolution Program and a mediation panel member of the American Arbitration Association. He received his BA and JD degrees from Louisiana State University and a Certificate and LLM in Dispute Resolution from Pepperdine University. He is an adjunct professor of trial advocacy and evidence at LSU Paul M. Hebert Law Center. He served as president of the Louisiana State Bar Association in 2010-11.

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Cynthia W. Peatross

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Cynthia Peatross is a partner in the firm of Hayter & Peatross, L.L.C. In 2014, she was again selected as one of Shreveport/Bossier's Best Attorneys by "SB Magazine." Practicing law in Louisiana for 20 years, she concentrates her practice in real estate transactions, banking and corporate law. She is a member of the Louisiana Mediator Registry. She handles mediations of real estate transactions, banking and contract disputes. Her experience includes negotiating and closing commercial transactions involving apartment complexes, retail stores, hotels and casinos. She served as in-house counsel for Pioneer Bank. Peatross is a native Houstonian and practices law in Texas. She is a member of the American, Louisiana and Shreveport bar associations. She has a BS degree in management from the A.B. Freeman School of Business of Tulane University and a JD degree from Louisiana State University Paul M. Hebert Law Center.

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John Perry, a partner in the Baton Rouge law firm of Perry, Atkinson, Balhoff, Mengis, Burns & Ellis, L.L.C., is a founding principal of his mediation firm, Perry Dampf Dispute Solutions. He has presided over mediations for more than 18 years and is one of the most active mediators and arbitrators in the South, conducting more than 4,000 mediations and arbitrations. His experience as a mediator and arbitrator has covered a wide array of multi-party, complex legal and commercial issues (including many class actions). He served as judge *pro tempore* for the 19th Judicial District Court by appointment of the Louisiana Supreme Court. He is a Fellow in the American College of Trial Lawyers and the American College of Civil Trial Mediators. He is the past president of LADC, a former member of the LAJ's Board of Governors and a member of the Louisiana State Bar Association's ADR Section.

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Denise M. Pilié has mediated, supervised and arbitrated more than 825 cases, primarily involving commercial, employment, insurance and disaster disputes. She is an adjunct professor of mediation and arbitration at Loyola University College of Law. She has served as a neutral on the American Arbitration Association's Commercial, Employment, Consumer and Large-Complex Case panels and in programs administered by Ken Feinberg, head of the claims procedure for BP oil spill victims. She is the immediate past chair of the LSBA ADR Section and has spoken and written extensively on ADR topics, including a book chapter, "Settlement and Alternative Dispute Resolution," for *Louisiana Civil Pretrial Procedure*, West Group Civil Practice Series (1999). Before devoting her career full time to teaching and alternative dispute resolution, she practiced law for 20 years at Stone Pigman Walther Wittmann, L.L.C.

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Judge Freddie Pitcher, Jr. (Ret.) is a partner in the Baton Rouge office of Phelps Dunbar, L.L.P. A former trial and appellate court judge with approximately 15 years of judicial service, he practices in the areas of commercial, tort, insurance coverage and employment law litigation, and is a certified mediator through maps®. He also is a member of the law firm's Appellate Practice Group, having authored more than 200 appellate court opinions. He served on the Louisiana Supreme Court as an ad hoc associate justice by appointment of the Supreme Court. He is a former and principal partner in the law firm of Pitcher, Tyson, Avery & Cunningham and a former assistant district attorney for East Baton Rouge Parish.

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After serving on the Louisiana 4th Circuit Court of Appeal for 15 years, Judge Steven R. Plotkin (Ret.) joined ADR inc. as chair of its Arbitration Section. Since joining the panel, he has settled 95 percent of mediations and 100 percent of arbitrations. Before serving on the Court of Appeal, he was a district court judge in Orleans Parish, 1979-88. Prior to serving as a judge, Plotkin was a senior partner in his own law firm for 20 years, where he was a trial lawyer and an assistant district attorney. He has been awarded several teaching Fulbrights and has taught courses abroad in Eastern and Western Europe, as well as parts of Asia, for various universities and other academic institutions. He has published numerous articles in various legal publications. Additionally, he has published three volumes (1994, 1995, 1997) of *Louisiana Civil Procedure*.

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Judge Michael Ponder (Ret.) has conducted mediations since 1993 and was appointed arbitrator for settlement of a nationwide major class action lawsuit wherein millions of dollars were distributed to hundreds of claimants. He retired as a district court judge, parish attorney and city judge. He was a member of Arbitration Forums from 1993-95. He received advanced mediation and arbitration training from the Alternative Dispute Resolution Administration, specifically in stipulation analysis and claim file preparation and analysis. He has mediated hundreds of matters, and his broad experience as a city attorney and judge make him an ideal choice when choosing a neutral. In addition, he serves as a special master on the Perry Dampf Special Master panel and is a member of the Academy of Court-Appointed Masters.

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Since 1972, Michael Pulaski has been involved in the trial of major products liability lawsuits on behalf of manufacturers. The majority of this litigation has been in the automotive and recreational equipment fields, and he is frequently retained on a statewide and national basis. He has successfully defended product manufacturers in refinery and oil well explosion cases. He has served as national trial counsel for Ford Motor Company. He is also engaged in an environmental practice. In this capacity, he has been involved in numerous class actions alleging toxic tort exposures and has assisted in promulgating national and state environmental regulations. Pulaski has an impeccable reputation for handling cases fairly. His ability to disarm highly charged conflicts and build trust with clients makes him a natural at resolving disputes. In 2010, he completed the Harvard Negotiation Institute course on mediation.

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Steve Rabalais, a partner in the firm of Rabalais & Hebert, L.L.C., in Lafayette, received his formal mediation training at the University of Texas School of Law's Center for Public Policy Dispute Resolution and at the Attorney-Mediators Institute in San Antonio. He is on the approved registry of mediators maintained by the Louisiana State Bar Association's ADR Section. His stronger credentials, however, arise from more than 28 years of litigation experience in a wide array of cases, from personal injury to oil and gas disputes, and from his relationships with most litigation attorneys practicing in southwestern Louisiana. References regarding his skill and effectiveness as a mediator are available from both attorneys representing plaintiffs and counsel for the defense. Rabalais is a 1982 graduate, *summa cum laude*, from Louisiana State University and a 1985 graduate of LSU Paul M. Hebert Law Center.

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Judge Nadine M. Ramsey (Ret.) was elected District C council member on the New Orleans City Council in March 2014. She was a judge for Orleans Parish Civil District Court, serving as chief judge. In her professional career, she was a partner in her own law firm for more than nine years, gaining a wealth of knowledge in small business operations and learning the importance and contributions that small businesses make to New Orleans. She holds current and past memberships in a number of organizations, including the American Bar Association, the Louisiana State Bar Association, the American Judges Association, the New Orleans Pro Bono Project, the National Institute of Trial Advocacy and the Metropolitan Area Committee Leadership Forum.

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Herschel Richard is a 1970 graduate of Louisiana State University Law School and has been involved in civil trial practice for more than 40 years. His practice has involved a wide array of civil cases including vehicular accidents, medical and legal malpractice, products liability, toxic and environmental torts, and business litigation. He has extensive mediation experience both as a mediator and a litigant. He attended the mediation training program offered by Straus Institute for Dispute Resolution in conjunction with Pepperdine University School of Law and the University of Maryland Carey School of Law. He is a Fellow of the American College of Trial Lawyers and the International Society of Barristers.

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Stephanie Roberts joined maps® mediator panel in March 2006 and has mediated more than 450 cases in the areas of personal injury, hurricane cases, automobile accidents, medical malpractice, employment disputes, slip-and-fall cases, tax disputes and business interruption. She is admitted to practice law in Louisiana federal and state courts. As an assistant district attorney for the Orleans Parish District Attorney's Office, she took more than 100 felony and misdemeanor cases to trial. She was a senior trial attorney for Prudential Property and Casualty Insurance Co. for 11 years and developed experience in insurance law. She received advanced mediator training through maps® and the Attorney-Mediator Institute.

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J. Van Robichaux, Jr. is an experienced trial attorney and mediator, concentrating since 1975 in a litigation practice devoted to resolving all types of cases including automobile accidents, nursing home negligence, admiralty, insurance and products liability disputes, medical malpractice, asbestos injury and toxic torts. A graduate of the University of New Orleans, he received his JD degree from Loyola University Law School. Licensed to practice in Louisiana and Colorado, he has had extensive mediation training through the American Arbitration Association and the Attorney-Mediators Institute. He is a member of the American Association for Justice, the Louisiana Association for Justice, the New Orleans Bar Association and the 34th Judicial District Bar Association.

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Emile C. Rolfs III received his JD degree in 1967 from Louisiana State University Paul M. Hebert Law Center and served as clerk to Judge E. Gordon West, then-chief judge of the Eastern District of Louisiana. In 1969, he began a 45-year career in corporate and environmental litigation, plaintiff bodily injury and wrongful death claims, with extensive trial and appellate experience in federal and state courts. Often appointed to serve as special master in complex litigation, he has lectured on issues involving class action and mass joinder procedure. An AV-rated attorney and recognized in *Louisiana Super Lawyers* in environmental law, he is authorized to practice before the U.S. Supreme Court. He is a member of the U.S. 5th Circuit and Baton Rouge bar associations, the American Board of Trial Advocates and the Dean Henry George McMahon American Inn of Court.

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Collins C. Rossi, a practicing attorney for 32 years and a mediator for the past 10 years, received his undergraduate degree in 1979 from Spring Hill College and his JD degree in 1982 from Loyola University Law School. His practice includes personal injury, workers' compensation, maritime law, employment discrimination and civil rights. His nationwide practice assists parties in the resolution of matters under the Longshore and Harbor Workers' Compensation Act, OSLA and DBA. He mediates disputes for Louisiana workers' compensation (including third-party actions) and personal injury claims. His mediation practice is suited to any type of industrial accident involving compensation, liability and indemnity claims. He is familiar with coverage matters under both personal and commercial policies. He is a member of the Advisory Board for the Loyola University Law School Annual Longshore Conference.

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Robert E. Rougelot was admitted to the Louisiana Bar in 1969; U.S. District Court, Eastern District of Louisiana, 1970; U.S. Court of Appeals, 5th Circuit, 1973; U.S. Court of Appeals, 11th Circuit, 1981; and U.S. Supreme Court, 2002. He has general civil experience over a 45-year career and has practiced in the areas of general litigation, utilities, personal injury, commercial, real estate and mediation. Since 1993, he has mediated thousands of cases involving torts, product liability, construction, maritime, real estate, business, multi-party litigation, medical and dental malpractice, and electrical contact cases. He resides in Mandeville. He is a member of the Louisiana and American bar associations. He is an approved mediator for the Orleans Parish Civil District Court Mediation Program.

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Marty Simone received a BBA degree from Loyola University (1977) and his JD degree from Loyola University Law School (1980). He attended advanced mediator training at Pepperdine University Law School (2001). In private practice since 1980, he is a full-time mediator and chairs medical review panels (via maps®). He has conducted more than 2,200 mediations, all with maps®. He provides CLE-approved presentations on mediation and negotiation topics. He serves the legal profession in various capacities and received the Louisiana State Bar Association's President's Professionalism Award in 1994. He has served as judge *pro tempore* for the First Parish Court in Jefferson Parish. In 2010, he was recognized by the St. Tammany Parish sheriff for his contribution to the "Developing Future Leaders of the Sheriff's Office" program.

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Maria I. O'Byrne Stephenson has more than 38 years of experience as an attorney. For 33 years, she has represented clients from many countries in a variety of cases. She has handled cases in the areas of product liability, personal injury, insurance defense and workers' compensation. She has also handled cases as both a plaintiff and defense attorney. She was the honorary consul of Peru from 1999-2009 and has been a consultant for many Latin American consulates. She was admitted to and practiced before the United States District Courts for the Eastern, Middle and Western Districts of Louisiana and before the 5th Circuit Court of Appeals. She joined maps® as a mediator in 2013. She is bilingual in Spanish and available to mediate in both languages.

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**Lynne Rothschild Stern
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Lynne Rothschild Stern, a full-time mediator and arbitrator since 1993, has resolved cases involving employment, hurricane insurance, personal injury and commercial matters. She has arbitrated employment, commercial and consumer cases. After receiving her JD from Columbia Law School in 1971, she was a law clerk, in private practice and a Loyola Law School teacher. She serves on mediation/arbitration panels for the EEOC, American Arbitration Association, FINRA and Resolute. She mediated hurricane cases for the Louisiana Department of Insurance and was a Gulf Coast Claims Facility appeals judge. Currently, she is the court-appointed documentation reviewer for the 2010 BP oil spill settlement. She has discussed mediation and negotiation at seminars sponsored by the ABA, law schools and bar associations. She is a past chair of the LSBA's ADR Section and a Fellow in the College of Labor and Employment Lawyers. She is a member of the National Academy of Distinguished Neutrals.

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Philippi P. St. Pé

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LLB, Loyola University Law School, 1964. Active practitioner in civil litigation for 51 years (personal injury, insurance defense, real estate, business litigation and product liability). Former partner in the firm Francipane, Regan & St. Pé (St. Pé & Milazzo). General counsel to New Orleans Metropolitan Association of Realtors, Inc. and its Professional Standards Committee relating to mandated arbitration of disputes. Mediated approximately 2,000 claims involving torts, product liability, construction, real estate and business over the past 24 years. Past president, Jefferson Bar Association. Past member, LSBA House of Delegates, Board of Governors. Former chair, LSBA Ethics and Grievance Committee. Judge *pro tempore*, 24th JDC, 1987. Member — Louisiana Trial Lawyers Association, Defense Research Institute, LSBA ADR Section. AV rating for 40 years; *Best Lawyers in America* (1988-90); *Who's Who in American Law*.

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**Judge Glen W. Strong (Ret.)
Strong Mediations**

Judge Glen W. Strong (Ret.) retired after serving 24 years as a judge in the 5th Judicial District. He received his JD degree from Louisiana State University Paul M. Hebert Law Center in 1975. He practiced law for nine years before being elected to the bench in 1984. As judge, he presided over hundreds of civil cases, including personal injury, medical malpractice, products liability, contract disputes, real estate disputes and domestic relations. The personal injury cases involved auto accidents, railroad/automobile accidents, tractor-trailer accidents, premises liability and aviation accidents. Since retirement, he has been appointed to preside ad hoc in numerous oil and gas legacy cases. His greatest satisfaction is assisting parties in resolving issues prior to trial in ways that allow all parties to feel they have reached a fair result.

149 Horton Lane, Oak Grove, LA 71263

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Paul J. Tellarico

Tellarico Law Firm

Paul J. Tellarico received his undergraduate and law degrees from Louisiana State University, where he was president of the Phi Alpha Delta legal fraternity and a member of the second-place national F. Lee Bailey Moot Court Team. He practiced law with a mid-sized firm and decided to start his own firm to foster a closer relationship with his clients. He has participated in hundreds of mediations and was trained as a mediator in 2011 at the Professional Services & Education Center by Dr. Nancy K. Ferrell in Dallas, Texas. He is on the Louisiana Registry of Civil Mediators. In addition to mediation, he maintains his practice handling personal injury, railroad crossing, FELA, premises liability, products liability, admiralty, nursing home neglect, employment contracts, life insurance, environmental litigation, sexual abuse and sexual harassment in the workplace cases in state and federal court.

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**Charest D. (Chip)
Thibaut III**

Charest D. (Chip) Thibaut III

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In 1967, Chip Thibaut enrolled in the arts and science honors course at Louisiana State University. He subsequently enrolled in LSU Law School. Graduating in 1972 at the age of 22, he obtained his BA and JD degrees within the span of five years, making him one of the youngest graduates of LSU Law School. After law school graduation in 1972, he stepped into a busy general practice and, within two years, was selected as assistant general counsel for one of the largest insurance companies at the time in North America. Thibaut has an AV rating from Martindale-Hubbell. He is board-certified in civil trial advocacy by the National Board of Trial Advocacy, in civil trial pretrial advocacy by the National Board of Civil Pretrial Advocacy and in medical professional liability by the American Board of Professional Liability Attorneys.

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Peter S. Title

Sessions, Fishman, Nathan & Israel, L.L.C.

Peter S. Title is a partner in the New Orleans office of Sessions, Fishman, Nathan & Israel, L.L.C., where he focuses in real estate and commercial transactions. He is a member of the American Arbitration Association Panel of Neutrals for commercial matters. A 1972 graduate of Columbia University, he graduated in 1975 from Tulane Law School, where he served as articles editor of the *Tulane Law Review* and was a member of the Order of the Coif. He is listed in the 2014 edition and past several editions of *The Best Lawyers in America*, is an adjunct professor of property law at Tulane Law School and is a frequent speaker and writer on commercial and real estate topics. His experience makes him well suited for the arbitration of commercial disputes.

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Peter S. Title



William D. Treeby



Jane L. Triola

William D. Treeby

Stone Pigman Walther Wittmann, L.L.C.

William D. Treeby has been practicing commercial litigation with Stone Pigman Walther Wittmann, L.L.C., since 1966 (a partner since 1969). He has a broad litigation and trial practice, with experience in significant product liability matters, personal injury, contested insurance regulatory matters, contested environmental regulatory matters, sales and use tax issues, tax-exempt organizations and construction law. He has received mediator training from the Attorney-Mediators Institute, American Arbitration Association and Christian Conciliation Service Seminars. Treeby was an approved mediator in the Orleans Parish Civil District Court Pilot Mediation Program. He received his BA degree from Texas Western College (now University of Texas at El Paso) and his law degree from Tulane Law School in 1966. While in law school, he was an editor on the *Tulane Law Review* and a member of the Order of the Coif.

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Jane L. Triola

Law Office of Jane L. Triola

Jane L. Triola, a 1993 graduate of Loyola University College of Law in New Orleans, is a sole practitioner in Pearl River, La., whose practice is focused on family law, wills and successions. She is a qualified child custody/visitation and family law mediator. She enjoys helping parents communicate and work together to find the best solutions for their disputes.

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Richard J. Tyler



Thomas M. Usdin



**Myron A. (Mike)
Walker, Jr.**



Don Weir, Jr.

**Richard J. Tyler
Jones Walker LLP**

Richard Tyler, a member of Jones Walker's Business & Commercial Litigation Practice Group since 1982, handles litigation, arbitration and mediation of complex disputes, with emphasis on construction, business litigation and health benefits. He is a member of the American Arbitration Association's (AAA) National Roster of Neutrals, an associate of the Chartered Institute of Arbitrators and a member of the Dispute Resolution Board Foundation. His ADR training includes AAA Arbitrator I (commercial), AAA Arbitrator II (construction), the Harvard Law School Mediation Workshop and the DRBF Administration & Practice Workshop. He is a Fellow in the Litigation Counsel of America and recognized by *Chambers USA*, *Best Lawyers in America*, *Louisiana Super Lawyers* and *International Who's Who of Construction Lawyers*. He is the ABA Forum on the Construction Industry's liaison to the AAA National Construction Dispute Resolution Committee (author of a chapter on discovery in *Construction ADR*). Undergraduate and law degrees, Georgetown University.

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**Thomas M. Usdin
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BA, Connecticut College. JD, Tulane Law School. Completed Harvard Program on Negotiations. Advanced mediation training, John Haynes Institute. Attorney-mediator who has handled more than 2,400 mediations, including admiralty matters, securities litigation, general personal injury, medical malpractice, business disputes, toxic tort cases, employment discrimination disputes, property disputes, contract disputes, construction litigation, commercial litigation, legal malpractice, sexual abuse and health care disputes. Member of Appeals Panel for Deepwater Horizon. CLE presentations: "Resolving Business Interruption Claims," "Breaking Impasse in Mediation." Publications: "The Use of Mediation to Reduce Litigation Costs," magazine of Louisiana Association of Business & Industry; "The Mediation Roundtable," *Louisiana Bar Journal*. Member, New Orleans Bar Association (former chair, ADR Committee). Adjunct faculty, Tulane Law School, negotiations and dispute resolution. National Association of Securities Dealers Mediation Program.

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**Myron A. (Mike) Walker, Jr.
Perry Dampf Dispute Solutions**

Mike Walker, a partner in the Baton Rouge law firm of Kinchen, Walker, Bienvenu, Bargas, Reed & Helm, L.L.C., has been a neutral with the Perry Dampf mediation firm for more than 12 years. He has extensive litigation experience, having practiced for 38 years, and is an active mediator since 1999 in medical malpractice, products liability, hospital liability, employer liability, general casualty, insurance and civil rights. He received his mediation certification from the University of Texas Law School Center for Public Policy Dispute Resolution. He was elected to membership in the American Board of Trial Advocates and has been identified as one of Louisiana's top attorneys in 2007, 2008 and 2009 by *Louisiana Life* magazine. He is a contributing author regarding construction litigation, medical/legal issues and mediation. He is known for his common sense, impartiality and effectiveness in dispute resolution.

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Don Weir, Jr.

Don Weir, Jr. conducts his solo law and mediation practice in Shreveport. His mediation practice is concentrated on issues involving wills, trusts and estates; business transactions; oil and gas leases; and personal injury. Weir received a BS degree from Washington & Lee University, where he was a member of Phi Beta Kappa, and received his JD degree in 1975 from Louisiana State University Paul M. Hebert Law Center in Baton Rouge, where he was a member of the Order of the Coif.

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Judge David R.M. Williams (Ret.)

**Judge David R.M. Williams (Ret.)
ADR inc.**

After serving on the Louisiana 4th Circuit Court of Appeal, Judge David Williams (Ret.) has developed an extensive alternative dispute resolution practice, conducting more than 1,000 mediations. He is an experienced arbitrator, special master and liquidator. He has frequently been retained for legal consultations on alternative dispute resolution issues, including conducting mock appellate panels. Williams is a graduate of the University of Pennsylvania and received his JD degree from Tulane Law School. He also has a master of law in judicial process from the University of Virginia. He strongly believes that his alternative dispute resolution practice has enabled many litigants to successfully evaluate the issues and allowing them to resolve their litigation more efficiently, economically and effectively.

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Marilyn Williams, LPC
Parenting Coordinator, Mediator
Best Life Counseling and Behavior Clinic

Marilyn Williams is a licensed professional counselor. She has two masters' degrees (counseling psychology and applied behavior analysis). She has practiced conflict resolution counseling since 2006. She was trained at Loyola University Law School in divorce mediation. She concentrates in parenting coordination. She has more than 170 hours in advanced training to meet the needs of parents in high-conflict divorce cases. Williams is a member in good standing of the Association of Family and Conciliation Courts, the American Counseling Association, the Louisiana Counseling Association and the Association for Behavior Analysis International and currently serves as chair for Special Interest Group – Behavior Counseling and Behavior Coaching. She also is a crisis intervention specialist, offering individual, group and peer support to help the needs of the community. Active in the community and the state for many years, she is here to serve the needs of the court.

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Marilyn Williams, LPC



Rebecca K. Wisbar

Rebecca K. Wisbar
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Mediator and AV-rated partner at Akers & Wisbar, L.L.C. She has more than 25 years' litigation experience in insurance defense, insurance coverage, personal injury, property damage, successions and government retirement systems. She received her BA degree from The University of Virginia and her JD degree from Louisiana State University Paul M. Hebert Law Center. She completed mediation and negotiation coursework at Northwestern University. She is admitted to the Louisiana Bar and the Texas Bar. She is listed in the *National Registry of Who's Who*. She has served as a judge for the National Moot Court Competition and the Robert Lee Tullis Moot Court Competition. She has been a program speaker at LSU Law Center, a speaker for the National Business Institute and a speaker in other professional settings providing continuing legal education.

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Marva Jo Wyatt

Marva Jo Wyatt (JD, LLM in admiralty) was a member of the Attorney Settlement Officer Panel for the U.S. District Court, Central District of California, from 2006-12. Her ADR training includes: 46 hours of dispute resolution training, Pepperdine Law School's Straus Institute; 6 hours, 6th Annual Dispute Resolution Conference; 12 hours, Association for Conflict Resolution; and 42 hours, 2014 seminar by the Mediation Institute. She is a member of the Louisiana State Bar Association's Alternative Dispute Resolution Section and the Association for Conflict Resolution. Wyatt is admitted to practice in the Louisiana and California state courts and before the U.S. Supreme Court, the U.S. 5th Circuit Court of Appeals, the U.S. 9th District Court of Appeals, and the U.S. District Courts for the Western, Middle and Eastern Districts of Louisiana and the Southern, Central and Northern Districts of California. California Bar: Certified Specialist in Admiralty & Maritime Law.

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Alan A. Zaunbrecher**maps® (Mediation Arbitration Professional Systems)**

Alan Zaunbrecher has served as mediator, special umpire and appraiser on hundreds of complex litigation matters since 2001. An attorney for more than 35 years, he has been a litigator for his entire career. In 2006, he was a founding member of Zaunbrecher Treadaway, a litigation firm with heavy emphasis on construction, maritime and personal injury cases. He holds three degrees from Tulane University (BA, JD, LL.M.) and served as chair of the Superdome Commission for several years. He has been a Louisiana Bar Foundation Fellow for more than 25 years.



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Who's Who in ADR 2014 Firms

ADR inc.

Established in 1993, ADR inc. is a statewide, multi-service dispute resolution firm that implements dynamic and cost-effective methods to meet conflict resolution needs. Founded by litigators who envisioned a more efficient and less costly system of civil justice, ADR inc. has become a leader in the alternative dispute resolution field. ADR inc.'s clients include both plaintiff and defense attorneys, as well as Fortune 500 corporations and most major insurance companies. The diverse nature of our clientele evidences our commitment to impartiality and neutrality. Serving on ADR inc.'s Panel of Neutrals are highly qualified, respected attorneys and retired judges with a minimum of 10 years' litigation and/or judicial experience. No other dispute resolution firm offers ADR inc.'s diversity and quality of services. Services include mediation, arbitration, jury focus groups, medical review panels, special master, umpire and CLE.

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maps® (Mediation Arbitration Professional Systems)

In 1987, maps® became Louisiana's original alternative dispute leader. From the beginning, a distinguishing attribute to clients has been our prestigious panel of neutrals, including more than 50 attorneys and retired judges and justices. Our mediators have handled more than 55,000 cases, ranging from simple tort to complex class actions and commercial matters. Our services include mediation, arbitration, jury focus groups, mediated settlement days, mock appeals, umpires and appraisals. We are also renowned for our ongoing series of CLE and CE seminars on a variety of topics. With the addition of Lien Resolutions Services, we are again responding to our clients' concerns about how to efficiently deal with the complex issues posed by Medicare lien resolution and Medicare Set-Aside compliance. Quality, service, results — and staying on the cutting edge of alternative dispute resolution — are what defines us. maps® is the total dispute solution.



Our services include mediation, arbitration, jury focus groups, mediated settlement days, mock appeals, umpires and appraisals. We are also renowned for our ongoing series of CLE and CE seminars on a variety of topics. With the addition of Lien Resolutions Services, we are again responding to our clients' concerns about how to efficiently deal with the complex issues posed by Medicare lien resolution and Medicare Set-Aside compliance. Quality, service, results — and staying on the cutting edge of alternative dispute resolution — are what defines us. maps® is the total dispute solution.

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The Patterson Resolution Group, L.L.C.

The Patterson Resolution Group, L.L.C., brings together a distinguished group of committed professionals with broad and deep legal experience. With nearly 200 years of combined practice experience, Patterson Resolution Group members provide a strong foundation for the resolution of complex disputes. Each group member has distinguished himself in law and in positions of service in the legal profession, in the public sector, on the bench, in civic service, and as teachers and authors. Group members have been actively involved in dispute resolution for years, serving as mediators, arbitrators, settlement counsel and mediation counsel. Group members have substantive experience in disputes in corporate and business matters, commercial real estate, oil and gas, banking, insurance, including professional liability, construction, maritime, products liability, employment, healthcare, antitrust and class actions. The members of Patterson Resolution Group are ready to assist you with the resolution of your complex disputes in a wide array of industries.



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Perry Dampf Dispute Solutions

Perry Dampf Dispute Solutions has assembled an experienced and diversified group of mediators to serve the needs of parties in every conceivable type of dispute. From class actions to multi-party litigation to routine tort actions, our panel of neutrals has a wide range of experience to assist parties with all their alternative

dispute resolution needs.

We offer a varied range of services including arbitrations, special master services, umpires, speed mediations, deal mediations, and standing neutrals for construction projects. Perry Dampf also offers *Immediations*, a cost-effective program ideal for cases valued at less than \$50,000 or cases headed quickly to the courthouse. Since the company was established, its mediators have conducted more than 12,000 mediations.

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Stone Pigman Walther Wittmann, L.L.C.

Members of Stone Pigman's Alternative Dispute Resolution practice group have extensive experience mediating and arbitrating disputes involving a wide range of substantive areas of law, including securities, commercial and business disputes, personal injury, oil and gas, mergers and acquisitions, healthcare, construction disputes and insurance coverage issues. Group members have been trained in ADR techniques by the American Arbitration Association, the Attorney-Mediators Institute, the National Association of Securities Dealers, Inc., the Harvard Negotiation Project and other accredited organizations. The practice group includes members who are certified arbitrators and mediators with the American Arbitration Association and the National Association of Securities Dealers, and certified mediators in Louisiana courts. Members of the practice group whose



credentials are listed in this directory are Stephen G. Bullock, John M. Landis and William D. Treeby.

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Who's Who in ADR 2014 Organization Listing

National Academy of Distinguished Neutrals

The National Academy of Distinguished Neutrals (NADN) is a



THE NATIONAL ACADEMY OF
DISTINGUISHED NEUTRALS

professional association whose membership consists of attorneys distinguished by their experience in the field of civil and commercial conflict resolution and highly rated by local defense and plaintiff litigators. With 900-plus members throughout the United States, NADN is the only free public roster of top-rated mediators and arbitrators on the website. The Academy makes its roster of peer-reviewed mediators and arbitrators available at no cost to visitors — simply search the database for professionals with the pertinent case experience or ADR experience or by preferred region. Most Academy members also publish their "Available Dates Calendars" online and allow appointments to be scheduled directly via the website. In 2013, NADN confirmed a Louisiana State Chapter, recognizing 10 of the state's most experienced civil mediators, as reviewed by local members of the national DRI and AAJ associations.

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email: support@naden.org

Louisiana chapter: www.LouisianaMediators.org

National website: www.NADN.org

DISPUTE OVER LEGAL FEES?



The LSBA Lawyer Fee Dispute Resolution Program may be able to help.

Avoid the pitfalls of legal fee disputes such as disciplinary complaints or civil litigation by submitting your legal fee to binding low cost fee arbitration with the Louisiana State Bar Association.

For more information on the process, go to www.lsba.org/FeeDispute or simply contact Bill King, Practice Assistance Counsel, at 504-619-0109 or bking@lsba.org.

Quick, Inexpensive, Informal, and Final resolution of attorney/client and attorney/attorney fee disputes.

LOUISIANA MEDIATOR

Registry Requirements

The following Louisiana statutes that detail the requirements to be listed on the various Mediation Registries are being published as general information at the request of the Louisiana State Bar Association's Alternative Dispute Resolution Section Council.

Civil Mediator Registry

La. R.S. 9:4106 Qualifications of Mediators

A. To qualify for appointment as a mediator under this Chapter:

(1) (a) A person must have completed a minimum of forty classroom hours of training in mediation in a course conducted by an individual or organization approved by the MCLE Committee or the ADR Section and must be licensed to practice law in any state for not less than five years. Any previous mediation training approved by the MCLE Committee can be used to satisfy the requirements of this Section; or

(b) A person, whether or not licensed to practice law, must have completed a minimum of forty classroom hours of training in mediation in a course conducted by an organization or individual approved by the MCLE Committee or the ADR Section, and must have mediated more than twenty-five disputes or must have engaged in more than five hundred hours of dispute resolutions. The ADR Section shall determine the proper method by which to certify the requirements hereof.

(2) A person must have served as a Louisiana district, appellate or Supreme Court judge for at least ten years and no longer be serving as a judge.

B. In order to maintain a listing in the approved register of qualified mediators, a mediator must be willing to accept two annual pro bono appointments and participate in ten hours of training in alternative dispute resolutions in a continuing education course approved by the MCLE Committee or the ADR Section every two years.

Acts 1997, No. 1451, §1; Acts 1999, No. 713, §1, eff. July 1, 1999; Acts 1999, No. 997, §1.

Interested parties may email the
Registrar Christine A. Richard at
crichard@lsba.org.

Child Custody and Visitation Registry

La. R.S. 9:334 Mediator Qualifications

A. In order to serve as a qualified mediator under the provisions of this Subpart, a person shall meet all of the following criteria:

(1) (a) Possess a four-year college degree and complete a minimum of forty hours of general mediation training and twenty hours of specialized training in the mediation of child custody disputes; or

(b) Possess a four-year college degree and hold a license as an attorney, psychiatrist, psychologist, social worker, marriage and family counselor, professional counselor, or clergyman and complete a minimum of twelve hours of general mediation training and twenty hours of specialized training in the mediation of child custody disputes.

(2) Complete a minimum of eight hours of co-mediation training under the direct supervision of a mediator who is qualified in accordance with the provisions of Paragraph (B)(1) of this Section and who has served a minimum of fifty hours as a dispute mediator.

B. (1) Mediators who prior to August 15, 1997, satisfied the provisions of Paragraph (A)(1) of this Section and served a minimum of fifty hours as a child custody dispute mediator are not required to complete eight hours of co-mediation training in order to serve as a qualified mediator and are qualified to supervise co-mediation training as provided in Paragraph (A)(2) of this Section.

(2) Any person who has served as a Louisiana city, parish, family, juvenile, district, appellate or Supreme Court judge for at least ten years, and who is no longer serving as a judge shall be deemed qualified to serve as a mediator if:

(a) The former judge has actually served as a judge in a family court of record or statutory family court for at least three years and completes a minimum of twelve hours of general mediation training; or

(b) The former judge completes at least twenty hours of specialized mediation training in child custody and visitation disputes.

Continued next page

La.R.S. 9:334 continued from page 48

C. The training specified in Paragraph (A)(1) of this Section shall include instruction as to the following:

- (1) The Louisiana judicial system and judicial procedure in domestic cases.
- (2) Ethical standards, including confidentiality and conflict of interests.
- (3) Child development, including the impact of divorce on development.
- (4) Family systems theory.
- (5) Communication skills.
- (6) The mediation process and required document execution.

D. A dispute mediator initially qualified under the provisions of this Subpart shall, in order to remain qualified, complete a minimum of twenty hours of clinical education in dispute mediation every two calendar years.

E. A mediator shall furnish satisfactory evidence of his qualifications upon request.

F. The Louisiana State Bar Association, Alternative Dispute Resolution Section, may promulgate rules and regulations governing dispute mediator registration and qualifications and may establish a fee not to exceed one hundred dollars for registration sufficient to cover associated costs. A person denied listing in the approved register may request a review of that decision by a panel of three members of the Louisiana State Bar Association Alternative Dispute Resolution Section.

G. For the purposes of this Section, an "hour" means a period of at least sixty minutes of actual instruction.

Acts 1995, No. 287, §1; Acts 1997, No. 1144, §1; Acts 1999, No. 713, §1, eff. July 1, 1999; Acts 2004, No. 25, §1; Acts 2006, No. 471, §1; Acts 2008, No. 631, §1.

Juvenile Mediator Registry Children's Code Art. 439 Qualifications of Mediator

A. In order to serve as a qualified mediator in any dispute arising under the provisions of this Code, in a court of original juvenile jurisdiction, a person shall meet all of the following criteria:

- (1) (a) Possess a four-year college degree and complete a minimum of forty hours of general mediation training and twenty hours of specialized training in the mediation of juvenile court disputes; or
(b) Possess a four-year college degree and hold a license as an attorney, psychiatrist, psychologist, social worker, marriage and family counselor, professional counselor, or clergyman and complete a minimum of twelve hours of general mediation training and twenty hours of specialized training in the mediation of juvenile court disputes.
- (2) Complete a minimum of eight hours of juvenile co-mediation training under a course that has been approved

by the Louisiana State Bar Association, Alternative Dispute Resolution Section, or under the direct supervision of a juvenile mediator who is qualified under the provisions of Subparagraph (B)(1) of this Article, or a mediator who is qualified under the provisions of R.S. 9:334 and who has served as a dispute mediator for a minimum of fifty hours.

B. (1) Mediators who prior to August 15, 1999, satisfied the provisions of Subparagraph (A)(1) of this Article and served a minimum of fifty hours as a juvenile court dispute mediator are not required to complete eight hours of co-mediation training in order to serve as a qualified mediator and are qualified to supervise co-mediation training as provided in Subparagraph (A)(2) of this Article.

(2) Any person who has served as a Louisiana city, parish, family, juvenile, district, appellate, or Supreme Court judge for at least ten years and who is no longer serving as a judge shall be deemed qualified to serve as a mediator in juvenile court disputes if the co-mediation requirements of Subparagraph (A)(2) of this Article are completed and:

(a) The former judge has actually served as a judge in juvenile cases at the trial court level for at least three years and completes a minimum of twelve hours of general mediation training; or

(b) The former judge completes at least twenty hours of specialized mediation training in juvenile court disputes.

C. Specialized training in the mediation of juvenile court disputes shall include clinical training in the development and practice of negotiation and mediation skills and instruction concerning these subjects:

- (1) Judicial procedure in juvenile cases.
- (2) Ethical standards, including confidentiality and conflicts of interest.
- (3) Child development.
- (4) Family systems theory, including family conflict.
- (5) Mediation process and required document execution.
- (6) The dynamics of child abuse and neglect, delinquency, and rehabilitation.
- (7) Substantive state and federal law, including but not limited to Adoption and Safe Families Act of 1997 (Public Law 105-89).

D. In order to remain qualified, a mediator shall complete a minimum of twenty hours of clinical education in dispute mediation every two years.

E. A mediator shall furnish satisfactory evidence of his qualifications upon request.

F. The Louisiana State Bar Association, Alternative Dispute Resolution Section, may promulgate rules and regulations governing dispute mediator registration and qualifications and may establish a fee not to exceed one hundred dollars for registration sufficient to cover associated costs. A person denied listing in the approved register may request a review of that decision by a panel of three members of the Louisiana State Bar Association, Alternative Dispute Resolution Section.

G. For purposes of this Article, an "hour" means a period of at least sixty minutes of actual instruction.

Acts 1999, No. 894, §1; Acts 2001, No. 567, §1; Acts 2006, No. 472, §1; Acts 2008, No. 631, §2.



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