

**REGISTER ONLINE TODAY!**  
<https://law-lsba-csm.symplicity.com/employers>  
Please register by **March 31, 2014**

"Sole practitioners like me are always looking for both help in our practice and the opportunity to advance the diversity goals of the bar. This is an excellent opportunity to do both and is a win/win situation for me – finding research assistance and reaching out to new members of the bar. I am excited about the fair."

**James E. Boren**

*Louisiana State Bar Association Board of Governors*

"The judiciary has an affirmative duty to insure that all persons, regardless of race or ethnicity, are treated fairly and impartially by the courts. In that regard, a diverse judiciary and judicial support staff is necessary and proper for the parties and lawyers to have decision-making participants in the system who understand the differences that affect judicial decisions as the law is applied to the facts of a case. The MIS Legal Internship Fair offers an opportunity for a law student to present his or her credentials to judges seeking law clerks so that they might enter the workforce and properly influence the judicial process."

**Judge Max N. Tobias, Jr.**

*Louisiana Fourth Circuit  
Court of Appeal*

"The Fair presents an opportunity for employers to meet bright, talented, and diverse students who are willing to volunteer their time to learn how to practice law from seasoned attorneys."

**Sandra Diggs-Miller**

*Senior Counsel  
Entergy Services, Inc.*



**Louisiana  
State Bar  
Association**

*Serving the Public. Serving the Profession.*

For more information, contact  
Christine Richard at 504-619-0105

Louisiana State Bar Association  
601 St. Charles Avenue  
New Orleans, Louisiana 70130  
(504)566-1600 • (800)421-LSBA • Fax (504)566-0930

**The LSBA cannot provide legal advice as to permissible compensation arrangements for interns hired by a for-profit employer, or whether such arrangements comply with applicable state and federal minimum wage laws. Please consult an attorney or visit the United States Department of Labor at <http://wdr.doleta.gov/directives/attach/TEGL/TEGL12-09acc.pdf> for more information on the criteria and consequences for hiring unpaid interns.**



**2014**

**6th Annual**

**INTERNSHIP  
FAIR**

**VIRTUAL**

**March 2014**

**MINORITY INVOLVEMENT  
SECTION OF THE LOUISIANA  
STATE BAR ASSOCIATION**

*Meaningful diversity efforts require more than lip service. Employers are actively working to recruit and retain diverse attorneys of high quality not only because it is the right thing to do, but also because it makes good business and economic sense.*

*The Louisiana State Bar Association's Minority Involvement Section produces the "Annual Minority Legal Internship Virtual Fair" to provide a recruitment vehicle that:*

- ▶ Is Cost-effective
- ▶ Is Efficient
- ▶ Provides access to a large, high quality talent pool
- ▶ Provides ideal assistance for public interest groups, government agencies, legislators, judges and more

"The LSBA is committed to reaching out to all members of the community and assuring that all have equal opportunity to be a part of the legal profession. Many successful initiatives have been implemented and supported by the LSBA to demonstrate its commitment. We hope that this event will act as major tool to accomplish our purpose and aid not only students but also employers who value and are dedicated to cultivating a diverse work environment and profession. This networking vehicle is intended to improve our profession by creating opportunities from all perspectives, to generate creative solutions and ideas, break down stereotypes, and improve collegiality. We want to assure no one is left out and our profession truly is representative of the people as a whole."

**Richard K. Leefe**

2013-14 LSBA President  
Leefe Gibbs Sullivan & Dupré, L.L.C.

# INTERNSHIP JOB FAIR

No other **FREE** venue in Louisiana offers employers such a large pool of talented students with diverse backgrounds who are offering themselves for free or modestly-paid internships.\*

By registering for the Fair, employers confirm the following commitments: (1) that they are committed to considering for an internship for at least four (4) weeks during the summer a law student, regardless of where the student is ranked in his or her class, and (2) that they are committed to providing the student(s) they hire meaningful legal work, constructive feedback regarding the students' work product, and mentoring. Students participating in the Fair expect that employers will provide work, mentoring, and networking opportunities, rather than a promise of future permanent employment.

## INTERNSHIP BENEFITS

The goal of this fair is to provide a professional development vehicle for law students who are ranked any place within their classes and willing to accept invitations for free or modestly-paid internships during all or part of the summer.\* The fair seeks to connect these highly motivated students with employers who are committed to providing to law students with diverse backgrounds meaningful legal work, constructive feedback regarding the students' work product and mentoring.

Students accepting internships through the fair will receive legal work, mentoring and networking opportunities from employers. Though an internship by its nature does not include a promise of future permanent employment, students will increase their marketability with the legal experience and mentoring gained during the internship.\*

## VIRTUAL FAIR CHARACTERISTICS

The virtual internship fair stands as one of the best online venues in Louisiana to match employers, who are committed to diversity and mentoring with talented students of diverse backgrounds.

As a virtual internship fair, there will NOT be any "in person" activities, interviews, information tables or networking events. However, the LSBA Minority Involvement Section will actively assist employers in locating students to fill positions within their organizations and will provide resumes to all employers registered in the LSBA Symplicity system. Employers may interview – at their convenience – the students with whom they are interested. The Minority Involvement Section is confident the virtual fair affords the most fiscally responsible and prudent means by which to achieve the Internship Fair's goals.

*\*Employers who are able to pay are strongly encouraged to do so.*

Register online at <https://law-lsba-csm.symplicity.com/employers>  
or call 504-619-0115 to have a LSBA rep register you by phone.  
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