

2015 Guardian of Diversity AWARD
LOUISIANA STATE BAR ASSOCIATION

AWARD GUIDELINES

DEADLINE: February 6, 2015

The Louisiana State Bar Association Guardian of Diversity Award recognizes non-profit groups, local and specialty bar associations, and public interest organizations that implement and advance diversity programs to promote and support diversity within the community.

Criteria for this award include creating and implementing innovative strategies to promote and advance the concept and spirit of diversity and inclusion in society; making a significant impact on diversity issues in the community; enhancing access and equality in employment, economic, and educational opportunities; advocating and promoting an understanding and awareness of diversity; dedication to improving and bridging the relationship between diverse groups; and a proven commitment to creating a culture of diversity and inclusion.

Nominations will be submitted to the Diversity Awards Nominations Subcommittee of the LSBA Committee on Diversity. The Subcommittee will review all nominations and make recommendations to the Committee on Diversity. The Committee on Diversity will forward its recommended nominations to the Board of Governors for final approval.

To nominate a party, please submit a written narrative statement and supporting materials. The written submission should include the following: (1) The name of the nominee and (2) a narrative statement explaining why the nominee should receive the award. It is recommended that the statement not exceed 300 words. You may attach additional documents to support your nominee to the extent needed. *Self nominations are permitted.*

The Diversity Awards Nomination Subcommittee reserves the right to interview a nominee and/or the nominator.

The nomination must be postmarked, faxed or emailed **by February 6, 2015**. Emails and faxes are preferred. Incomplete nominations will not be accepted and will be returned to the nominator for completion and submission by the deadline.

The awards will be presented during the 2015 Diversity Conclave, which will be held March 6, 2015. Award recipients will be recognized at the Diversity Conclave and will receive two admissions to the Diversity Conclave, as well as mileage reimbursement calculated at the Federal mileage rate, up to .575/mi.

2015 TRAILBLAZER AWARD
LOUISIANA STATE BAR ASSOCIATION

AWARD GUIDELINES

DEADLINE: March 10, 2015

The Louisiana State Bar Association Trailblazer Award recognizes members of the Bar from a group underrepresented within the Louisiana legal profession who have demonstrated excellence or accomplished greatness in the face of great adversity.

The Louisiana State Bar Association will consider the nominee's achievements, commitment, vision, courage, and tenacity in one or more of the following ways:

1. Becoming the first member of an underrepresented group within the legal profession to achieve a notable level of excellence or leadership within the legal professional under circumstances that made this accomplishment extraordinary.
2. Supporting and encouraging attorneys who are members of an underrepresented group within the legal profession to reach their career and personal potential and ensuring opportunities for the advancement of diverse people.
3. Advocating for the rights of diverse people under circumstances that made this activity extraordinary.

All nominees and nominators will be notified of the receipt of submitted nominations.

The nominations will be submitted to the Diversity Awards Nominations Subcommittee of the LSBA Committee on Diversity. The Subcommittee will review all nominations and make recommendations to the Committee on Diversity. The Committee on Diversity will forward its recommended nominations to the Board of Governors for final approval.

To nominate a party, please submit a written narrative statement and supporting materials. The written submission should include the following: (1) The name of the nominee and (2) a narrative statement explaining why the nominee should receive the award. It is recommended that the statement not exceed 300 words. You may attach additional documents to support your nominee to the extent needed. *Self nominations are permitted.*

The Diversity Awards Nomination Subcommittee reserves the right to interview a nominee and/or the nominator.

The nomination must be postmarked, faxed or emailed by **March 10, 2015**. Emails and faxes are preferred. Incomplete nominations will not be accepted and will be returned to the nominator for completion and submission by the deadline.

The award will be presented during the LSBA annual meeting in San Destin, Florida, unless other arrangements are made.

2015 Human Rights Award
LOUISIANA STATE BAR ASSOCIATION

AWARD GUIDELINES

DEADLINE: March 10, 2015

The Louisiana State Bar Association Human Rights Award was established in 2010 by the Board of Governors to recognize outstanding efforts made by (1) a bar association, (2) law firm or law department, (3) an individual attorney or judge, (4) a court, (5) a community organization or individual in promoting diversity in the legal profession, in particular, to recognize efforts ensuring the full and equal opportunity of all persons for entry and advancement in Louisiana's legal profession.

AWARD CATEGORIES AND CRITERIA FOR SELECTION

BAR ASSOCIATION CATEGORY

- All bar associations are eligible.
- The bar association must be located in Louisiana.
- The bar association must demonstrate a **sustained, long term commitment** to encouraging, increasing and/or retaining **diversity in the legal profession**.

LAW FIRM AND LAW DEPARTMENT CATEGORY

- All law firms, law departments, and legal offices are eligible.
- The firm or department must have at least one office located in Louisiana.
- The firm or department must demonstrate a **sustained, long term commitment** to encouraging, increasing and/or retaining **diversity in the legal profession**.

INDIVIDUAL LAWYER OR JUDGE CATEGORY

- The lawyer must be admitted to practice in Louisiana.
- The judge must have been elected or appointed to a state or federal court in Louisiana.
- The lawyer or judge can be on active or inactive status and from any practice setting, including academia, the judiciary, corporate, nonprofit, governmental sectors, etc.
- The lawyer or judge must demonstrate a **sustained, long term commitment** to encouraging, increasing and/or retaining **diversity in the legal profession**.
- Diversity activities can be performed within the scope of employment or on a voluntary basis.
- The lawyer or judge cannot be a current member of the LSBA Committee on Diversity.

JUDICIARY CATEGORY

- All Louisiana courts are eligible.
- The court must demonstrate a **sustained, long term commitment** to encouraging, increasing and/or retaining **diversity in the legal profession**.

COMMUNITY CATEGORY

- All community organizations and individuals of majority age are eligible.
- The community organization must have at least one office located in Louisiana.
- The community organization or individual must demonstrate a **sustained, long term commitment** to encouraging, increasing and/or retaining **diversity in the legal profession**.

ADDITIONAL FACTORS TO BE CONSIDERED IN ALL CATEGORIES

- Development and demonstrated impact of programs or projects that
 - address issues of **access and bias in the legal profession** based on race, ethnicity, gender, sexual orientation, disability or age
 - influence individuals who have been **historically under-represented in the legal profession** to pursue legal careers
 - increase advancement opportunities for lawyers who have been historically **under-represented in a particular job setting or practice area of the legal profession**

NOMINATION/SELECTION PROCESS AND AWARDS PRESENTATION

All nominees and nominators will be notified of the receipt of submitted nominations.

The nominations will be submitted to the Diversity Awards Nominations Subcommittee of the LSBA Committee on Diversity. The Subcommittee will review all nominations and make recommendations to the Committee on Diversity. The Committee on Diversity will forward its recommended nominations to the Board of Governors for final approval.

To nominate a party, please submit a written narrative statement and supporting materials. The written submission should include the following: (1) The name of the nominee, (2) the category for which the nominee is nominated, and (3) a narrative statement explaining why the nominee should receive the award. It is recommended that the statement not exceed 300 words. You may attach additional documents to support your nominee to the extent needed. *Self nominations are permitted.*

The Diversity Awards Nomination Subcommittee reserves the right to interview a nominee and/or the nominator.

The nomination must be postmarked, faxed or emailed by **March 10, 2015**. **Emails and faxes are preferred. Incomplete nominations will not be accepted and will be returned to the nominator for completion and submission by the deadline.**

The awards will be presented during the LSBA 2015 Meeting in San Destin, FL, which will be held in June, 2015.

The nomination form, synopsis, and supporting materials must be sent by fax, email, or mail by **March 10, 2015** to the following:

Tricia Pierre

Director of Member Outreach and Diversity
Louisiana State Bar Association
601 St. Charles Avenue
New Orleans, Louisiana 70130
Phone: (504) 566-1600
Fax: (504) 566-0930
Tricia.Pierre@lsba.org