



Seventh Annual Conclave on Diversity in the Legal Profession

INCLUSIVE PROFESSIONALISM: Harnessing the Power of Our Differences

MARCH 21, 2014

Hilton New Orleans Riverside • 2 Poydras St.

The conclave will encourage discussion among judges and attorneys, primarily hiring and managing attorneys within law firms and law departments, about the importance of diversity within the legal profession and how to improve diversity within the profession in Louisiana.

Sponsored by the Louisiana State Bar Association in cooperation with the Louisiana Supreme Court and:

Alexandria Bar Association	Louisiana Association of Black Women Attorneys
Baton Rouge Bar Association	Louisiana Association of Defense Counsel
Greater Baton Rouge Louis A. Martinet Legal Society, Inc.	Louisiana Association of District Judges
Greater New Orleans Louis A. Martinet Legal Society, Inc.	Louisiana Judicial Council
Hispanic Lawyers Association of Louisiana	LSBA Minority Involvement Section
Lafayette Bar Association	New Orleans Bar Association
Louis A. Martinet Legal Society, Inc. - Central Louisiana Chapter	New Orleans Chapter of the Association for Women Attorneys
Louis A. Martinet Legal Society, Inc. - Greater Lafayette Chapter	New Orleans Chapter of the Federal Bar Association
Louisiana Asian Pacific American Bar Association	Region V of the National Bar Association
	Southwest Louisiana Bar Association

Up to 7.50 CLE HOURS, including 1.50 ethics hour and 5.25 professionalism hours (approved)

www.lsba.org/diversity

For up-to-date information or to register, please visit www.lsba.org/diversity

**MARCH 21, 2014
Hilton New Orleans Riverside
2 Poydras St., New Orleans**



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Seventh Annual Conclave on Diversity in the Legal Profession

Louisiana State Bar Association
Serving the Public. Serving the Profession.
601 St. Charles Ave.
New Orleans, LA 70130-3404
www.lsba.org



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PROGRAM AGENDA — FRIDAY, MARCH 21, 2014

8:15 – 9:45 a.m. — **CONCLAVE BREAKOUT SESSIONS**

BLIND JUSTICE? Lessons Learned from the Trayvon Martin & Jordan Graham Cases (PROFESSIONALISM)

► Co-hosted by the Louisiana District Judges Association & Louisiana Judicial Council

This discussion is designed especially for criminal law practitioners. Panelists will dissect high profiled cases and discuss strategies to identify bias and minimize the impact of unconscious bias within the criminal justice system.

Panelists: Hillar Moore, District Attorney, East Baton Rouge District Attorney's Office
Harry L. Daniels, III, Partner, Daniels & Washington, LLC
Kevin V. Boshea, Attorney at Law
Hon. Calvin Johnson (ret.), Attorney at Law
Hon. Laurie A. White, Criminal District Court, Parish of Orleans
Moderators: James E. Boren, Attorney At Law
Derwyn D. Burton, Chief Defender, Orleans Parish Public Defender

The Louisiana Call to Action: Sponsorship - The New Normal for Mentoring (invitation only) (PROFESSIONALISM)

► Co-hosted by the Minority Corporate Counsel Association & Association of Corporate Counsel, Louisiana Chapter
This invitation-only discussion will foster an atmosphere for law firm partners to have a candid conversation with in house counsel on the distinction between sponsorship and mentoring, and the impact of effective sponsorship initiatives on recruitment and retention.

Leadership with Intention: Institutionalizing Diversity & Inclusion in Your Organization (PROFESSIONALISM)

The discussion will include real examples and strategies for developing a diversity mission statement, action plan, diversity committee/council and other initiatives to help incorporate diversity and inclusion into the institutional fabric of your organization.

Presenters: Pamela Washington Carter, Partner, Carter Law Group, LLC
Gary M. Carter, Jr., Entergy Services, Inc.
Mark A. Cunningham, Partner, Jones Walker LLP
Sharon E. Jones, President & CEO, Jones Diversity Group

Navigating Recent Supreme Court Precedent Regarding Same-Sex Marriage & Benefits

► Sponsored by The Williams Institute

Professor Todd Brower will address the ramifications for judges, lawyers and others in Louisiana of the recent Supreme Court rulings on same-sex marriage. While discussing several practical scenarios in an interactive format, attendees will have the opportunity in an open forum to voice their thoughts, ask questions, and engage in a lively discussion on these dynamic and potentially far reaching issues.

Presenter: Prof. Todd G. Brower, Judicial Education Director, The Williams Institute at UCLA Law School

9:50 – 10 a.m. — Welcome Remarks

Speaker: Richard K. Leefe, President, Louisiana State Bar Association

10–10:30 a.m. — Breaking Barriers to Inclusion: Identifying & Minimizing Unconscious Bias (PROFESSIONALISM)

This interactive presentation will facilitate discussions and activities to develop an awareness of the impact of unconscious bias on the legal profession.

Presenter: Kelly McNeil Legier, LSBA Director of Member Outreach & Diversity

10:30 a.m. — 12:30 p.m. — What If I Say the Wrong Thing? (PROFESSIONALISM)

This interactive workshop will challenge participants to interrupt bias and exclusion when they experience it. Participants will be introduced to the skills that work to resolve circumstances where others are being excluded, mistreated or unfairly denied opportunities.

Facilitator: Verná Myers, Verná Myers Consulting Group, LLC

12:30 – 1:15 p.m. Networking Luncheon

Presentations to Former Diversity Committee Members

Presenters: Chauntis T. Jenkins and Luis A. Leitzelar, Co-Chairs, LSBA Committee on Diversity

Presentations to Sponsors & Co-Hosts

Presenters: Luis A. Leitzelar, Yolanda D. Montgomery and Barbara Bourgeois Ormsby
Co-Chairs, Diversity Conclave Subcommittee

1:15– 2 p.m. — Keynote Speaker

Introduction: Hon. Bernette Joshua Johnson (invited), Chief Justice, Louisiana Supreme Court
Keynote By: Arin Reeves, Ph.D., Nextions

2:15 – 3:30 p.m. — Tools for Conquering Bias in the Courts (PROFESSIONALISM)

This panel will discuss best practices for alleviating unconscious bias in the administration of justice, such as witness identification, jury selection, deliberations, and sentencing. Panelists will offer practical tools for addressing these important issues in daily practice and within the courts.

Panelists: John H. Craft, Attorney At Law
Hon. Brian A. Jackson, Chief Judge, U.S. District Court, Middle District of Louisiana
Hon. Keval Landrum-Johnson, Judge, Criminal District Court, Parish of Orleans
Arthur A. "Buddy" Lemann III, Law Offices of Arthur A. Lemann III & Associates
Hon. U. Gene Thibodeaux, Chief Judge, Louisiana Third Circuit Court of Appeal

3:45 – 5:15 p.m. — Navigating Cognitive Biases, Blind Spots, & Cultural Impairments When Balancing Ethical Decision-Making (ETHICS)

Participants will explore the role of inherent human cognitive processes on ethical decision making and the interplay among cognitive processes, blind spots, and cultural impairments.

Presenter: Tigran W. Eldred, Associate Professor of Law, New England Law

Panelists: Elizabeth A. Alston, Partner, Alston Law Firm, LLC
David Douglass, Advisory Board, Institute for Inclusion in the Legal Profession
Elizabeth J. "Lisa" Futrell, Partner, Jones Walker, LLC
L. Victor Gregoire, Jr., Partner, Kean Miller, LLC

5:15 – 6 p.m. - Networking Reception

Earn up to 7.50 CLE hours (Including 1.50 Ethics hours and 5.25 Professionalism hours)

SPECIAL FEATURES

Special Breakout Sessions Designed for Criminal Law Practitioners

Invitation-Only, Exclusive "Louisiana Call to Action" Session for Managing Partners who are Signatories of the LSBA Statement of Diversity Principles

Train the LSBA Diversity Facilitator Breakout Session to be offered in Shreveport for the first time April 7, 2014! Or sign up for the New Orleans session in May 2014!

REGISTRATION FEES, CANCELLATIONS AND REFUNDS

REGISTRATION FEES

Through Friday, February 28.....\$65 After Friday, February 28.....\$90

INCLUDED IN REGISTRATION: Seminar attendance, coffee breaks, lunch, networking reception, and a flash drive containing the seminar materials. A link to the seminar materials will also be emailed to you prior to the program using the email address of record you provided to the LSBA. Internet access will not be available in the meeting room. Electrical outlets may be limited, so we strongly suggest you charge your laptop battery. A printed manual can be purchased IN ADVANCE for an additional \$40.

HOTEL ACCOMMODATIONS: Conclave participants may stay at the Hilton New Orleans Riverside Hotel (2 Poydras Street, New Orleans, LA 70130) for \$149.00 per night (excluding taxes and fees) March 20-21, 2014. Members are urged to register early; there are only a limited number of rooms available, which are reserved for seminar attendees only. All reservations must be made no later than February 21, 2014, at 11:59 p.m. To register, call 800-HILTONS and ask for the "LSBA Diversity Conclave" group block rate.

CANCELLATION AND REFUND POLICY (LSBA): Cancellation of registration must be received in writing by the LSBA no later than March 16, 2014. Cancellations will receive a full refund, less a \$30 administrative charge. Absolutely no refunds will be made after March 16, 2014.

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Louisiana State Bar Association Registration Form

Conclave on Diversity in the Legal Profession

Or register online at www.lsba.org/diversity

Friday, March 21, 2014 • 7:45 a.m. to 6:00 p.m.
Hilton New Orleans Riverside • 2 Poydras Street, New Orleans

☐ Judge Bar Roll Number _____

☐ Ms. ☐ Mr. Name _____

First Name for Badge _____

Firm / Company _____

Address _____

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Which morning breakout will you attend? _____

Are you a hiring or managing partner or officer in your organization? ☐ No ☐ Yes

Have you attended a previous conclave? ☐ No ☐ Yes If yes, which years _____

Please describe your office: ☐ Firm of 2-3 Attorneys ☐ Government Agency

☐ Firm of 3-10 Attorneys

☐ Solo Practitioner

☐ Firm of 10-20 Attorneys

☐ In-House Counsel

☐ Firm of 20-50 Attorneys

☐ Public Interest Entity

☐ Firm of 50+ Attorneys

☐ Not A Legal Practice

☐ Please check here or contact the LSBA if you have food allergies or sensitivities that require a special diet.

☐ Please check here or contact the LSBA if you have a disability which may require special accommodations at this conference. The LSBA is committed to ensuring full accessibility for all registrants.

☐ Advance Registration (through Feb. 28, 2014)\$65

☐ Regular Registration (after Feb. 28, 2014).....\$90

☐ Printed Materials\$40

☐ Pay by Check: Make checks payable to the Louisiana State Bar Association.

Amount Enclosed _____

☐ To register and pay by credit card (Visa or MC), please visit our website, www.lsba.org/diversity.

Please return this form with payment to:

Louisiana State Bar Association - Attn: Sonjanita Jordan

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