



Roderick A. "Rick" Palmore is a senior counsel at Dentons. With nearly 20 years of experience serving as a general counsel and as a public company director, Mr. Palmore advises public and private corporations and their leadership suites on risk management and governance issues across practices and industry sectors. He focuses on issues such as regulation, internal investigations, board responsibilities and performance, due diligence, litigation, brand protection, advertising, marketing and labeling.

Mr. Palmore also is a nationally recognized advocate for diversity in the legal industry. He is the author of *A Call to Action: Diversity in the Legal Profession*, a legal industry manifesto urging general counsel to drive diversity by demanding results in the law firms with which they work as well as in their departments. The initiative later grew into the Leadership Council on Legal Diversity (LCLD), a collaboration between general counsel and managing partners, which was formed in May 2009 and now includes more than 225 corporate chief legal officers and law firm managing partners. Mr. Palmore was the founding chair of the LCLD's board of directors and continues to serve on its executive committee.

From 1996 to 2008, Mr. Palmore was an executive and counsel at Sara Lee Corporation, where he was general counsel from 1999 to 2008; he ultimately held the titles of executive vice president, general counsel and secretary for the consumer food giant from 2004 to 2008. Mr. Palmore was executive vice president, general counsel and chief compliance and risk management officer of General Mills Inc. from 2008 to 2015.

Prior to joining Dentons, Mr. Palmore was executive vice president, general counsel and chief compliance and risk management officer of General Mills Inc. He was a litigation partner with Sonnenschein Nath & Rosenthal, a Dentons US legacy firm, in the same Chicago office from 1993 to 1996. Earlier in his career, Mr. Palmore served as an assistant United States attorney for the Northern District of Illinois.

Throughout his career, Mr. Palmore has received many awards, including "40 Most Influential Lawyers of the Decade," by the 2010 National Law Journal, the Corporate Exemplar Award by the National Legal Aid & Defender Association, the American Bar Association's Spirit of Excellence Award, the Scales of Justice Award from the Equal Justice Works Foundation, and the National Bar Association's Pinnacle Award for Lifetime Achievement.

In addition to his service on the LCLD's board of directors, he serves as an active member on several other corporate and non-profit boards. He received his BA in Economics in 1974 from Yale University and his JD in 1977 at the University of Chicago Law School. He is licensed to practice law in Illinois, Minnesota and Pennsylvania.