The National Urban League has been serving the formerly incarcerated for more than fifty years—even before federal grant money was expressly targeted for this purpose.

**Our Approach.**

To provide formerly incarcerated adults with the necessary skills and training to successfully re-enter the job market and find a position with livable wages that can potentially lead to a career with an elevated income.

Adults Re-entry, a National Urban League signature program, affords enrolled participants the opportunity to earn industry-recognized credentials, learn employment-focused skills, and form positive relationships with their communities. We offer workforce development, targeted training, mentoring, and support services through the help of our Urban League Affiliates. Of these participants:

- 99% of those enrolled in training received their credentials
- 96% did not return to prison
- 57% received job placements

The National Urban League’s goal for 2025 is that every American has access to jobs with a living wage and good benefits.

**2011-2013 ENROLLMENT**

<table>
<thead>
<tr>
<th>MEN</th>
<th>WOMEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>383</td>
<td>59</td>
</tr>
</tbody>
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**ANNIVERSARY SERVICES**

Our Adult Re-Entry program allows participants the opportunity to focus fully on our program’s ability to help them earn a livable wage with growth potential.

Our employer network includes industries such as food service, construction, logistics, and advanced manufacturing.

**Core services offered include:**

1. **Job Training in High-Demand Occupational Fields**
2. **Job Placement Services**
3. **One-On-One & Group Mentoring Services**
4. **Supportive Services Assistance**
5. **Customized Case Management**

**Services.**

Taking a skills-based training approach, the Adult Re-entry signature program tailors its services to the needs of employers and participants alike.

**Accomplishments.**

Four hundred and forty-two participants enrolled in the Adult Re-entry signature program between 2011 and 2013.

**Average Earnings**

$10,654

*This exceeds the National Urban League’s Grant Goal of $9,360 per participant.*

**Participants.**

Upon returning home from prison, most of the men and women we serve find themselves faced with significant challenges such as lack of transportation, unstable housing, and child support payments.

**Housing Assistance Referral**

**Business Wardrobe Closet**

**Transportation Services**

**Substance Abuse Counseling**

**Mental Health Referral**

**Family Counseling Referral**

**Access to Stipends**

**Access to Local One-Stops**

**Community Service Referral**

Six months post-program participants realized:

- 99% of those enrolled in training received their credentials
- 96% did not return to prison
- 57% received job placements

**Success Story.**

**ANTOINE B.** came to the Urban League of Greater Cincinnati after being released from incarceration on an assault charge. He did not have a resume and needed appropriate attire for job interviews.

**RESULT** After completing this signature program’s job readiness training, Antoine earned a construction credential and procured a $10/hour job working as a construction laborer.
Our Approach.

To provide subsidized service-based training for low-income persons 55 years of age or older who are unemployed and committed to finding employment opportunities. Authorized by the Older Americans Act, under which the Senior Community Service Employment Program (SCSEP) was established, the National Urban League’s Mature Worker program (MWP) encourages self-sufficiency by providing participants with useful, part-time training opportunities with non-profit community agencies and government offices.

100% of participants have 2 or more barriers to employment
91% of participants live below the poverty level
1 in 10 participants are veterans or spouses of veterans

The National Urban League’s goal for 2025 is that every American has access to jobs with a living wage and good benefits.

Accomplishments.

With more than 30 years of Mature Worker Program experience and a reputation for providing high quality services to its communities, the National Urban League is able to meet the needs of unemployed, economically insecure seniors by preparing and assisting them for employment.

Between 2006-2014:
- 1227 participants were placed into part-time employment or full-time employment (at least 35 hours per week)
- Of all participants placed in jobs receive benefits such as health, life, vision, or dental insurance, sick leave, paid vacation, tuition reimbursement, paid holidays, pension/profit sharing, and/or transportation assistance
- The approximate number of participants placed in jobs who were still employed 12 months after completing the program

Participants.

By design, every person recruited by the MWP is afflicted with two or more “most-in-need” characteristics. These participants are characterized as such if they: are frail, are 75 or older, do not receive Social Security benefits, have a severe disability, live in an area with persistent unemployment and/or severely limited employment prospects, have limited English proficiency, have low literacy skills, reside in a rural area, or are veterans.

Through the MWP, these recruited participants receive workforce-based training services and work an average of 20 hours per week through community service assignments, and while earning the highest federal, state or local minimum wage. These assignments allow participants to be placed in a wide variety of community service activities at non-profit and public facilities, including day-care centers, senior centers, schools, and hospitals. Community service training serves as a bridge to unsubsidized employment opportunities.

WRAPAROUND SERVICES

- Access to Local One-Stops
- Health Education
- Transportation Services
- Business Wardrobe Closet
- Community College Referral
- Housing Assistance Referral
- Mental Health Referral
- Family Counseling Referral
1 in 3 youth served received job placements
92% did not return to prison
30% received a GED, HSD or industry credential

The National Urban League’s evidence-based and scalable signature programs demonstrably enhance our constituents’ economic or educational status.

Our Approach.
To help Opportunity Youth ready themselves for high-demand, family-sustaining jobs by attaining necessary industry-recognized credentials and/or completing their education. Since July 2012

Accomplishments.
In 2014, the National Urban League’s Urban Youth Empowerment Program, operating in 19 cities, served 1,934 participants aged 14 to 24, of which:

- 633 entered Employment
- 205 attained a GED or High School Diploma
- 329 received an Industry-recognized Credential from a Post-secondary Institution

Success Stories.
At 23, DANE left his low-income, high-crime neighborhood in New Jersey with an Aggravated Assault conviction on his record, hoping to find a career opportunity. Once in Las Vegas however, Dane found himself homeless and living in a local shelter. With a referral from Catholic Charities, Dane enrolled in the Las Vegas Urban League (L VUL) Urban Youth Empowerment Program (UYEP) in August 2013 and in turn, was immediately referred to St. Jude’s Ranch Crossings, a housing program for homeless young adults aged 18-25, to stabilize his housing situation. Eager to gain work-related skills and a stipend, Dane participated in a restorative justice project (RJP) to restore a home that was previously destroyed by fire, and bring it up to code for a local family to inhabit.

In July 2013, MICHAEL enrolled in the Urban League of Greater Pittsburgh (ULGSP) Urban Youth Empowerment Program (UYEP) testing at a 10.6 grade level in reading and a 12.8 grade level in math. Due to unforeseen circumstances he had been unable to finish high school and entered UYEP in hopes of gaining employment. As a precursor to gaining employment, his ULGSP Career Coach advised him to take the GED. Michael complied and passed the GED within two months of enrolling in UYEP. After participating in job readiness classes, Michael obtained employment at Penn Station East Coast Subs in October of 2013. He was employed there for over a year but continued to search for better employment opportunities while he worked. In August 2014, as a part of his search, he attended an ULGSP Employment Information Session with Rivers Casino.

Services.
The Urban Youth Empowerment Program uses a holistic approach to prepare Opportunity Youth for pathways to economic stability through a comprehensive set of services, including:

- Career readiness training and placement services
- Educational offerings, including GED preparation, basic remedial classes, credit recovery, and post-secondary education
- Membership
- Case management, including continuous assessment and Individual Service Plans

National Scope.
Each year, over one million American youths become disconnected from the systems designed to educate and prepare them for pathways to economic stability. This population, known as Opportunity Youth, totals approximately 6.7 million in the United States and is comprised of youth who are between the ages of 16 and 24, and are neither enrolled in school nor participating in the labor market. These Opportunity Youth are not a homogenous group. Some face family or parenting responsibilities, a lack of supportive services such as access to child care or transportation, or educational disruptions caused by involvement with the foster care, juvenile justice, and/or adult criminal justice systems. These roadblocks, coupled with a deficiency of on-ramps to get youth back on track, make it difficult for this population to remain engaged. Regardless of the cause of their disconnection, today’s Opportunity Youth represent a real opportunity for programs such as the NUL’s UYEP to tap the talents of millions of potential leaders and productive workers at a time when America’s skills gap is significant.

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