The Difference between Getting In and Staying In: Moving Towards Inclusion

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Diversity & inclusion

- How do diversity and inclusion relate?
- How do we preserve culture while making it more inclusive?
- How can we create relationships and mentorships that foster advancement?
- Best practices
How do diversity and inclusion relate?

Diversity is really the beginning of the journey toward inclusion.
How do we preserve culture while making it more inclusive?

- Moving from a diversity goal to implementing inclusion
- How do we help everyone find a place in the organization?
- How can we measure success?
How can we create relationships and mentorships that foster advancement?

- Skills and leadership training
- Mentoring
- Individual development plans
- Accountability
Best Practices

- Transparency
- 360° reviews
- Emphasis on skill and leadership development
- Broaden relationships
- Influence others
- Cast a wide net