



Kimberly Papillon is a nationally recognized expert on the subject of decision-making in law, education, business and medicine. She has served as regular faculty at the National Judicial College since 2005. She has delivered over 200 lectures nationally and internationally on the implications of neuroscience, psychology and implicit association in the analysis of decision-making. She has lectured to medical students and medical school faculty, as well as physicians nationwide and in Australia on the neuroscience of decision-making in differential diagnosis and treatment. She has provided presentations to multiple audiences including Kaiser Permanente, Health Care Partners, California Association of Physician Groups, and Michigan State University School of Medicine. She has been appointed to the Georgetown University “think tank” for physician education at the National Center for Cultural Competence.

She has provided presentations to the judges of the High Court of New Zealand, the Supreme Court of Victoria, Australia, the Caribbean Association of Judicial Organizations, the U.S. National Council of Chief Judges of the State Courts of Appeal, the U.S. District Court for the Eastern District of California, the D.C. Court of Appeals, the United States Courts for the Ninth Circuit and the Tenth Circuit, the National Council of Juvenile and Family Court Judges, and numerous other national judicial organizations. She has delivered lectures to the United States Securities and Exchange Commission (SEC), the United States Department of Justice, the United States Department of Education and the judiciaries of over 20 states including New York, California, Texas, Idaho, Louisiana, Arkansas, Indiana, Tennessee, Utah, Nebraska, New Jersey, Massachusetts, Vermont, Washington, Ohio, Arizona, Alaska, North Dakota and New Mexico. She regularly lectures to attorneys in private firms and corporations. She lectures to state bar associations nationwide as well as prosecutors, public defenders and police officers throughout the U.S.

She has been appointed to the National Center for State Courts, National Training Team on Implicit Bias a “think tank” for national judicial education. She has produced documentaries on neuroscience and judicial decision-making which have received national recognition. Her documentary on neuroscience and implicit association was made the centerpiece of the American Bar Association’s implicit bias education program for the Litigation Section.

Ms. Papillon is an attorney who previously served as a Senior Educator for the California Judicial Council. Prior to that she worked as an attorney in large law firms representing Fortune 500 Companies, government entities and tech start-ups. Kimberly has a BA degree from U.C. Berkeley and a JD degree from Columbia University School of Law.