Program Agenda
5.75 Credit Hours (Including Ethics and Professionalism)

<table>
<thead>
<tr>
<th>Time:</th>
<th>Details:</th>
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<tbody>
<tr>
<td>7:45 a.m.</td>
<td>Registration opens</td>
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<tr>
<td>7:45 a.m. – 8:45 a.m.</td>
<td>Excellence in Diversity, honoring Diversity Signatories, Grand Ballroom Foyer, 3rd Floor</td>
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<td>8:45 a.m. – 9:00 a.m.</td>
<td>Transition Break</td>
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<td>9:00 a.m. - 10:00 a.m.</td>
<td>Breakout Sessions (PLEASE SELECT ONE) 1.00 CLE credit hour each</td>
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**Breakout Session One - Workplace Analytics (Ethics) Salon E, 3rd Floor**
- Eric J. Felsberg, Principal, Jackson Lewis P.C., Melville, NY

*Workplace Analytics*
Employers hold a wealth of data about their employees and workforce practices that, when leveraged properly, can inform business decisions, streamline operations, and even limit potential liability. From predicting attrition rates and identifying talent, to assessing employment engagement and focusing training and development efforts, workplace analytics is impacting the workplace. But are there any legal considerations an employer must evaluate before it launches a workplace analytics program? Join us for this innovative program as we help identify the data organizations hold that can help drive business operations, offer best practice tips for building an analytics platform, and discuss the myriad legal implications of using analytics to manage the workplace.

**Breakout Session Two - Labor and Employment (General Credit) Salons F-H, 3rd Floor**
- Theodora R. Lee, Shareholder, Littler Mendelson P.C., Walnut Creek, CA
- Rahwa H. Ghebre- Ab, Vice President, LionsGate, Santa Monica, CA

*Work Place Diversity Geared Toward Women (Particularly Women of Color) in the Legal Profession*
Practical skills to survive the legal profession from both in house/law firm perspectives. There is a shortage of women minorities in the legal profession. I would like to provide a practical approach to surviving and thriving in the legal
profession from a minority point of view. Additional areas may include different perspectives women bring to the practice of law and the inability of firms and the profession in general to retain minorities.

10:00 a.m. – 10:15 a.m.  Networking Break

10:15 am - 10:30 a.m.  Welcoming Remarks, Grand Ballroom, 3rd Floor (All plenary sessions)

- Dona K. Renegar, Veazey Felder & Renegar LLC, Lafayette, LA
  LSBA President 2017-18

10:30 a.m. - 10:35 a.m.  Introduction of Facilitator

10:35 a.m. – 12:05 p.m.  Interactive Workshop (Professionalism) 1.50 CLE credit hours, Grand Ballroom 3rd Floor

- Ritu Bhasin, Founder and Principal, Bhasin Consulting Inc., Toronto, CA

**Authentic Leadership – Unlocking the Power of Differences in Organizations**

In the legal profession where we’re increasingly working and leading across cultural differences, how can we leverage and be more inclusive of these differences? Extensive research and work in the inclusion space shows that it comes down to authentic leadership -- and that authenticity is a critical component of inclusion. In this highly practical presentation, Ms. Bhasin uncovers the profound connection between legal leadership, authenticity, and inclusion. She will discuss: the latest neuroscience, leadership, diversity, and mindfulness research related to authenticity; how to leverage The Three Selves—an innovative concept for being more authentic and adaptive; and, how lawyers can build more empowered, inclusive, and innovative environments by encouraging team members to bring more of their authentic selves to work, thereby creating a culture where others can do the same.

**Key Learning Areas**

- What authentic leadership is and why it’s critical for creating inclusive legal environments
- The Three Selves – How lawyers show up across key behavioral dimensions, and how this impacts professional satisfaction, success, and relationships
- How authentic leadership can unlock lawyers’ potential, and promote innovation within teams
- What the latest research reveals about authenticity
- Practical strategies for being more authentic and inclusive as a lawyer – including how to leverage authentic leadership in key talent management areas

12:05 p.m. - 12:50 p.m.  Luncheon, Presentations of Awards and Sponsor Recognition Salons D-E, 3rd Floor

12:05 p.m. – 12:15 p.m.  Sponsor Recognition
LSBA Diversity Committee Co-Chairs, Conclave Subcommittee Chair, and Co-chairs

12:15 p.m. – 12:50 p.m.  
Recognition and Introduction of Chief Justice Bernette Joshua Johnson, Louisiana Supreme Court

• Dona K. Renegar, Veazey Felder & Renegar LLC, Lafayette, LA  
LSBA President 2017-18

Committee on Diversity in the Legal Profession Award Recipient

• Troy N. Bell, Courington, Kiefer & Sommers, L.L.C., New Orleans, LA  
Chair, Conclave Subcommittee

Introduction of Keynote Speaker

• Chief Justice Bernette Joshua Johnson, Louisiana Supreme Court, New Orleans, LA

12:50 p.m. – 1:50 p.m.  Keynote Speaker (Professionalism) 1.00 CLE credit hour  
Salons D-E, 3rd Floor

• Paulette Brown, Partner, Locke Lord LLP, Morristown, NJ

Moving From Reaction To Action
In keeping with the appropriate theme of the Conclave, “Diversity and Inclusion: From Rhetoric to Reality”. Diversity and Inclusion must be viewed as an imperative for successful organizations. Having effective diversity and inclusion initiatives can no longer be deemed as “The Flavor of the Month”. As a profession, lawyers no longer have the luxury of debating whether it’s a good idea or a good time to have diverse and inclusive environments. We cannot wait for a crisis to occur to take action. As is always stated by the President of Howard University, “The time is ALWAYS now.”

1:50 p.m. – 2:00 p.m.  Networking Break

2:00 p.m. - 3:00 p.m.  Best Practices Session (Professionalism) 1.00 CLE credit hour  
Grand Ballroom, 3rd Floor

• Gretchen Bellamy, President, Bellamy Management Consulting, LLC, Fayetteville, AR
• Alan Bryan, Senior Associate General Counsel, Legal Operations & Outside Counsel Management, WalMart Inc., Bentonville, AR

ABA Resolution 113 - Model Diversity Survey - Wins, Challenges & the Way Forward
Join the discussion on American Bar Association Resolution 113, created by the ABA’s Diversity & Inclusion 360 Commission that, in 2016, urged providers of legal services to expand and create opportunities at all levels of responsibility for diverse attorneys. The resolution further urged corporate clients to support this endeavor by directing a greater percentage of the legal services they purchase to diverse attorneys. The 360 Commission also developed the ABA Model Diversity Survey, a template diversity survey that could be used by corporate clients and purchasers of legal services to question their law firms and prospective law firms on the make-up of the firm at all levels. The model survey also asks firms questions about recruitment, attrition, leadership, compensation, and other topics to help ensure that law firms become or maintain a diverse workforce. The idea of the resolution and model survey was provided ideas to create and expand opportunities for diverse attorneys inside and outside your organizations.

The general counsel of over 75 corporations have pledged support to Resolution 113 and agreed to send the ABA Model Survey to their primary law firms and new firms seeking business. The panelists will discuss this important initiative as it enters its second full year of implementation - what have been the lessons learned and how have they been addressed - what does the future look as more corporations support the resolution and as more law firms participate.

3:00 p.m. – 3:10 p.m.  
Networking Break

3:10 p.m. – 4:25 p.m.  
Social Responsibility Session (Professionalism) 1.25 CLE credit hours, Grand Ballroom, 3rd Floor

- Jonathan S. Aronie, Partner, Sheppard, Mullin, Richter & Hampton LLP, Washington, DC
- Joey Jackson, Attorney at Law, New York, NY
- James B. Letten, Butler Snow LLP, New Orleans, LA

*It Takes All Types: A discussion of different ways to stay community-focused while practicing law*

For years, lawyers have played a vital role in promoting the public interest. We represent persons without the means or ability to fight for themselves. We support underserved communities. We advocate for causes often overlooked by others. And we do this from a variety of platforms. Some of us have gravitated to public service or government organizations, where we promote the public interest 24/7/365. Some of us have crafted private practices that focus on public causes. Some of us dedicate significant time to pro bono work within the structure of our law firms. Whatever the platform, the goal is the same: We want to do our part to help tackle the problems and inequities facing our nation. This panel will explore the different ways lawyers can engage in public interest work, and the multitude of benefits – to our communities, our firms/agencies, and ourselves – of doing so. Panelists also will explore the practical, economic, and ethical considerations of public interest work.