



Dr. Arin N. Reeves

A leading consultant and author in the fields of leadership and inclusion, Arin lived in several countries before moving to the United States as a teenager. What stayed with her through the experiences of navigating family scattered across many countries, attending schools taught in various languages and traditions, and forging friendships across different cultures was that different perspectives were not challenges to be overcome but gifts to be treasured. She draws on these lessons as she works, writes and lives a life steeped in curiosity about everything and a passion for thinking differently.

Arin studied business at DePaul University's College of Commerce, attended law school at University of Southern California and received her Ph.D. in Sociology from Northwestern University. Arin has designed and led several comprehensive research projects on inclusion in the workplace as part of her education, an adventure she loved enough to entice her to choose a career that integrated the research aesthetics of her doctoral work with the advisory impact of her practice as an attorney.



Arin is the President of the research and consulting firm, Nextions (pronounced as "connections" without the "co"), a new way of seeing and doing leadership and inclusion. Before she became a consultant, Arin practiced law for several years and also served as an Adjunct Professor at Northwestern University where she taught classes on law and society.

Arin's book, *The Next IQ*, has been a publisher best-seller since its release in January, 2012. Arin has been featured on NPR for her work on inclusion in the legal profession and is cited often in online and traditional media as an expert in leadership and inclusion in workplaces. She is a Fellow of Leadership Greater Chicago (class of 2003). In 2010, she was recognized as a Rising Star by the Anti-Defamation League, and her column "Diversity in Practice" was recognized by the Herman Kogan Media Awards for excellence in journalism. She also serves on the Boards of Directors of several civic and not-for-profit organizations.

Arin lives in Chicago with a husband who has an amazing sense of humor and two children who have unlimited energy. She is an avid amateur photographer and has been "outed" in the *Wall Street Journal* as a professional addict of all things politics.